

Spring 3-24-2010

## Senate Meeting, March 24, 2010

Academic Senate  
*Illinois State University*

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**Academic Senate Minutes**  
**Wednesday, March 24, 2010**  
**(Approved)**

***Call to Order***

Senate Chairperson Dan Holland called the meeting to order.

***Roll Call***

Senate Secretary Susan Kalter called the roll and declared a quorum.

***Approval of Minutes of March 3, 2010***

**Motion XXXXI-78:** By Senator McMahon, seconded by Senator Dawson, to approve the Academic Senate Minutes of March 3, 2010. The motion was unanimously approved.

***IBHE-FAC Report (Professor Lane Crothers)***

**Professor Crothers, IBHE-FAC Representative:** We met at the U of I last week. We had a lot of the presentations from various people around the U of I campus on various strategies there about how to address the shortfall. The two things that jumped out at me the most, one, is the U of I's lobbyist, Mike Bass, is suggesting that the question of appropriations is largely a red herring question. The stimulus package says that they can't cut our budget below a certain number, but as a practical matter, they don't have the money, so they are just going to appropriate us the money and not send it to us. In FY12, they are no longer constrained by that stimulus package requirement. So it may be in FY12 that they will give us an appropriation that is some rough relationship of what they are planning to send us.

Also, they have hired a lobbyist and former congressional staffer, who has set up a very interesting website where you can put in your name, your address and have immediate access to email and other kinds of contact with state legislators. It is a one-person shop. It is operating out of the U of I system and is something that at least if we haven't talked about or thought about might be interesting to do.

Everybody is talking about tuition. In one of the presentations, one of the numbers that kind of jumped out at me was that in 1970, the state provided \$13 in state support for every one dollar of tuition. That number today is about \$1.1 of state support for every one dollar of tuition. That is, of course, not true at every campus. We have gone from 4<sup>th</sup> to 15<sup>th</sup> in per capita income, which suggests some capacity questions down the line in terms of how much taxation you can get out 15<sup>th</sup> per capita than you can get out of 4<sup>th</sup> per capita. As job losses continue, if jobs started to come back to Illinois at 80,000 jobs a year, we would have as many jobs as...2000 was the peak for the number of jobs in the state...and we would not have that many jobs again until 2018, which again speaks to the tax capacity to support higher education along with the other functions and services of government.

Some students came and chatted with us and they were very impressive and engaging people. One of the huge topics on their campus right now is that apparently a local paper has published the salaries of the U of I faculty. While that is publicly accessible information, it is one thing to have it publicly available and easily accessible on a website and whatever else. They were particularly fond of a business professor, who was a non-tenure track. She had 12 TAs, never showed up and never graded and made \$200,000 a year. I bring this up only because this is part of the context. That is what people see about higher ed in Illinois. They don't necessarily see what we do.

It does appear that some community colleges are trying to figure out back door ways of getting rid of senior faculty and getting rid of the notion of tenure all together; at least that's a potential. When you start firing senior faculty who have tenure and then when they retire, you only bring back the junior faculty who don't have it and you sign new contracts. So that appears to be going on. The U of I representatives mentioned something about finally creating some efficiencies in the system, ending duplication of functions, but also their acting chancellor and provost said something to the effect of program elimination. What he meant was relatively niche programs. The U of I has its fair share of very niche programs. Others in the administration backed away from that question later, but I would encourage any institution, including ours, that as such questions approach, to give due respect to shared governance as part of the process of doing that effectively and efficiently.

Today or yesterday, the state House passed a two-tiered retirement systems, so that will be going to the Senate shortly. So, for new employees, the retirement system would change pretty dramatically. The estimate that Madigan said was something like \$100 billion over the course of history as the plan plays out. So we are talking about big money that makes a big difference to people's lives.

With that, we are meeting in April on a Tuesday with the Board. We will have lunch with the Board before their meeting. The meetings are now down to an afternoon.

**Senator Kalter:** Can you elaborate on some of the things that we might be able to do to protect tenure in general?

**Professor Crothers:** Let me be very careful about this. The story I'm telling you is coming from one of the guys who is going to retire, but now he wants to be rified because there are more advantages in being reduced and forced than there in being retired. You get extra bonuses. I am hoping at the next meeting that we will have a conversation about whether this really appears to be a fundamental assault on tenure or is it just an artifact and the people have all been rehired with tenure-line jobs. I am less clear about that. That said, the role of AAUP and other kinds of standards that people defend tenure with become important. The questions of the nature of the differences in community colleges and public universities, etc., will also be at least part of the conversation. I would be reluctant to say that they are trying to kill tenure. I would be happy to say that it looks like there are steps that if they wanted to, they could be trying to. It's that line that I hope we get a chance to explore.

**Senator Kalter:** My other question had to do with the way that you had phrased in your report this relationship between the tax base and education. As we are I think you said down from 4<sup>th</sup> to 13<sup>th</sup>, it becomes less likely that they will have the money to fund higher ed. I wanted to reverse that and ask you to what extent does not funding higher ed in a state cause the tax base to decrease.

**Professor Crothers:** It savages it. We all can produce rafts of information that demonstrate the economic power of a highly-educated workforce and all the rest of it. However, we have built a society that has decided that taxes are, by definition, evil. We have built a society that has decided that it wants moderate levels of service while at the same time having extremely low levels of taxes, which we have managed to get away with for thirty years on massive amounts of borrowing. We have built a society that doesn't mind if the roads are bad as long as they have flat screen TVs in their SUVs. So long as that is the case, the rational argument that systematically disinvesting from a society will ultimately destroy that society doesn't seem to be grabbing a lot of traction, but believe me it is being made.

**Senator Kalter:** That's what I wanted to hear...that it's still being made.

### *Chairperson's Remarks*

**Senator Holland:** For faculty members, I am putting out a plea once again for people to volunteer for the Panel of Ten, which as of right now is going to be a panel of seven. Then we also have a dire need for people to serve on the AFEGC. Right now we have seven openings and three candidates for it. So far this year, it has been a remarkably light assignment from what I hear. As always, the state budget is in crisis. On the other hand, if we can get a health care bill through the federal government, there is hope that we might be able to accomplish something here. There are many bills in the legislature. For faculty members, this would also be a good time to put in a plug for the State Universities Annuitants Association. You don't have to be retired to be a member of it. It is very inexpensive to be a member and the more people who are members, the more clout they have in talking about things like pension plans, which apparently for our new people is not going to be nearly as good. Finally, in a couple of weeks, we are going to have a meeting of the Council of Illinois University Senates at Northeastern Illinois University. This is where the chairs of all of the Senates get together and discuss things that are of mutual interest. If any of you have things you would like discussed there, I would be more than happy to take them. Just send me an email ([dlholla@ilstu.edu](mailto:dlholla@ilstu.edu)).

### *Student Body President's Remarks*

**Senator Spialek:** As I mentioned at our last meeting, Student Government this year has really tried to make SGA a more open process for the entire student body and last week, upon the request of the Student Elections Committee, SGA unanimously approved a resolution that will eliminate the ticket system, which is going to change how student elections will be run from now on. This will be the last year for the ticket system and along with that, it will allow for more students to be able to run for Senate positions and it also makes it more affordable for students to run independently. In the past, it was extremely difficult for someone who was not on a ticket system, who didn't know who was an executive officer, for them to run and to win. So that will change. However, the executive officers are still elected together. Before the next meeting, Diversity Week for Student Government will start. This year, there are over 15 programs and 22 different departments have signed on to help. I don't have the official list of all of those programs, but they will be on the SGA website by the end of this week. That website is at [SGA.ilstu.edu](http://SGA.ilstu.edu).

### *Administrators' Remarks*

#### *President Al Bowman*

**President Bowman:** We were scheduled for an appropriation hearing in Springfield at 4:00 p.m. today, but it is a dynamic environment. They are working on some pension legislation, which I will talk about in a few minutes. Our testimony was postponed until tomorrow morning at 8:00 a.m.

The State of Illinois provided a portion of our long-awaited stimulus funds. We received \$2.5 million this week and we are still owed an additional \$2.1 million. We expect to receive those dollars sometime over the next couple of weeks. A couple of days ago, we received the balance of our Monetary Award Program allocation. It was about \$5.3 million. It includes the rest of the state's obligation for the spring semester. Fall semester has been paid in full. Some additional dollars of that \$5.3 million are for some other ISAC scholarship programs. That brings the state's total outstanding balance that is owed to Illinois State down to \$50 million. We are making progress.

The Board of Trustees will consider tuition and fees and room and board rates at its May meeting. We are beginning the process of looking at what our needs are and what we expect the state to do with the budget going into FY11. The Governor's proposed FY11 budget includes a \$1.3 billion cut for all of education,

including higher ed. For Illinois State, the proposal would take our appropriation down to \$79.5 million. That does not include the \$3 million that we would still be required to pay for group health insurance or the \$3 million that the state no longer reimburses for veterans and National Guard scholarships. If the Governor's budget is passed, that would bring our spending authority down to \$73.5 million from this year's \$85 million. That would be the same spending authority we had in 1997.

The larger challenge is managing cash flow and I want to compliment Dan and his staff for carrying through on our extremely cautious spending plan this year. We are fairing probably better than some of the other public universities. Certainly we are in a very different position than the University of Illinois. We still need at least another small allocation from the state to see our way clear to July. Once we get past July, fall tuition payments will begin to come in and we can get through until then.

I have heard a lot of rumors lately; I don't know where they start. One of the rumors is that the university is planning to offer fewer classes next fall and will lay off faculty. Nothing of the kind is going to happen. In fact, we are hiring over 40 faculty who will begin next fall. We have no plans for furloughs or layoffs. Those conversations may be occurring on other campuses, but that is certainly not part of the plans for Illinois State. The hiring freeze for non-instructional positions will remain in place. Assuming the Governor's budget is passed as it is written, and I don't know if that will happen, but if it were to happen, we would do what we need to do to keep the university whole and move forward.

**Senator Cedeno:** In terms of the future, with respect to this big hole that seems to be anticipated—it seems to be about \$10 million—I don't know what kind of things you can tell us right now for the future.

**President Bowman:** I expect the state to make good on this year's appropriation. I don't think we will see all of that \$50 million until well into next fall and maybe as late as midyear next year. Looking at the Governor's proposed budget and what we would need to do on tuition and other cost-saving measures, I think we can get through it. We can't get through it without raising tuition and we certainly couldn't get through it if our enrollment were to decline. Fall enrollment deposits are very strong. Retention rate is very good, so I think we will be able to squeeze through this and keep ourselves relatively whole.

**Senator Stier:** I thought I heard something on the radio recently about a bill being introduced to restrict the amount of hike you can do on tuition. Is there anything to that?

**President Bowman:** Every year in the legislature, someone begins to talk about tuition freezes or some limits and there is just literally no support, in a general sense, in the legislature because they understand the predicament we are in. I think that they would like to be more supportive. Obviously, they are not in the position to do that now, but they are not willing to restrict our flexibility. They are actually happy that public universities have been able to continue to function. They are not thrilled about the tuition increases, but most universities in this state have acted with restraint. As you look at the increases and average them over four years for all of the public universities, the increases have been relatively modest. When you look at where our tuition rates are versus where they are across the country, we are really not out of line.

There has obviously been a lot of media coverage on the pension vote that took place yesterday in the House. That vote was focused on the General Assembly members and state judges. That created a two-tier system. It changed the maximum annuity awards and it also changed the age at which an individual could retire. It would be a very different system. That bill now goes over to the Senate. A state senator that I know very well was finishing up a hearing before our scheduled 4:00 p.m. session and he made the comment that they are going to go to a two-tiered system for everyone else. Certainly the unions will weigh in. All of the proposals

that are on the table affect future employees, not current employees. It would be unconstitutional to change the rules that govern those of us who are currently working and those who are retired. If I were betting, I would bet that there would be pretty significant pension legislation that will pass and be signed by the Governor this session. I think that Wall Street is waiting for the State of Illinois to begin to address pensions or it will become difficult to borrow the kind of money that the state needs to get it through this short-term cash flow problem.

**Senator Kalter:** When I hear this talk about pensions, I am not really worried about my own so much as I am about our competitiveness in terms of our ability to hire. One of the reasons I'm here is because we had a good pension plan. Is your sense that this is going on nationally or are we going to be getting behind other states and other private colleges and universities that are able to offer better pension plans and are not cutting back in that area?

**President Bowman:** It depends on what they finally end up doing. But the way our current plan works now, it is actually one of the most generous plans in the country. So in their defense, they need to do something to bring us in line with where other states are. The frustration for those of us who have been paying in all of these years is that we have done our part. We have met our obligation and the only reason the pension system is under duress today is that they weren't doing their match. The solution, unfortunately, is to change the "deal" in order to lower their future obligations.

**Senator Dawson:** I would like to publicly thank Dr. Bowman and all of his administration for keeping our boat floating during this time. It's a remarkable job and we are so blessed to have you at the helm.

**Senator Stewart:** I just wondered what it's looking like...the tax raise the Governor has been talking about.

**President Bowman:** I don't think it's going to happen, unfortunately, with the November election looming. It's very, very unlikely.

**Professor Crothers:** Madigan has said no unless a Republican votes for it. He says he wants some Republican support. As it stands right now, no Republican will support it.

**President Bowman:** The few Republicans that might be inclined tend to represent university districts, but the environment is so toxic, I can't imagine even those people jumping on board. I will end on a good note. The health care legislation passed in Washington. As part of that package, the federal direct lending portion of that bill will, I believe, pass later this week. Shifting from bank-based lending for student loans to direct federal lending will save the government about \$70 billion. Those savings will show up in larger Pell Grants.

· ***Provost Sheri Everts***

**Provost Everts:** The Academic Affairs budget presentations are next week on Tuesday and Wednesday from 8:00 a.m. to noon at the alumni center. As we discussed last time, we are searching for an assistant provost in the Provost's Office. That description is online and on April 2, the application review begins, so if you or someone you know is interested, please apply and apply soon. A short admissions update: the news continues to be good. The average ACT of admitted students remains at 24.6. Underrepresented student applications were up 5% over this time last year and admitted underrepresented students are up 9%.

**Senator Kalter:** Do you have an update on how many of those 43 faculty positions have actually had successful searches?

**Provost Everts:** I am not certain how many. I can tell you specifics in regard to which particular deans I've met with, but I think that what we generally anticipate is approximately 10% in regard to failed searches. That's about where we are now.

· ***Vice President of Student Affairs Steve Adams***

**Vice President Adams:** I want to go back to the Student Government Association Elections. If I'm not mistaken, I-Campus is the means by which all students will vote. Voting takes place on March 30 and 31<sup>st</sup>. I think I mentioned during the last academic year Mike Schermer, who is a long-time employee of Illinois State; he retired last summer, but we brought him out of retirement to continue to be the Director of the Career Center. He liked it very much, but he also likes the idea of being retired, so as of May 31<sup>st</sup>, Mike will step down. We have in process right now a search for the Director of the Career Center. We have some excellent candidates from all over the country. The search committee obviously has been formed and the listing and advertising have taken place. The deadline is coming up next week for our applications and we hope to have a new director on board July 1 or shortly after that. I also wanted to mention that Amy Gorcowski, Editor and Chief of the *Vidette*, will be stepping down around May 1<sup>st</sup>. The publication's board met last week and has selected Alyssa Siegele. She will be the Editor and Chief. Alyssa is a major in Journalism and a minor in Politics and Government. She will be a junior next year. She has been a reporter, a news editor and a design editor since she set foot on campus. Kelly Cravens was selected by the publication's board as the advertising sales manager.

On the H1N1 front, the situation remains calm. During the first ten weeks of last semester, there were over 400 cases of flu-like symptoms that were reported to the Student Health Services. This semester there were 42 reported.

**Senator Colaric:** I was recently asked by a few students about a situation in Cook Hall. They were concerned about the shape of the building and that they had noticed pests in the basement and issues in bathrooms on other floors. I was wondering if they could be addressed.

**President Bowman:** We will contact Chuck Scott in the morning and have a crew to look around. With these old buildings, it's really frustrating.

***Vice President of Finance and Planning Daniel Layzell***

**Vice President Layzell:** The Campus Master Plan is progressing nicely. We should be releasing draft recommendations for review later this spring, probably in May. Those will be posted on the website that we have set up. Following that, over the next several months into the fall, we will be conducting further discussions. You may have seen in the Illinois State Report this week that we conducted a successful search for an Assistant Vice President for Human Resources. Christina Clevenger accepted our offer to come work for us and she will be starting on April 12. Related to that, we are also making good progress on our search for an Associate Vice President for Administrative Technologies. I am anticipating that we will be bringing finalists to campus mid to late April. There will obviously be public forums for each of those candidates. Finally, I had a chance recently to go through the Student Recreation and Fitness Building. I am pleased to report that they are making very good progress. It is very impressive and it we are still on track for January 2011.

**Senator Klitzing:** I have heard of notions of glass doors for faculty offices. Do you know anything about that or the reasons for that?

**Vice President Layzell:** Yes, there are plans to have glass doors in those offices. The reason for the glass is purely to enhance the lighting in those offices.

**Senator Klitzing:** There have been concerns.

**Vice President Layzell:** I have heard some of those concerns and had various conversations with Dean Wood about that.

**Senator Kelly:** I have a question about the street that is underneath the glass walkthrough. When will that be open?

**Vice President Layzell:** I am not sure what the schedule will be for taking down the fencing. My guess is as soon as they can take it down, they will. I will check on that and at the next meeting I will let you know what I find out. It is for safety purposes.

#### ***Committee Reports:***

##### ***Academic Affairs Committee:***

**Senator Stewart:** We are going to be revising the revised Equitable Treatment of Students Policy. We had put the policy for volunteer emergency workers in that policy and it was decided by legal that it really should have a policy unto itself. For clarity, it needs to be removed from the Equitable Treatment Policy and put in its own policy. We will be bringing that as an Information Item probably at the next meeting.

##### ***Administrative Affairs and Budget Committee:***

**Senator Kalter:** We spent most of our time finishing up three of the four vice presidential surveys that we are planning to try to launch next spring. We need to re-circulate the drafts to the committee and then I would like to also send them to each of the vice presidents just so they see what they are getting before we actually send them on to Exec. We are also going to be meeting with Dr. Ashby this Friday to come up with the questions for the person who will be succeeding her in her role. We did some minor revisions to the AIF (in the Blue Book) that will clarify for future committees so they will know what their schedule is for the year. We will probably be able to send that to Exec for next Monday's meeting and then on to the April 7<sup>th</sup> meeting. We had an interesting discussion about why we have never asked for the Athletics budget. We were noticing as we looked through the Blue Book that that is on our agenda. I may be sending a request for that budget to our Director of Athletics tonight.

##### ***Faculty Affairs Committee:***

**Senator Hoelscher:** We looked at two issues. The first had to do with sabbaticals towards the end of a career and how that might affect pension payouts. We have decided to hold that issue for additional information from SURS and/or HR. We will probably invite someone from SURS or HR to work with us on that in the near future. We will address that again in the next couple of weeks and at least have a report as to what we have come up with. The second issue was the ombudsman issue that was put before us. We are down to about a fourth of that left. It is a bit onerous to work our way through it. We will finish that at the next meeting, but I am not sure that that means that it can come before the Senate in time because it may have to go various places to be looked at by various other parties. We will finish it at the next meeting.

##### ***Planning and Finance Committee:***

**Senator Fazel:** Tonight, we finalized our priorities report for 2010-11 and we will be bringing that to the



Senate at the next meeting.

**Rules Committee:**

**Senator Solberg:** We have two Action Items related to the Academic Calendar and the Faculty Code of Ethics. We also discussed and should have by the end of the year the possible addition of an NTT faculty member to the AFEGC. We also talked about the Disclosure of Economic Interests Policy and possibly amending that. Finally, in two weeks, we should be ready to present to the Faculty Caucus a series of candidates for External Committee appointments. We are only looking for, and I have sent emails to the appropriate deans and will to one more tomorrow...if you know of anybody who might be willing to serve on the Council on General Education, we only have one vacancy from CAS (social sciences). We also have a College of Business vacancy on the University Curriculum Committee. On the University Service Awards Selection Committee, we could use someone from Mennonite. If you know of anyone who might be interested, you might want to have them contact Cynthia and forward that name to me. That would pretty much fill up the committees.

**Action Items:**

**12.17.09.01/02 Academic Impact Fund Recommendations (Distributed in 3/3/10 Packets) (Administrative Affairs and Budget Committee)**

**02.17.10.01 Academic Impact Fund Authorizations (Distributed in 3/3/10 Packets) (Administrative Affairs and Budget Committee)**

**02.17.10.02 Academic Impact Fund Data Dashboard (Distributed in 3/3/10 Packets) (Administrative Affairs and Budget Committee)**

**Senator Kalter:** There are three things on the agenda in front of you, but we are really only having action on one of them, which is the first, the Academic Impact Fund Recommendations.

**Motion XXXXI-79:** By Senator Kalter to approve the Academic Impact Fund Recommendations. The motion was unanimously approved without debate.

**02.22.10.01 Academic Calendar Approval – Blue Book Revision (Distributed in 3/3/10 Packets) (Rules Committee)**

**Senator Solberg:** Currently in the Blue Book on page 11 under the Administrative Affairs and Budget Committee functions, it states that that the Academic Calendar will be approved by the Administrative Affairs and Budget Committee. Since it goes to so many places already, it might be appropriate to have that committee address issues, but then a full discussion of the calendar be brought to the Senate by the appropriate administrator. So page 11, number 6, would read, striking the language annually “Approve the Academic Calendar” and replace that with “Annually review Academic Calendar issues as forwarded by the Executive Committee”.

**Motion XXXXI-80:** By Senator Solberg to approve the amendments to the Blue Book. The motion was unanimously approved without debate.

**02.22.10.02 Faculty Code of Ethics-Revised (Distributed in 3/3/10 Packets) (Rules Committee)**

**Senator Solberg:** The Code of Ethics from 1970 was revised in 2006. At the last Information meeting, there were concerns about the rights of faculty who may be accused of something, that some of those relationships were in the Code for 1970 dealing with administration-faculty relationships. So we talked about that and what might make it appropriate to make people aware of what those policies and procedures might be. We have proposed adding to the language of section 14 of the 2006 Code of Ethics, “Policies and procedures related to potential violations are governed by the AFEGC (Policy 3.3.8)”.

**Motion XXXXI-81:** By Senator Solberg to approve the revised Code of Ethics. The motion was unanimously approved without debate.

**Information Items:**

**03.05.10.01 Surveillance Equipment Policy-Revised (Administrative Affairs and Budget Committee)**

**Senator Kalter:** This is policy 1.7, Use of Electronic Equipment for Surveillance Purposes. In the first paragraph, we are just strengthening the language. Rather than saying “should” not be used in a manner which might potentially endanger the rights of people, it will say it “shall” not be used in a manner which would potentially endanger the privacy or civil rights of any individual. The second paragraph essentially changes a procedure that has been in place, but that has not actually been followed for several years. It is currently that the President of the University is to report in advance the purpose and location of equipment that is being put up. That seemed to the committee to be somewhat impractical. We also met with the University General Counsel to go over some of these things. What we are proposing is that the policy be changed so that rather than that procedure, what we are saying is before any equipment is put into use, the President of the University shall consult with the University General Counsel and advance notice will only be given to the Chair of the Senate, rather than the entire Executive Committee. We also added there that ordinarily the procurement and use of such equipment shall be initiated by the Chief of Police for the university. Usually it is about being afraid that some sort of law is being broken on campus and all of that use has to comply with the laws of the state, locality, etc.

We then changed the wording on the Executive Committee part of it to what is actually being done right now, which is that annually the President informs the Executive Committee that equipment is being used on campus in various locations. Usually that information goes from the Executive Committee to the full Senate. What we don't usually hear is exactly where it is and what it is being used for for reasons that are pretty clear. If that were public knowledge, then the effectiveness of the equipment may be compromised. The last things that we are proposing to change are again strengthening language. We wanted to say when the use of surveillance equipment is no longer justified, it must be removed. So when people discontinue vandalizing various elevators or what have you, you have to take the equipment out. We also added a line that recognizes that sometimes there is an ongoing need for equipment.

My understanding is that in various residence halls, there are cameras that are up all the time. They are hopefully making students and parents feel safe, though we did go back and forth about when people see cameras, do they feel safer or less safe, etc. Our line there is in cases where there is an ongoing need for the use of electronic surveillance equipment, the university shall notify the campus community of its location and purpose through appropriate delivery systems determined by the President. If it is going to be up all the time, people should know that it's there and what it's being used for. Also, the President of the University may want to use his/her discretion as to how to post or make signage about that. One thing that we proposed was if the President and the Vice President of Student Affairs thought that it was enough to put it on a website, like a housing website, that there are cameras in the dorms, that would be at their discretion, rather than saying that we have to have a 4 x 6 sign at every camera. Those are the proposed changes that we are making to this policy.

**Senator Mackey:** Is there are purpose behind the language of notifying the campus community of the location and purpose of the cameras? I would think a security camera would have an inherent purpose. I don't understand why there needs to be a notification.

**Senator Kalter:** My sense of the committee's deliberation had to do with the first line of the policy that talks

about civil liberties. So the idea is that we don't want to have a campus where there are cameras up on an ongoing basis and people don't know about them. We don't want to have a campus that is surveilled in some sort of secret manner. There are very good reasons to have cameras up that nobody knows about, like for the attacks that took place by the CVA a couple of months ago. The idea was that if a camera was going to be up on a constant and ongoing basis, people should know that it is there and why it is there.

**Senator Holland:** Aren't there security cameras at all of the residence halls?

**Vice President Adams:** No, there are not. They are in certain residence halls right now and the ideal situation is to continue to increase the numbers, but that will be done as soon as we possibly can.

**Senator Cedeno:** The other question is about the records. I imagine that surveillance cameras will have a tape. Did the committee consider anything about it or is there any other policy about it?

**Senator Kalter:** We actually did not talk at all about that issue. If you would like, we can talk about that. I would venture to say that most likely that would be covered under the line that says it has to comply with all laws. We can probably ask the University Counsel this as well. There are controls on that in our general legal system that you can't keep tapes for longer than a certain amount of time. I will try to check on that and find out. Do you want the committee to look at that or would you prefer that this go through the process and we put that in the cycle?

**Senator Cedeno:** I think your last suggestion would be good for the purpose of creating this policy. I assume that it can then be modified accordingly.

**Senator Bagnuolo:** Could you explain the purpose of the notification of the Academic Senate Chairperson?

**Senator Kalter:** We went back and forth over that in terms of how many people should know. The original policy has more people knowing. The Executive Committee is made up of six faculty, four students and the Provost and the President. So, technically speaking, all of those people right now are receiving that report, although that doesn't occur. The reason it doesn't occur is because the sense of the administration is that having that many people in on where every camera is would compromise the reason for them being put up at all. We were trying to have a somewhat democratic process having more than one or two people knowing about them. The Chair of the Academic Senate is an obvious person to know since that person is democratically elected into that role. Clearly, you would want any president consulting with their legal counsel to make sure this is valid.

**Senator Bagnuolo:** As an advocate of the students in the room, previously a student would be notified. I am curious as why you didn't choose the Chair and the Student Body President.

**Senator Kalter:** It never got brought up. The committee would have considered that suggestion had it been raised. We can go back, as I mentioned to Senator Cedeno. Maybe we can continue to talk about that as a potential for this policy. I would ask you if you think that that is something that we should talk about before we take this into an action or if it's something we can continue to talk about.

**Senator Bagnuolo:** I am comfortable with neither being informed because if the President and Chief of Police find it necessary, I think it is necessary. But if we are going to put together a document and enact it where the academic side of the university gets to know, I figure I might want to mention that students might want to have our side know.

**Senator Bailey:** At one of our meetings, our legal counsel had looked into this and suggested exactly what you just said. That is what typically happens; just the Chief of Police and the president know where these cameras are.

**President Bowman:** Some of the surveillance that takes place we could never disclose because it may involve an undercover police operation. So that information couldn't go to anyone and you wouldn't want it to go to anyone. The policy I think was designed to take care of those situations where the university is putting in place surveillance equipment to protect the safety of the campus. Then there is that whole other police matter where that information couldn't be disclosed in part because the safety of the officers involved would be compromised.

**Senator Bagnuolo:** I would be comfortable with not even the Chair of the Academic Senate being notified. My assumption is that the reason that that happens is, as the academic branch, you would be concerned that the security camera wouldn't infringe on your rights as you teach classes and go about your professional lives. If you are going to have representation, I thought that maybe we should, too.

**Senator Carnahan:** The Chair of the Academic Senate is elected by all of us, so the chair represents all of us.

**Senator Fazel:** Does anybody monitor the security cameras in real time?

**Vice President Adams:** That is not the case because of the lack of resources on the police force unless there is a particular area where we are trying to prohibit violence or activity that is taking place in that area.

**Senator Fazel:** When we have a security camera, is it safer or is it that after the crime happens, we have documented it?

**Vice President Adams:** It could be both. In the case of an area that has become particularly dangerous, then it would be monitored in real time. In the case where it is put in a building some place, that's where we are able to use the digital technology to take a look.

**President Bowman:** For the undercover police operations, they often would monitor a camera in real time. It doesn't happen that often, but on a campus this size, there is a fair amount of police activity that includes officers who are not hired by the university. The administration on the one hand would like to tell everyone that these things are going on, but on the other hand we can't because of the safety and security of the officers who are involved in those operations.

**Senator Holland:** Do either of you know how long the tapes are kept?

**Vice President Adams:** We have gone to purely digital cameras now, so I think they can be kept forever.

**Senator Fazel:** In the last paragraph, the second line reads, "the university shall notify the campus of its location". Would you consider making that its general location?

**Senator Kalter:** I don't think I would make that change, but I think it's implied in "as determined by the President" that the President and the Vice Presidents could decide that the sign says, 'you are being monitored in Watterson Hall'. Presumably, the purpose would be included there. I can't think of a specific

instance, but I can't say that we wanted to make it vague. The whole point of this paragraph was to make it so that if a camera is not being taken down, is almost a permanent security camera, that we do want people to know pretty much where it is. Otherwise, it falls into the rest of the policy. The camera is going is up for a particular purpose for a particular period of time and when that purpose is over, it is taken down. If the purpose is ongoing, we wanted to say that we would like people to know about it.

**Senator Fazel:** But, for example, when you say the parking garage is monitored, rather putting a sign next to the camera, then somebody who wants to attack or vandalize a car would first break the camera. So you probably don't want to be very specific.

**Senator Kalter:** Again, I think that's covered in the "through appropriate delivery systems determined by the President". It is under his/her discretion as to how specific the location should be.

The policy will return to the Senate at the next meeting.

### *Communications*

#### *College of Business and NTT Faculty Events*

**Senator Dawson:** Next week is College of Business Week. There are plenty of activities going on around campus with that. In particular, the keynote address on Wednesday will feature Laverne Council, an 86 graduate from our MBA program. The list of activities is on the College of Business website. I attended the Illinois Education Association Representative Assembly last week as a delegate from the ISU NTT Faculty Association. This was my first visit to this annual event. This was most interesting. In particular, you may have heard that we were the site of first "debate" of Governor Quinn and Senator Brady. If you wish to see a video of that exchange, it is available on the IEA website. Friday was pink day with the occasion being the deliverance of 17,000 riff letters in the past two weeks in the State of Illinois.

#### *CFA Events*

**Senator Stewart:** The School of Theatre is having performances of *Rhinoceros* at Westoff from the 24<sup>th</sup> to the 28<sup>th</sup>. The Postcard Show called for entries now until April 10<sup>th</sup>. This is a fundraiser for scholarships. You do not need to be a professional artist. Anybody on campus can make a 4 x 6 postcard that will be auctioned off or purchased and the money is going to the scholarship fund. The Student Annual is coming up in April through May.

#### *Science and Technology Week*

**Senator Wood:** At your places, you will find a postcard announcing our CAST Science and Technology Week. This is our tenth anniversary. On the back side, you will see our line up of speakers, which are anchored by Ed Begley, Jr. We have an excellent line up of speakers. You are all invited.

#### *Adjournment*

**Motion XXXXI-82:** By Senator Hoelscher, seconded by Senator Dawson, to adjourn. The motion was unanimously approved.