

Spring 4-26-2017

## Senate Meeting, April 26, 2017

Academic Senate  
*Illinois State University*

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# Academic Senate Minutes

April 26, 2017

Approved

## *Call to Order*

Senate Chairperson Susan Kalter called the meeting to order.

## *Roll Call*

Senate Secretary Martha Horst called the roll and declared a quorum.

## *IBHE-FAC Update*

Senator Kalter: We're going to add something that's not on the agenda. We're going to have an IBHE-FAC update from someone for probably not the last time, I hope.

Senator Gizzi: Thank you. I just learned about a half hour ago that the General Assembly has withdrawn the nomination of Bambanek to the IBHE. Mr. Bambanek was appointed by the Governor as the faculty representative even though he is not a faculty member, has never held a full-time faculty position, and after 18 months of work his nomination has been withdrawn. He will probably end up on the IBHE, but when the next vacancy occurs. So the IBHE-FAC, really that was the most work I've ever seen them do.

Senator Kalter: That is such excellent news, and I know that there were people at this university who shall remain nameless right now who really helped in that effort who helped to lobby the legislature. So thanks to them. Fabulous news, fabulous news. Thank you so much, Senator Gizzi.

## *Chairperson's Remarks*

Senator Kalter: I want to have a welcome and a congratulations to any new senators who might be here tonight. I'll also say that next time. It looks like some of them are here and some of them are not. Thank you very much to all of the graduating and other non-returning student senators. We'll have some comments in Communications tonight for all of you. And to all of you who are not returning, you should all pat yourselves on the back for what you've accomplished both this year and in previous years, if you've served in previous years.

So next year we're going to have a Student Code of Conduct Review Committee. We are going to have, I hope at the end of this meeting, some meaty long-term goals that are coming out of our Institutional Priorities Report and I also hope that after Board approval, which will happen next fall, we're going to have revisions to the Constitution that will improve our appreciation of the role of civil service staff at ISU. We spent part of the year shoring up Academic Freedom, Ethics and Grievance Committee policy in the Faculty Caucus. We re-endorsed our principles for tenuring policy for Faculty Associates, confirmed a new set of Graduate School bylaws, and affirmed a set of principles related to granting dual degrees with international institutions, so we did a lot of good work this year. And, most importantly, Senator Pancrazio and the Academic Affairs Committee got through pretty much the entire pile of outdated policies. That just deserves its own recognition, so thank you for that.

As usual, there were also a number of unsung heroes, especially those of you who assisted especially recently in our campus-wide evaluation of our administrators, so thanks very much for that. Following the national elections, we reconfirmed our campus's core values with a resolution, but I think more significantly we had important conversations about campus values and climate within a very challenging national and statewide reality. And I think we may have, for the first time in Senate history, written a letter directly to a governor, in this case hoping to defend staff and faculty against unreasonable hikes in our healthcare costs. So, hopefully that will have some impact.

I really appreciate everybody's dedication and I want to give, actually, a special shout-out to Hannah Picciola and to Febin Chirayath for your service to the Educating Illinois Task Force. That work is ongoing. It's going to be working all through next year finalizing our revised strategic plan. I don't know about you, but it's just a huge amount of work. We're doing a lot of good work and meeting with a lot of people and I hope we're going to have a really good revision to the Strategic Plan. And I'd also be remiss not to both thank and congratulate the two students who are graduating with an outstanding record of leadership on this campus: Ryan Powers, our former Student Body President and current Student Trustee until July, is that right? June 30<sup>th</sup>! And also Kyle Walsh. It's been an enormous pleasure working with both of you and also seeing you help change this campus for the better. So thanks very much for that.

Finally, we weathered the budget storm yet again. We're still in it. We're still in the budget storm. We owe an enormous thanks and debt of gratitude to Vice President Alt. We received only 29% of our fiscal 2016 budget and only 53% of our fiscal 2017 budget compared to fiscal 2015. And yet we were able, rather than furloughing our faculty and staff, to give them a long-awaited salary increase. So I think that we should give Greg an ovation for his remarkable...

(Interrupted by applause)

...remarkable and remarkably competent dedication to ISU over these past many years. Greg, would you like to say something?

Senator Alt: Thank you very much. I really appreciate the comments, but I am embarrassed by it because, like I've said, I very much believe our success is really collective effort and as I have some more formal comments later after President Dietz's comments, I want to note some of that. But ISU is very fortunate to be where they are at, but it really is the collective efforts of all the things that have been going on for many years now and able to keep us strong and stable the way that we are. So thanks for those kind words.

Senator Kalter: It's pretty remarkable when you're going into a summer with no stopgap and no sign of a stopgap to meet with the outgoing Vice President for Finance and Planning and the incoming Vice President for Finance and Planning and go out of that meeting feeling good about what you're both doing and what all the people who work with you are doing. So thanks very much. That's it for Chairperson's comments. I can take any questions if there are any.

### ***Student Body President's Remarks***

Senator Walsh: Thank you so much, Susan, for those kind words as well. It's certainly been a pleasure working with you and serving by your side. I've learned quite a bit. Seeing as this is my final time addressing the Senate, I thought I'd just take this opportunity to reflect on this past year's success and thank you all for making this experience as impactful as it has been. I'll certainly miss serving on Senate, especially all the rigorous debates over grammatical changes in documents for extended periods of time, especially. It's really, truly, academia at its finest. But I came into this position with a list of goals that I wanted to work on and help make this university a better place. And I really have all of you to thank for that, the faculty members who've worked out on some of our programs through student government as well as administrators and most especially the students. The students have put forth the fullest effort to do things like work with committees to help lower the cost of student fees, or at least not raise them, promote sustainability, increase voter turnout and civic engagement as well as combating sexual assault. So thank you for those who have been involved in promoting these efforts.

While this year has seen its share of controversy, it's certainly been a very developmental and valuable experience. To the student representatives of the Senate who will actually be returning next year, I just want to remind you to never forget what you were elected to do, and that's to bring forth the perspectives and the interests and the needs of all the students that you represent, whether or not you agree with them or not, whether or not in the majority or not. That's your job, and make sure you hold onto it. You all do a great job thus far.

And good luck to the incoming Student Body President, Beau Grzanich. Congratulations. And his Chief of Staff, Idan Rafalovitz, I know you'll do great things. I look forward to seeing what your administration and the next generation of leadership can do. It's been a pleasure to serve on the Senate and I hope that this will not be the last one that I serve on. Thank you.

Senator Kalter: Are there any questions for Senator Walsh? Anybody want to know which Senate he is running for?

### ***Administrators' Remarks***

- ***President Larry Dietz***

All right. We'll move on to Administrators' Remarks. As you've noticed, Dr. Dietz and Dr. Murphy are not here. Dr. Dietz did, though, send some remarks so I want to read those. He says, "Regretfully, I will not be able to attend the meeting tomorrow night but offer the following as my comments. First, I want to thank and congratulate members of the Academic Senate for their contributions to shared governance this past year. I recognize the time and expertise that all of you put into the shared governance effort. The university is better for your good work. For those who are going off the Senate, thank you for your good work. For those who will continue and/or will be new to Senate, congratulations and thank you in advance for your commitment. Two special words of thanks to Senator Walsh and Senator Alt. It has been great working with both of you and I wish you the best in your future endeavors. Senator Walsh, best wishes in your career. Senator Alt, thank you for your steady hand on the financial tiller of the university, navigating the university through the most turbulent waters known in the history of the university. You have been an excellent leader, colleague, and friend. You have been personally and professionally supportive of me, and I thank you for your contributions to this great university. I realize that there are a few days to go in the semester and probably will see many of you between now and commencement. If I don't see you, however, thanks again for your good work, a good year, and have a great summer. Respectfully Submitted, Larry H. Dietz, PhD and President."

I can't take any questions for Senator Dietz because I wouldn't know how to answer them, so we'll move on to Senator Johnson.

- ***Interim Provost Jan Murphy – absent***

- ***Vice President of Student Affairs Levester Johnson***

Senator Johnson: Just one bit of information just to follow up on last week's inquiry regarding the mumps. You may have seen an announcement that went out to the campus community basically providing an update. We've had just a few additional cases which will probably push our period that we will still be being watched and watch the numbers into the summer months. So hopefully we'll see where the numbers level off and we won't have any additions, but we are planning on what probably looks like right now we'll go into the summer months with the numbers that we're dealing with right now. There haven't been a huge amount of folks that we've seen, and they have not really been in any particular residential environment or anything like that. They've just been cases here and there and no huge strings in that sense. And I can answer any questions as it relates to that towards the end here as well.

I also wanted to send my thanks out to some individuals who are going off of the Senate as well for assisting in making my first year here just a great acclimation to the campus community and really get a great feeling for what this institution is all about. I'll start with Senator Alt as well. Being a senior member at the vice presidential area and level, I did value our one-on-one meetings and learned a lot from Senator Alt as relates to the culture of the campus and definitely I have a pledge and a promise to try to be a good steward and as a good steward as he has been in that sense, but I want to thank him personally for his efforts and his guidance. To our two off-going senators as well, Walsh and Powers (my boss, as I call him), that individual, Ryan, was a part of the selection committee that brought me on, and I think he did a great job in working with this gentleman over here as far as turning over the reins to a great student government, and I've just been extremely impressed with

the student leadership on this campus and a lot of respect goes to you all for being supportive and guiding me as well as to what the student needs are on this campus in order to work hard towards those.

So I will just open things up for any questions that you all may have as it relates to the follow-up on the health-related issues or anything else that's going on. We are planning on for the next group that's coming in, as far as the next Academic Senate, I will have hopefully some detailed reports as relates to the Greek Life Task Force has finished its recommendations, so we're rolling those through the administration. I shared those with the President just this past week, so we'll share those with the rest of the administration before we bring that back to this group. The Campus Climate Task Force has submitted, then, what would be their long-term goals as well, so that should be coming back to this group as well so that they are aware of that as well as the rest of the campus community. And then, starting in the fall, we should have some more detailed information on the housing and planning process for this group, too, to vet and to see where we're moving at with those initiatives as well. Okay. So a lot to look forward to. I'll open things up for any questions that you may have.

Senator Kinross: Dr. Johnson, on behalf of students, thank you for all your service and hard work this year. It's been a really great year and we look forward to the next year. That being said, there was just an article published in the Vidette on the 23rd titled, "*Normal's Numbers Reflect Student Sentiment*," and as a representative of the students, one statistic that stuck out was that 85% of those students surveyed, or roughly 320 students surveyed, felt a little targeted by Normal Police Department, and I was just curious if this article had reached your desk or reached your office at all.

Senator Johnson: Funny you should raise that question because absolutely it did, both personally, as I try to keep up with especially what's on the front page of said newspaper, I personally took note of it as well, as it was topic number one at this past week's executive team meeting for the Division of Student Affairs. I think there are some interesting facts that were shown within that document. I thought it was fairly well balanced in the sense of interviewing individuals from both campus and our Chief of Police as well as those individuals within the Town of Normal law enforcement leadership. I will tell you this, you'd have to have a serious balance between the desire to literally enforce the law, okay, and this issue of what's truly fair and where our resources are going. I think it's a matter to look into. I think it's a matter for us to see if there's additional ways that we can partner with the Town of Normal and their law enforcement as to what the intent is and what kind of education we can do such that we prevent incidents from happening or from people being pulled over or from people and individuals being ticketed. I think that from our perspective, Student Affairs, this fits extremely well into a number of initiatives that we are wanting to launch in the upcoming years surrounded around education and behaviors such that preventing ourselves from being placed in a position where we might receive a ticket. So if we're doing things where we are watching out for each other, we're curbing issues of alcohol and other substance abuses, if we are truly being safe as relates to the environments and the places where we're going in the evenings and so on, that maybe we would not provide as many opportunities, then, for us to be ticketed. Now, that being said as well, it is stark and it's very interesting that the numbers that they showed, that our numbers here within this environment, if you combine the various institutions and town and communities and combine them with those, that they equal or are still less than what we have. That's something to take note to. So I think we'd have to dig into it a little bit more and see if there's opportunities for us to partner with the City of Normal and see where we go from there.

Senator Kalter: Further questions? Anybody have anything about the mumps?

Senator Johnson: So one reply to that, don't get them.

Senator Kalter: Yes. Get yourself vaccinated.

Senator Johnson: There's some great information in that message we sent out about hygiene, washing your hands, and things of that nature.

Senator Kalter: I see Senator Sibley nodding his head. Don't get them. Don't get them. All right. No more questions for Senator Johnson. Then we'll move on to Senator Stephens.

- ***Vice President for Finance and Planning Dan Stephens***

Senator Stephens: Thank you, Senator Kalter. I've only got a couple of brief comments that I'll share. They're mostly kind of operational updates - a few of them from application technologies, one from Payroll, and from capital planning. From the application technology area, Charlie asked me to pass along just the update that we finally are migrating off the accounts from the old Redbird e-mail to the new Office 365 system, and that's finally complete. He says he's planning to turn off these old servers by the end of May, and as he and I were talking in meetings that some of these historical servers were just unstable and he's very happy that we've been able to get through all the work in order to try to improve the customer services relative to having our e-mail system be much more stable going forward. The last point he brought up was we are embarking on a material upgrade in our new Campus Solutions system that we put in place, and that effort is currently underway and it should be finished sometime in the middle to the end of July but certainly before the new school year starts. So there's a lot of work going on and he commented on his appreciation for all the partnership among the staff and individuals around the campus that are helping in that upgrade.

From a personal and kind of a payroll perspective, in talking with Doug, the Comptroller in my division, I've understood that we had to turn off, because of phishing efforts, our payroll self-service module because there were some phishing attacks that had happened here. And actually, to be real honest, when I was at Texas we had exactly the same thing. So Doug was telling me that they're working with application technology to work through some additional second authentication efforts that will allow the organization to turn that payroll self-service back on so that employees can begin to make their changes inside the system. Now there will be a second step in that so it won't be quite as user friendly in the beginning and once people get used to it you shouldn't be changing your payroll accounts that often, but that second step that will be put in place will actually save a lot of opportunity around people getting caught from phishing attempts where people are trying to get into the system and manipulate direct deposit accounts and actually steal money. So that's going to be coming out shortly so hopefully that particular effort will allow a little bit more return back to the customer services that people have been used to in the past.

And the last thing is just a quick update in talking with Deb Smitley on capital planning. On the Bone Student Center renovation project that everybody's been talking about, the bids were actually released on April 14 and Deb indicated that quite a few vendors have downloaded the information from the procurement website at the state level, so a lot of activity. And by downloading a lot of that information, that's a good sign that this particular project is going to likely have a number of bids coming forward. So she was very proud of that effort and likely the bids will be open sometime in May. The official bids will be open and then the formal process of going through and selecting the final contractors will be over the summer and we should be beginning the project in early fall. That's all I have, and would be happy to answer any questions.

Senator Cox: I wonder if you have an update on the status of the canopy outside the library, the dismantling.

Senator Stephens: Greg, if you don't mind please.

Senator Alt: No, I'm glad to because Vice President Stephens just being here on April 1, some of these projects are still to catch up. But yes, the project that will address the canopy, which was intended to help prevent the leaking of the plaza, did some good overtime but has now at the end it actually contributes to the leaking because of the instability it provides. So the board approved a project to actually repave that whole area and remove that canopy, and I believe that project is scheduled to start this summer. And then the good side of that is that once that's done (of course the canopy will be removed because the new surface won't accommodate for it), the first floor of Milner that I think many of you are very aware of will be reclaimed then because it now will supposedly be water tight and we can now reuse that area.

Senator Kalter: Further questions? Senator Alt, did you want to make any final remarks to the Senate?

Senator Alt: I did. Thank you, Senator Kalter, for this opportunity. And also I wanted to apologize for not making the meeting two weeks ago as I intended, but I'm grateful that there's still a meeting before I exit here at the end of the month to be able to visit the Senate because I did want to say a couple things, and first is I wanted to say thank you to the faculty, staff, and students that make ISU what it is. Like I say, it's our collective efforts that make it successful. As an example, yesterday President Dietz, Provost Murphy, and I had the task of testifying at the Senate Appropriations Committee. And actually the day, we had several universities there and it was really a very difficult day for a few of our sister institutions. And it wasn't that we didn't get a few challenging questions, but our hearing started out with a statement instead of a question, and the statement from that senator began by making note of our 73% six-year graduation rate that he considered commendable. And there's no better way to start out your talk about the budget for Illinois State University than for them to commend the efforts that are our success. So it's just another reminder that at the core of our success is that educational experience going on in the classroom and thanks to the accomplishment of our faculty and talented students to make that possible. And as I shared previously with my colleague Senator McHale and others, the finance guy appreciates it as much as anyone. That's what enables us to remain strong and stable despite what the state does.

And second, I'd like to leave with a parting word of encouragement. We are a strong and stable institution going through this time, and it's not just a talking point and it's not just because we say it is. An independent evidence of that just occurred just a few days ago. Last week, Standard & Poor's downgraded six of the public universities in Illinois including the University of Illinois. Several of those institutions were downgraded by as many as three notches – that's unprecedented in my experience – pushing them into junk bond status and making it virtually impossible to issue any capital debt. But ISU did not receive a downgrade and actually had its current rating reaffirmed, I believe the only university in the state to do so. It's an independent endorsement by S&P of our strong and stable status and the outcome of all of our collective effort. So I want to thank all of you for your support the past three years. I've enjoyed the opportunity to work with you to know many of you better and appreciate the good work you're doing. I commend the shared governance we have at ISU that I believe fosters collaboration. And I do apologize for my abbreviated attendance tonight because I have found as these days mount up that you get double-booked very easily and so I am somewhat double-booked tonight, but I do want to close that you should have full confidence that the university will continue to succeed, whatever the challenges are, and I wish you all the best. So thank you.

(Applause)

Senator Kalter: That is a truly, truly remarkable external confirmation of our strength. That's really amazing. I hadn't heard the result of that and am really happy to hear of that.

***Action Item:***

***04.21.17.01 –Institutional Priorities Report 2017 MARK UP (Planning and Finance Committee)***

Senator Kalter: We move on to our sole action item of the night, which is the Institutional Priorities Report, a little bit of an update to it.

Senator Marx: Two weeks ago the committee met and made a few minor changes to the document, but we now bring it to you for approval.

Motion: By Senator Marx, on behalf of the Planning and Finance Committee, to approve the Institutional Priorities Report 2017.

Senator Kalter: Even though it's an action item, we're going to start a little bit in the information stage just because it's got some things that we didn't see last time. Does anybody have any questions?

Senator Pancrazio: Yes, I had a question and I apologize for not catching this in the first time we went through it in the informational section, but I wanted to mention that for consistency and for continuity we should probably include some mention of our work in International Studies. Back in 2014, the Senate approved, or endorsed, an international strategic plan and a lot of effort has gone into developing the foundations for long-term programming. I can list through all of the different efforts and initiatives that are currently undergoing. The Senate will receive, it's my understanding the University Curriculum Committee has approved a document that's looking for amending the current graduation requirement. I think that if it's possible I'd like to ask at this point that we look at the end of page 2. At the end of page 2 it mentions interdisciplinary studies. There is a section that was added, and this is in the larger section called New Initiatives. And I think the intent of a new initiative for International Studies was specifically the IDS major which is a type of a contract major that has been on the books at Illinois State University for a long time. It has not received the type of recognition, but it is for that particular undergraduate student that is highly motivated and highly focused and wants to develop their own program. Then in the additional comment area, we have the IDS minors. Typically those are area studies, women and gender studies, cognitive sciences. I think we're looking at two different things and I would like to suggest that we pull those additional comments, we pull those out and we move those to a section... Let me see, on page 4 where it says "for the continuing and medium range priorities...", I think these should be priorities, but at the same time these are ones that have been around for long. They're not really new ones. I would also suggest that some more thought go into continue our work with International Studies. I think most of those IDS minors, four out of five, are international, and rather than having five different international committees on campus we should all bring those under one umbrella and I think that would make sense. If I could provide some specific wording, I know it's not always an easy task to copy edit with 70 people, but I'd be happy to do so.

Senator Marx: We'd welcome that as a friendly amendment.

Senator Pancrazio: Okay.

Senator Kalter: This is a little unusual, but I want to speak against it.

Senator Pancrazio: Okay.

Senator Kalter: I was the one who suggested that insertion, and my sense of this part about interdisciplinary studies is that it is not about the major in Interdisciplinary Studies solely but about, yes there are programs that are minors, but the new initiative would be to see if any of those can go into being majors, which is different, I believe, Senator Pancrazio, from what you are saying. Not to put them under the umbrella of having the student graduate with an IDS minor, and the reason for that is that the IDS minor needs to have something like a 3.5 GPA.

Senator Pancrazio: IDS major?

Senator Kalter: IDS major. What did I say? Did I say minor? Sorry. That was not what was being conceived of here, and I think the fact that we have that high of a bar for anybody doing Interdisciplinary Studies makes it so that it's very difficult for students to find interdisciplinary majors and it makes it hard for us to develop them, right, from these existing ones. So I understand the spirit of what you're saying, but I do think that what's being suggested here is in fact a new initiative, not a continuing and medium range priority, because for the 17 years I've been on campus, developing the minors with a lot of potential into majors has not been a priority, in any way, even though we've gone through at least one cycle of UCC reviewing those interdisciplinary minors. And there are some of them, I think Children's Studies is in this camp, 200 or 300 minors which would suggest that it could potentially be a very viable major, but that because those minors have literally zero budget and zero support and zero course release for the people who are conducting them, it becomes kind of a catch-22 as to how you take those towards a major even if they could be an amazingly attractive major to students. So I understand the spirit of what you're saying, but I would really suggest that that is...

Senator Pancrazio: If that's the case, then I would only ask for the inclusion of some reference to the International Strategic Plan, and that would probably go in goal #2. And I appreciate the clarification, Senator Kalter.

Senator Kalter: Senator Marx, would you consider that second to be also a friendly amendment?

Senator Marx: Yes, thank you.

Senator Kalter: All right. Terrific. Are there any other questions? We're still sort of in the information-ish stage. All right. So the motion is on the floor. Do we have any debate on the Institutional Priorities Report?

Senator Schimmel: I just have an edit. I was looking at the last page. Maybe it's changed since the version we got on Friday, but should we maybe change the deadline for the President's office to the future? It's currently at January 2017.

Senator Marx: Thank you. Yes, of course.

Senator Kalter: What a brilliant idea! That's fabulous.

Senator Marx: We originally had that as November 15, 2017, and I only changed it to January. So thank you for catching that.

Senator Kalter: Thank you for that. So it's going to be January 15, 2018. That'll work better.

The motion was unanimously approved.

### ***Communications***

Senator Kalter: On the agenda we do not have a space for Communications, but I think that we should carve one out. Do we have any communications for this final Senate of the 2016-17 year?

Senator Powers: I just wanted to say as I am about to graduate, it's been an absolute honor and a pleasure to serve on this Senate for the past three and a half years. I was appointed by former Student Body President, Freddie Alvarado to serve as the Cardinal Court Senator back my sophomore year right when President Flanagan went into the whole debacle and was shortly fired. So that's how I entered into the Senate, and it was quite exciting to see the protests come into the Senate and protest the Board's decision now that I sit on the Board ensuring that those decisions aren't made anymore. But I just wanted to thank everyone in this room and all previous senators. It's been a pleasure to work with all of you, and I'm looking forward to my next steps. Thank you.

Senator Kalter: Excellent. I'm trying to remember, Senator Powers, at the Passing of the Gavel you were named most likely to be Frank Underwood. Is that correct? Leave on that note. Remember Madmen, Madmen also. Any further communications for the Senate? All right. I just have a couple.

I just want to thank also those faculty senators who are departing, faculty and staff senators. So, first of all Anne Wortham who I believe that we established a couple minutes ago that you've been on the Senate for at least six years. So thank you so much for your service. Stewart Winger is also stepping off after three years or four. John McHale is not here, but he will be stepping off. John Bantham, and congratulations on your retirement. Send us postcards. (Applause) I believe that Nikki Brauer is stepping off, so thank you so much. Is this six years or three? Just three. Thank you so much for your service. (Applause) I'm assuming, Patricia, you're staying on, yes? Excellent. One person who isn't here, Richard Nagorski, I believe was only on for a semester but did terrific work. Sherry Sanden, is she in the room somewhere? Hi, Sherry. Are you stepping

off? All right, so thank you for your service. And Barb Schlatter, are you stepping off? So thank you for your service. He's not here tonight, Jeff Clark who has been our Chairs Council representative, is also stepping off. Stacy Jones-Bock from the Department of Special Education will be joining us in May. And then finally I want to say a thank you to Senator Gizzi for his service as the Secretary. And how many years has it been, six? And his six years of service as well. Thank you very much for that. I think we should give him a round of applause.

And then, finally just a couple of things for the graduating students. This has been kind of a theme for the year, but just as you're leaving, keep it civil. The world right now is plagued with incivility, as you know. But I think you can intervene to change that. It will not always treat you right, but you can have a huge impact on how well it treats you and how well it treats others by you yourself treating others with cordiality, respect, the dignity of other people's own beliefs and values, an appreciation for the journey that they made in life to arrive at those beliefs and values, and the optimism to know that that journey begins all over again once they encounter you. So good luck going into a something sometimes of a hostile world, but remember that it will treat you the way you treat it. And also as I said last year, enjoy your life because you probably only have one. You might have nine lives, you might have two or three, but you're probably only going to have one so make sure that you make the most of it. Enjoy it. Senator Johnson has not heard that one before. All right. With that it looked like there were no further communications for the Senate tonight.

### ***Adjournment***

Motion: By Senator Dawson, seconded by Senator Shurhay to adjourn. The motion was unanimously approved.