Spring 1-19-1972

Senate Meeting January 19, 1972

Academic Senate
Illinois State University

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ACADEMIC SENATE MINUTES

January 19, 1972

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Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate.

Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.
CALL TO ORDER

Mr. Morris convened the Academic Senate in 401 Stevenson Hall at 7:07 p.m.; the meeting was attended by a capacity crowd.

APPROVAL OF MINUTES

(III-94) The Senate passed a motion (Mr. Kincaid, Mr. Hathway) to approve the Minutes of the meeting of January 5, 1972, as corrected. Two lines had been omitted in printing, and the text should read:

- first sentence, p. 62: "As of the second semester, non-teacher-education students will not be required to take physical education courses; the physical education requirement for certification may be eliminated by the state".
- the text should indicate that a motion to suspend the rules was approved before the vote on III-93; also, the sentence preceding this should read "5 and 6 in option 1", not "in option 2".
- last paragraph, p. 63: Mr. Hicklin said he referred to a "salary range", not "salary schedule"; also, the remark about the salary of plumbers should not have been attributed to him.

Mr. Grossnickle wanted the Minutes to record the continued absences of Mr. Hulet and Mr. Johnson.

RESIGNATION OF SENATOR

Mr. Morris read a letter of resignation from Mr. James Black. By unanimous vote, the Senate passed a motion (Mr. Theroux, Mr. Grossnickle) to suspend the rules; by another unanimous vote, a motion (Mr. Theroux, Mr. Grossnickle) was passed accepting the resignation with deep regret and expressing the appreciation of the Senate for Mr. Black’s fine contributions.

SEATING OF NEW SENATOR

(III-97) By unanimous vote, the Senate passed a motion (Mr. Murdock, Mr. Theroux) to seat the runner-up representing the same constituency as the resignee. Mr. Lyle King was welcomed to the Senate.

STATEMENT ON POLITICIZATION OF THE UNIVERSITY

A statement on the politicization of the University was requested in Spring, 1971 by acting president Geigle; an ad hoc committee appointed by the Executive Committee, and
chaired by Mr. Dale Vetter, made a study of such statements, rationale for same, and
presented a proposed statement. After some discussion of the form of such a statement,
the Senate voted Yes - 32, No - 7, Abstentions - 3 on a motion (Mr. Sharp, Miss Kelly)
to refer the matter to the Executive Committee with directions that the statement be made
more specific and be cast in form of a resolution.

RESOLUTIONS RE PHYSICAL EDUCATION AND BUDGET CUTS

The Senate spent 2 hours 10 minutes discussing the ramifications of proposed reductions
in physical education and accompanying budget cuts affecting same. The matter was
proposed in three resolutions submitted earlier by Mr. Paul Baker; the resolutions served
as the basis of deliberations by the Academic Affairs committee.
Reporting for the committee, Mr. Edwards said that so many other resolutions, letters,
and suggestions had been made that the committee should have more time to assimilate
them. Even though the committee had drawn up its own resolution earlier, it desired to
postpone final action because of the amount of misinformation circulating about the issues.
Some of the points discussed at length were:

- the initial resolutions were not based on actual observation of the Board meeting.
- the Board of Regents is not following its own by-laws, is initiating curriculum
  changes without listing such an item on its agenda, and is acting contrary to
  its own suggestions about schools setting their own priorities.
- the university will have a budget cut of $250,000 whether it be in physical education
  or other academic programs.
- at its February 19 meeting, our Board will be ready to act on budget cuts; we should
  propose the areas for those cuts ourselves -- but we must remember the Board
  could still designate where those cuts will occur.
- the Board of Regents is the only system board which acted on physical education;
  the BHE followed the Regents' action by specifying cuts in physical education at
  all state schools; the idea of assigning physical education a low priority came from
  the student advisory committee to the BHE; that group also proposed elimination of
  laboratory schools and athletic fees.
- because of the time sequence involved in the Board's actions, our physical education
  departments had no time for input on the issues.

On a unanimous vote, the Senate approved a motion (Miss Kelly, Mr. Kincaid) that the
Academic Senate endorse the concept of a hearing before the Board of Regents and the Board
of Higher Education in which concerned students, representatives of the two Departments
of Health and Physical Education, their College Dean, the President of the university, and
a representative of the Academic Senate can discuss (1) the continuation of an elective
physical education activity program, and (2) the budget cuts imposed -- if the two Depart-
ments so desire.

Mr. Berlo remarked that such a hearing has already been requested and the Board has
granted the request.

Following the extended discussion on these matters, the Senate voted Yes - 27, No - 13,
Abstentions - 4 on a motion (Mr. Edwards, Mr. Ferrell) to postpone action on the resolutions
submitted to the Senate, to refer same to the Executive Committee, and for that body to
assign them to an appropriate group for further study and rewriting.
RESOLUTION RE SALARY AND SALARY INCREASES

The Senate spent 1 hour 10 minutes discussing a proposed resolution regarding salary policy and salary increases; the resolution was drawn by the Faculty Affairs committee in response to a statement by the Board of Regents that "salary recommendations may include increases, no adjustment, or decreases".

Some Senators objected to including a paragraph relative to tenure in a statement about salary policy. Others felt that the statement equated below-cost-of-living-raise with salary reduction.

Other Senators felt that the statement reiterated salary policy in clear terms, that such a statement was needed, and that the Senate should go on record endorsing the resolution.

Mr. Comfort, who presented the proposed resolution, said it was intended for use by the advisory committee to the board.

Several views about such a resolution included:

- such a statement should stress merit, and merit only, as the basis of raises;
- it should be possible to reduce the salary of a faculty member who is irresponsible or who does not meet the terms under which he is hired;
- such a resolution should be submitted to departments and faculty for responses before it is adopted;
- the Senate should spell out causes for dismissal of tenured faculty.

The resolution was not adopted. By a vote of Yes - 20, No - 13, Abstentions - 7 the Senate passed a motion (Mr. Raymond, Mr. Murdock) to postpone action on the matter and to refer the issue back to the Faculty Affairs committee for further study.

RESOLUTION RE RETROACTIVE PAY

By unanimous vote the Senate approved a motion (Mr. Kinney, Mr. Theroux) to adopt this Resolution:

The Academic Senate urges the President to make every effort to seek ways and means of obtaining money to pay faculty increases retroactively to September 1, 1971, now that the federal government has approved these raises.

RESOLUTION RE DISPLACED FACULTY

By unanimous vote, the Senate passed a motion (Mr. Theroux, Mr. Murdock) to adopt this Resolution:

The Academic Senate urges the Executive Committee of the Senate to establish a study committee to examine ways and means of integrating into other programs and services of the University faculty and staff who are displaced by changes in University programs, including such considerations as severance pay and re-training grants and/or programs. This committee should report back to the Senate at an early date.

It was pointed out for the record that the administration has taken steps, and is continuing its efforts, to achieve these goals.
RESOLUTION: PRESERVATION OF QUADRANGLE

By unanimous vote, the Senate passed a motion (Mr. Ichniowski, Mr. Kincaid) to adopt this Resolution:

Be it hereby resolved that the Academic Senate of Illinois State University acknowledges the true natural beauty and charm of the Quadrangle (the area bounded by University Street and College Avenue and School and Beaufort Streets),

Further, the Senate recognizes that the Quadrangle represents an indispensable asset to the ISU community as an arboretum.

Be it further resolved that the Academic Senate hopes that the Quadrangle can be maintained, essentially, in its present state except to continue its beautification by action similar to planting of new grass which occurred in the Spring of 1971 and the new shrubs, etc. which occurred in the Fall of 1971.

Rationale:

1) The action is initiated by Senator Grossnickle.

2) There have been instances when trees have been removed.

3) There is a strong desire to maintain this area as an open area.

4) There have been and hopefully will be efforts to continue to maintain the University grounds in a good state.

5) Priorities must be exercised before decisions regarding trees, planting, and the grounds are made.

UNIVERSITY CALENDAR

Mr. Edwards said the Academic Affairs committee will recommend a change in the 1973-74 calendar which will have the Fall semester end before Christmas. Changes in summer school also will be involved. This will be an action item at the February 2 meeting.

CODIFICATION OF COMMITTEE TERMS

The Rules Committee will propose a codification of terms of service for members of University committees.

COMMITTEE REPORTS

A memo covering suggested changes in search and selection procedures for administrators was distributed to members.
A memorandum about problems involved in the promulgation of Senate decisions was distributed. No policy recommendation passed by the Senate shall be considered operative until administrative promulgation has been effected.

**SENATE ELECTION DATE**

The Elections Committee suggested March 15 as the date for the Senate elections. After unanimously approving a motion (Mr. Hathway, Mr. Cohen) to suspend the rules, the Senate passed a motion (Mr. Cohen, Mr. Kinney) referring the matter back to the Elections Committee with the suggestion the date be earlier than March 15; Thursday, March 2 is suggested.

**MA/MS IN THEATRE**

Copies were distributed of a proposal for "Master of Arts and Master of Science Degrees in Theatre". This will be an action item at the February 2 meeting.

The Senate adjourned at 11:33 p.m.

For the Academic Senate,

John S. Hill, Secretary

JSH/bw
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*Arrived late  Y=Yes  N=No  P=Present  **Left early