

Summer 6-22-1973

Senate Meeting June 22, 1973

Academic Senate
Illinois State University

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EXECUTIVE COMMITTEE

Meeting No. 20
Stevenson 141
1:00 to 2:30 p. m.

June 22, 1973

Members Present: Mr. Tarrant, Mr. Sutherland, Mr. Merker, Mr. McConnell,
Mr. Hicklin, Mr. Edwards
Visitors: Dean Rives, Dean Belshe and Dean Helgeson (for Dean Budig)
Ms. Webb

The Chairman called the meeting to order.

Mr. Tarrant discussed the report of the Administrative Affairs Committee on procedures for the Presidential Selection Committee. A discussion of the report began. Mr. McConnell proposed that the Executive Committee pass a resolution in favor of an equal student faculty ratio on the Presidential Selection Committee. He assured the Committee that his resolution was not meant to be a slap in the face of the Administrative Affairs Committee but was instead a concept which fits in well with the developments of the past few years. Mr. Tarrant reported that it was a compromise to get four students on the committee; some people had wanted no student representation at all. A motion (Mr. McConnell, Mr. Merker) to accept Mr. McConnell's resolution carried, with Mr. Tarrant abstaining. Mr. Hicklin was not present for the vote.

The agenda items for the June 27, 1973 Senate meeting were discussed.

Student appointments to the University Forum Committee were discussed. A motion (Mr. McConnell, Mr. Merker) to accept the appointments and put them on the agenda as an action item passed.

A memo from Mr. Tarrant re evaluation of administrators was referred to the Administrative Affairs Committee with a copy to the Faculty Status Committee on the motion of the Committee (Mr. Sutherland, Mr. Merker).

Mr. Godfrey's memo responding to the Senate inquiry was noted and will be distributed to the Senate.

A memo from Mr. Tarrant indicating his willingness to serve on a committee to help overcome architectural barriers to the handicapped. The Chairman asked that any others willing to serve on the committee contact the Senate Office.

The Faculty Affairs Committee memo on Human Resources Management was noted. Their recommendation that a task force be instituted to study the area was put on the agenda for discussion and action.

Remarks by the Student Association President will be added to the agenda.

To: Charles Edwards, Chairman, Academic Senate

From: Margaret Eckhardt, President, Civil Service Staff Council

Mr. Chairman and Members of the Academic Senate:

As President of the Civil Service Staff Council, representing 1200 employees, I welcome the opportunity to appear at this meeting of the Academic Senate. It is with gratitude that we note your acknowledgment of the fact that civil service personnel have significant contact with the Presidency, thus warranting our inclusion on the Presidential Selection Committee. However, we take exception to the fact that you consider us unqualified in higher education, and thus plan to allow only one civil service representative on this committee, which is so important to the future of the University. This, in spite of the fact that there are nearly equal numbers of faculty and staff. We are here to seek more equal representation on the Presidential Selection Committee.

You are undoubtedly aware that this University is far more than faculty and students. It is big business, and it is time for all segments of the University to realize this fact. No one group can function effectively without the full cooperation of the others. Just as you are qualified to teach, advise on curricula and other academic functions, so are civil service personnel qualified to perform the functions dealing with statutory requirements and the innumerable fiscal responsibilities connected with the operation of a big business. We should not be considered second-class members of the University community because we have chosen to serve in this matter.

There seems to be a wide-spread misconception as to who or what Civil Service represents. While many of our civil service employees hold bachelor and masters degrees, they have chosen, instead of teaching, to serve the University community in other capacities. Their functions are as essential to the total University picture as are those of the faculty, for without the physical facilities, the supplies, the services, there would be no school, no place for students, no need for curricula, and thus no need for a faculty. A physical plant, consisting of dozens of buildings and valued at over \$100,000,000.00 and containing millions of dollars of equipment, must be maintained, and hundreds of services performed daily in order to make it possible for students and faculty to function. This is no small assignment and is being capably handled by civil service personnel.

For your information, all employees of the University who are not faculty or administrators are civil service employees. These include such personnel as John Sealock, director of budgets; Robert Kirk, director of physical plant; Harold Burns, comptroller; Bob Ward, director of architectural engineering; Stan Sleevar, director of food services; and John Newbold, director of public safety. It also includes all accountants, secretaries, cashiers, programmers, administrative assistants, evaluators, clerical workers and nurses, as well as the janitors, janitresses and cooks. Of the 1200 civil service employees currently on the staff, over 400 or 1/3 hold or are working toward degrees. Of this number, 167 hold a bachelor or masters degree, and 217 are taking courses toward their bachelor degree. Many others have taken courses beyond high school. Of those whose

degrees qualify them for teaching, they have chosen to serve the faculty and student in varying other capacities as mentioned above. Does this make them any the less qualified to participate in deliberations concerning the University community? I submit that it does not, nor does it lessen their interest in the happenings and deliberations that concern faculty, students and staff.

While we realize that there is no specific provision in the Board of Regents Governance policy, nor in the University constitution, for Civil Service participation, we appreciate your token offer of representation on the Presidential Selection Committee. In addition, we feel that Civil Service should be given a specific mention in the Governance policies and the University constitution at this time, when the policies are being reviewed, with representation in proportion to its number of employees to faculty, in all deliberations concerning the University community as a whole.

In view of the facts as here presented, and other intangibles, we respectfully request your reconsideration of the membership of the Presidential Selection Committee.

Thank you for the privilege of the floor.

