ACADEMIC SENATE MINUTES

April 24, 1974

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Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate.

Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.
CALL TO ORDER

The meeting was called to order at 7:15 p.m. in 401 Stevenson. Chairperson Sutherland explained that the delay in starting was due to the meeting of the Executive Committee which had met to consider an item that would come up tonight.

ROLL CALL

The Secretary called the roll; the Chairperson declared a quorum to be present.

APPROVAL OF MINUTES

A motion (Mr. Rogers, Ms. Stone) to approve the minutes as distributed was approved.

ADMINISTRATOR'S REMARKS

Dean Helgeson explained that the President is in Springfield attending the budget hearings before the House Appropriations Committee. Dean Helgeson stated that President Budig had asked him to read a letter concerning a report to the North Central Association concerning the current status of faculty morale, governance, and long-range planning. (See appendix)

REMARKS OF THE STUDENT ASSOCIATION PRESIDENT

Mr. Arnold read a communication registering the discontent of the students with the exclusion of student members of the Academic Senate from the executive session. (See Appendix)

Mr. Arnold also read a resolution concerning support for foreign students in their attempts to obtain work permits. (See Appendix) A motion (Mr. Arnold, Mr. Rogers) to suspend the rules to consider the resolution was carried unanimously. The rules were thus suspended for the purpose of considering the resolution. A motion (Mr. Rogers, Mr. Madore) to approve the resolution was made. In answer to Mr. Taylor's question about how much of a surprise was this new policy on the part of the government and how severe the problem actually was, Mr. Rogers asked the Senate to allow Mr. July Moyo to respond. Mr. Moyo stated that the conditions under which he came to this country allowed him to earn money to pay his fees after the first year. He explained to the Senate that the government policy toward the revocation of work permits or the increase in difficulty of getting work permits represents a substantial change in governmental policy. Mr. Morris asked which departments of the U.S. government have changed their policy. The reply was the Labor Department and the Immigration Department. The motion to approve a resolution supporting the attempt of foreign students to obtain summer work permits was approved on a roll call vote with one abstention. A question from Mr. Henry as to whether the vote was unanimous was answered in the affirmative.
ACTION ITEMS

I. Appointment of Members to External Standing Committees of the Senate

A motion (Mr. Young, Mr. Madore) to approve the appointment of faculty members to the external standing committees was made. Ms. Frankland asked that the faculty appointments to the Forum Committee be withdrawn at this time because there was a misunderstanding about the number of vacancies on the committee. Mr. Young and Mr. Madore accepted Ms. Frankland's suggestion as an amendment to their motion. The Motion now reads: With the deletion of the Forum Committee, move to accept the appointment of faculty members to the external standing committees. The motion was approved.

A motion (Mr. Henry, Mr. Koehl) to approve the student appointments to the external standing committees was approved.

The Chairperson announced that the item which the Executive Committee had considered prior to the meeting was the consideration of the re-screened list of appointments to the University Union Board. The members of the Senate have received that list of appointments, which the Executive Committee approved at their meeting prior to the Senate meeting. A motion (Mr. Young, Mr. Henry) to suspend the rules to consider the appointments to the Union Board was made.

A question was raised if Mr. Brian Bown could be both a member of the Apportionment Board and the Union Board. It was explained that Mr. Bown's duties with the Apportionment Board would be ending shortly. The motion to suspend the rules to place this item on the agenda was approved. A motion (Mr. Taylor, Mr. Henry) that the University Union Board appointments be approved as screened by the screening committee was made. Mr. Taylor asked if any members of the screened group, either the alternates, holdovers, or new members, were in fact employees of the University Union. This question was referred to Mr. Sims, who was the Student Affairs Committee representative on the screening committee. Mr. Sims reported that the only person who was, or would be, an employee of the Union on this list was Diannia Harris who was a holdover member on the Board and was thus not affected by the screening. Mr. Chamberlain pointed out that the three alternates should in fact be called the Programming Committee. Mr. Sims concurred with Mr. Chamberlain. It has been traditional that members of the Programming Committee would be considered for any vacancies that occur on the University Union Board. Mr. Taylor and Mr. Henry accepted the change of wording. The motion to approve the list of appointments to the University Union Board was approved unanimously.

2. Election of Members of the Faculty Status Committee, Faculty Grievance Committee, and Academic Freedom and Tenure Committee.

The Chairperson read the rules for the election of members to the Faculty Status Committee. John Sharpam, Theatre, was added to the list as a late departmental nominee. Mr. Rennels nominated Dr. Ruth Freyberger, Art, for FSC. Mr. Hicklin reminded the Senate that no member of the College of Education or the College of Fine Arts was represented on the committee. In answer to a question if there were any persons on this list who would be going on sabbatical leave, it was stated that Mr. Parent would be on leave. Ms. Frankland nominated Elizabeth McMahan for Faculty Status Committee. Mr. Gordon expressed a concern that he was not acquainted with these persons and asked what can be done. In answer
to a question from Mr. White about people going on sabbatical leave, it was stated that the person was presumed to be eligible until he went on leave, at which time he would be replaced. The way to settle this was for the Senators to take into account that these persons would be going on sabbatical leave. A motion (Mr. Madore, Ms. Workman) that nominations cease was approved. The point was repeatedly made by students that they did not know the nominees for Faculty Status Committee. Mr. Taylor asked for a ruling from the chair as to whether we could recommit this to some body for a recommendation for two members. The answer was no since these nominations came from the various departments as specified in the procedures. A motion (Mr. Plantan, Mr. Taylor) to postpone the election for these committees until the next meeting was made. Ms. Workman pointed out that this would hold up the college and departmental APT elections. Mr. Morris spoke against the motion on the ground that if we hold up this committee we should hold up all committee appointments since no more information had been furnished in their cases. Mr. Woods recommended that in the future the departments make biographical sketches available on their nominees. Mr. Woods was asked to submit his suggestion to the Executive Committee. The motion to postpone the election failed.

During the tallying of the votes for Faculty Status Committee, the Senate moved on to the voting for Academic Freedom and Tenure Committee. Mr. Joe Natale was nominated from the floor by Mr. Rennells. Mr. Morris asked for the identification of the current committee members by department. This was given by the Chairperson.

The Chairperson announced that Donald Erickson, Elizabeth McMahan, Gary Erisman, and Elwood Egelston were the four nominees for the runoff election for the Faculty Status Committee. There followed a second balloting, after which the Chairperson announced that Gary Erisman, College of Applied Science and Technology, and Elwood Egelston, College of Education, had been elected to the Faculty Status Committee.

The Senate moved to the election of the Faculty Grievance Committee. The Chairperson read the procedures for this committee. Mr. Young expressed a concern about the selection procedures, and withdrew a motion he had offered because it would entail suspension of the rules.

The Chairperson announced the results for the Academic Freedom and Tenure Committee. Elected to three-year terms were: Charles Sherman, Curriculum and Instruction; Richard Reiter, Chemistry; Paul Holsinger, History; Fred Firestone, Economics; James Patterson, Geography-Geology; Scott Eatherly, English; and Joseph Natale, Art. A run-off election between Richard Crumley, V. Carolynna Harper, and John Frehn was held to determine the eighth position on the committee.

The Senate continued their consideration of the election of the Faculty Grievance Committee. The Chairperson ruled that the top seven would be elected for a one-year term. Mr. Rennells nominated Otto Harris; Mr. White nominated Elizabeth McMahan. A motion (Ms. Workman, Mr. Madore) that nominations cease was approved.

The Chairperson announced that Richard Crumley, Mathematics, had been elected to the eighth position on the Academic Freedom and Tenure Committee.
While waiting for the results of the Faculty Grievance Committee balloting, the Chairperson called on Mr. Gordon to report on some problems he has been considering. Mr. Gordon discussed ways to enhance the operation of parliamentary procedures. He recommended that someone be instructed to get in touch with the instructors in parliamentary procedures and ask them to make a handout for the Senators for their enlightenment and education.

3. Consideration of the Executive Committee Motion on the Union Board

A motion (Mr. Tarrant, Mr. Taylor) to accept the recommendation of the Executive Committee: The Executive Committee asks the Senate for a stipulation that an individual may be an employee of the Union or serve on the Union Board but not both was made. Mr. Tarrant explained the background for his motion. He explained that in the previous screening codification of the Union Board, the question of employees serving on the Union Board was raised but Mr. Tarrant stated that the students were very convincing that there would be no conflict of interest. Mr. Madore asked what effect this stipulation would have on the members who were just put on the Union Board. Mr. Tarrant and Mr. Taylor amended their motion to state that the stipulation would not be retroactive. Mr. Taylor explained the background for his concern. He stated that he had brought this matter to the Executive Committee. He stated that he was not out to "get" the Union Board. Mr. Gavin read a written statement from Mr. Kaiser in which Mr. Kaiser stated that he historically had had an administrative policy against Union employees serving on the Union Board. About three years ago the Union Board argued that work experience would be valuable to the Board as it examined programs in the Union. Mr. Taylor stated that he was not talking about a legal conflict of interest. His concern dealt with the advisability of the operating procedures allowing employees to serve on Union Board. Mr. Quane asked how a conflict of interest would occur. Mr. Taylor responded that employees could be victims of retribution if they objected to policy decisions made by the Director. Mr. Gordon yielded the floor to Ron Winkler who was on the Union Board and worked in the Union. Mr. Winkler stated that all boards should be investigated. He suggested that being on the Student Association Assembly and working anywhere in the University would be a comparable situation. Mr. Plantan stated that he failed to see where the conflict of interest lies. He suggested that perhaps the sanctions should be against Mr. Kaiser rather than the students. Mr. Steinbach stated that he would like to see the whole problem go to Student Affairs Committee. He would recommend this course of action. The Chairperson stated that the motion would only be a "sense of the Senate" action. In order to be binding, this action would have to be incorporated into the bylaws. It was stated that the quickest way to incorporate this policy would be for the new Union Board to void the policy. Mr. Henry stated that this stipulation was needed because the Union has been kicked around. It is time to come to grips with the problem. This motion is an attempt to build the credibility of the Union Board. The motion passed on a voice vote. A roll call vote was requested in order to register stands on the issue.

The Chairperson announced that the vote for the Grievance Committee would have to be retaken because the name of Eric Bickley, Theatre, had been inadvertently left off the ballot. Mr. Rennels nominated Otto Harris; Mr. White nominated Elisabeth McMahan. A motion (Ms. Workman, Mr. Madore) that nominations cease was approved.
COMMITTEE REPORTS

Mr. Kolasa reported for the Executive Committee. He stated that a special session of the Senate with the CCGR to discuss the proposed governance system has been set for May 1, 1974 at 7:00 p.m. in Stevenson 101. Another such meeting will be scheduled in the fall. A lot of people do not understand the proposed system. The special Senate session is an attempt to clarify the issues so that we can be informed when we come to the actual voting on this matter. It was stressed that this was a purely informational meeting and that no votes would be taken. Mr. Kolasa also announced that members of the press have been invited to sit at the table.

Mr. Plantan reported for the Academic Affairs Committee. A meeting with the Academic Standards Committee to jointly iron out difficulties in the incomplete policy will be held shortly. Mr. Plantan also mentioned that a motion re the granting of academic credit for serving on the Senate was passed two years ago by the Senate.

Mr. Roderick reported for the Rules Committee. He stated that the Committee had ruled on the legality of the Union Board screening committee. The Committee had also screened names for faculty appointments to external standing committees of the Senate.

Mr. Mead reported for the Administrative Affairs Committee. He stated that the committee had received Mr. Henry's communication re storage parking problems and will immediately refer the item on to the Parking Committee. Mr. Mead also stated that a proposal for systematic evaluation of academic administrators was under study. A questionnaire is being sent out asking for input regarding such an evaluation. This questionnaire only deals with department chairmen and heads. The committee is primarily seeking input regarding the desirability of evaluation. The questionnaire also calls for criteria and procedures to be used in evaluation. Dean Helgeson stated that it was a wrong impression to think that there was no evaluation of academic administrators. A systematic system of evaluating department heads has been used for a number of years. Dean Helgeson assured the Senate that he was not suggesting that the process does not need study. Mr. Reitan stated that he had been chairman of the History Department for three years and was never evaluated. Mr. Mead stated that one of the main reasons that this item came to the attention of his committee was that many departments have not been surveyed for several years. He also noted that there was no protection for faculty members who criticized department heads. A look into a more anonymous system of evaluation is needed. Dean Helgeson repeated his statement that there was a systematic evaluation system in use. Mr. Mead stated that his committee was just trying to respond to what they feel is a strongly felt desire on the part of faculty members.

Mr. Smith reported for the Faculty Affairs Committee. He stated that Dr. Jones and Dean Helgeson had met with the committee and answered questions about APT-FSC procedures. Mr. Smith stated that no final determination as to the process of money allocation can be made until the budget is approved by the State. Mr. Smith stated that the dispersement of the parity money was also discussed but no decision for final implementation has been reached.
Mr. Chamberlain reported for the Student Affairs Committee. Mr. Chamberlain read a letter of commendation to Doug Sims, Student Affairs Committee member of the Union Board Screening Committee, for his fine work in the expeditious screening of the Union Board appointments. Mr. Chamberlain stated that he had also sent letters to the Student Association Assembly members thanking them for their service on the screening committee.

The Chairperson announced the results of the Faculty Grievance Committee election. Elected to one-year terms were: Robert Hathway, Mathematics; Walter S. G. Kohn, Political Science; Ronald Cook, Chemistry; Douglas Poe, Economics; Dorothy Quisenberry, HPER; Samuel Hutter, Psychology; and Eric Bickley, Theatre.

**COMMUNICATIONS**

Mr. Johnson explained his communication that has been referred to the Academic Affairs Committee re restriction on academic load during the summer. He stated that now that the University is going to a format of workshops and short courses in addition to the regular session it seems even more arbitrary to set such a restriction on the number of hours one can take during the summer.

Mr. Henry asked if the selection process was completely finished. He stated that he had abstained from participation in the selection process because he felt, given the importance of the committees and the half-hearted way information on the candidates was disseminated, that this procedure was an insult. He asked that the selection procedures be referred to the Rules Committee to see if something can be done to improve the process. Mr. Taylor asked that his concern about the voting procedures also be recorded.

Mr. Henry stated that he also shared Mr. Arnold's concern about the exclusion of student members from the executive session. Dean Helgeson stated that he wanted to point out that his request for an executive session was not an attempt to insult students. He stated that he had asked for a meeting of faculty members of the Senate because personnel items must be taken to faculty members only. He reminded the Senate that the policies dealing with these matters are decided by the entire Senate. Dean Helgeson stated that his request was made out of convenience since the faculty have no organization to which he could take this matter. He again assured the Senate that his request was not intended to be an affront to the student members of the Senate. Mr. Hicklin gave a historical overview of the situation. He stated that this provision re executive sessions was adopted primarily to get faculty members to vote for the Constitution. He stated that the University was the first in the state to include students on its academic senate. He reminded the Senate that the Constitution was a part of Board of Regents policy and it would require their permission to change this provision. Mr. Henry stated that his whole point was to raise his discontent. He stated that tonight was not the forum for discussion of this matter.

A motion (Mr. Madore, Mr. Koehl) to adjourn was approved. The meeting adjourned at 9:57.

For the Academic Senate,

Charles R. Hicklin, Secretary

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Members of the Academic Senate  
Illinois State University  

Dear Colleagues:

The University is required to submit an annual progress report to the North Central Association concerning the current status of faculty morale, governance, and long-range planning. Our report has been prepared under the general direction of the Steering Committee, which prepared the original Institutional Profile prior to the accreditation team’s visit in January, 1973. Members of the Steering Committee are Deans Helgeson, Belshe, and Rives, Gene Jabker, and Professors Dale Vetter and Benjamin Keeley. The section on faculty morale has been prepared by the Subcommittee on Faculty Morale of the original Institutional Profile study including Professors Vernon Pohlmann, James Koch, Normand Madore, Mark Plummer, and Jo Workman.

This report will be made available to any interested member of the academic community through the office of the appropriate college dean. We are making it available in the same fashion as the NCA Evaluation Team Report was made available.

Respectfully,

[Signature]

Gene A. Budig
April 24, 1974

TO: Academic Senate
FROM: Joe Arnold, Student Body President

As has been the case since the formation of the Senate, students have communicated their discontent with the Academic Senate as a deliberative body to have executive sessions exclusive of half of its members. That being students.

So again, this year, we want to express the discontent of Students. Hopefully in the near future this kind of member discrimination will not exist and the Academic Senate will truly be a deliberative body.

JA/rls
RESOLUTION

WHEREAS, several departments of the United States Government have decided not to grant student summer work permits for foreign students who cannot show unforeseen changes in income during the past year.

WHEREAS, many foreign students came here under the old rule stating that they would be able to work to pay their way through school after paying for their first year of school in the United States.

WHEREAS, Illinois State University is an institution of higher learning dedicated to enriching academic programs, where the students from abroad programs play a major role in this enrichment of the international studies program at this University.

WHEREAS, tuition and housing costs are skyrocketing higher every year across the nation.

WHEREAS, the denial of these work permits will cause undo financial hardships upon the students from abroad at Illinois State University which will lead to a severe drop in overall enrollment and foreign enrollment at this institution.

WHEREAS, in the past the Foreign Student Advisors at this University and other universities issued work permits, now the foreign students have to go to the regional immigration office in Chicago with no guarantee of being issued a work permit.

WHEREAS, it is in the interest of the Academic Senate, as the highest elected representative body of the University community to show its support of all members of this community, including the students from abroad.

THEREFORE BE IT RESOLVED:

We the members of the Academic Senate of Illinois State University endorse the effort of the Illinois State University students from abroad in their efforts to obtain summer work permits.
FACULTY APPOINTMENTS TO EXTERNAL STANDING COMMITTEES

Economic Well Being Committee

Joseph C. Honan, Political Science, 1976
James E. Patterson, Geography, 1977
Dorothy Carrington, Affirmative Action/Women, 1976
Anne Foreman, Metcalf, 1977
Dianne De Long, Milner Library - alternate

Curriculum Committee

Larry Eggan, Mathematics, 1977
R. D. Henry, Agriculture, 1977
Marilyn Newby, Art, 1977
Marjorie Lewis, Psychology - alternate

Reinstatement Committee

Roger Weller, HPER, 1977
Walter S. G. Kohn, Political Science, 1977
Art Adams, Admissions & Records, 1977
Kenneth Beckman, Special Education - alternate

Facilities Planning Committee

Ross H. Johnson, Business Administration, 1977
John T. Rehm, Music, 1977
Fred Noyes, Special Education - alternate

Honors Council

Wilma Miller, Curriculum and Instruction, 1977
Wilma Jean Alexander, Business Education, 1977
Michael Sublett, Geography - alternate

Library Committee

John Crew, Physics, 1977
Ralph Bellas, English, 1977
Eric Bickley, Theatre, 1977
Franklin Lewis, Curriculum and Instruction - alternate

Parking Committee

Mrs. Duane Buchanan, HPER, 1977
Walter Vernon, Psychology - alternate
Academic Standards Committee

George McCoy, Metcalf, 1977
Benjamin Keeley, Sociology, 1977
Carmen Imel, HPER, 1977
Jeannie James, HEIT - alternate

Academic Planning Committee

Irwin Spector, Music, 1977
Joseph E. Metcalf, HEIT, 1977
Brigitta Kuhn, Foreign Languages, 1977
Elmer Lemke, Psychology - alternate

Council on University Studies

W. D. Hartley, Art, 1977
Lee Dohleman, Business Education, 1977
Ethel Feicke, Academic Advisement, 1977
Ronald Halinski, Measurement and Evaluation - alternate

University Forum Committee

William Haddad, History, 1977
W. W. Morgan, English, 1977
Joel Verner, Political Science, 1977
Fred Firestone, Economics - alternate

Elections Committee

Virginia Hager, Curriculum and Instruction, 1977
Lois Jett, HEIT - alternate

Athletic Council

(1 vacancy: 2 names to be submitted to the President)

Horlin Carter, HEIT
William W. Easton, Milner
STUDENT APPOINTMENTS TO EXTERNAL STANDING COMMITTEES

Facilities Planning Committee

Mary Savage
Tom Butzow

Academic Planning Committee

Dave Sawicki, Graduate Student

Elections Committee

Debby Merriman
Bruce Fehrenbacher
Library Committee

Steve Beatty

General Revenue Budget Advisory Committee

Tom Walter

Council on Teacher Education

Russ Lenich
William Zellman

Parking Committee

David Cox