Letter from President Gene A. Budig re Support for Civil Service Council Meetings

Academic Senate

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Illinois State University

Dear Colleagues:

On October 7, 1975 the Civil Service Council recommended continuance of the existing arrangement of monthly meetings with the President of the University as its formal tie with the governance structure. The Office of the President supports the Council recommendation, believing that it represents significant progress in giving Civil Service a deserved voice in University matters which affect them.

Therefore, the Civil Service Council and the Office of the President request that the Academic Senate take appropriate action to support and ratify the arrangement.

It also should be reported that the Civil Service Council is starting a comprehensive review of its constitution with the objective of making it appreciably more relevant.

Respectfully,

Gene A. Budig

cc: Margaret O. Leonhard, President
Civil Service Council
To: Academic Senate

From: Ralph L. Smith, Chairperson, Faculty Affairs Committee

Re: Resolution Concerning the Recent Report on Temporary Faculty

Background

The Faculty Affairs Committee appreciates the helpful comments from Senators on October 8 and the clarifying memorandum from Provost Horner around which our discussion of temporary faculty centered. With regard to the report which occasioned the session, we intend that the Senate continue to concern itself with an evaluation process for temporary faculty and with the rights and responsibilities of temporary faculty. We are also pleased that a review of levels of staffing by temporary faculty is to be conducted by the Provost with the aim of reducing that number.

The session further convinced us that we must ask the Senate as a whole to express its concern for the situation of temporary faculty through three specific resolutions. One is addressed to an immediate implementation of temporary faculties' rights of participation in university affairs, one to conditions of employment, and the last to an annual report on temporary faculty.

Resolution One:

Whereas, the Illinois State University Constitution includes all faculty in shared governance with the exception of participation of temporary faculty in APT, AFT, and Grievance committees, be it resolved that colleges examine and bring their by-laws into conformity with the Constitution to encourage the widest involvement of temporary faculty in the affairs of their college and departments.

Resolution Two:

Whereas, Section 3 of the Report on Temporary Faculty dealing with categories and contractual lengths of employment included employment limits which are more restrictive and thus more detrimental to temporary faculty status than at present, be it resolved that points 3b4 and 3c4 which refer to "maximum of three one-year appointments to be made" and "maximum of two appointments of two years each" be deleted.

Resolution Three:

Whereas, the situations of temporary faculty need continuing visibility and colleges and departments must accord this segment of our University community fairness and dignity, the Provost shall prepare a survey statement for the Senate in October of each year listing percentages of temporary faculty, salary ranges, number and departmental location of multi-year contracts, numbers of temporary faculty participating in various University, college and department committees.

Disposition: Copies of these resolutions shall be sent to all faculty and administrators at the University, college and department levels.