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Academic Senate Minutes

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Summer 8-28-1985

## Senate Meeting August 28, 1985

Academic Senate  
*Illinois State University*

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ACADEMIC SENATE MINUTES

August 28, 1985

Volume XVII, No. 1

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Call to Order

Approval of Minutes of June 12, 1985 and July 17, 1985

Seating of New Senators

Chairperson's Remarks

Vice Chairperson's Remarks

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Administrators' Remarks

INFORMATION ITEMS: None

ACTION ITEMS: None

Committee Reports

Communications

Adjournment

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ACADEMIC SENATE MINUTES

(NOT APPROVED BY THE ACADEMIC SENATE)

August 28, 1985

Volume XVII, No. 1

Call to Order

Chairperson Len Schmaltz called the meeting of the Academic Senate to order at 7:05 p.m. in the Circus Room of the Bone Student Center.

Roll Call

Secretary Parr called the roll, and declared a quorum present.

Approval of the Minutes of June 12, 1985 and July 17, 1985

Approval of the June 12th minutes had been delayed because of a lack of a quorum at the July meeting of the Senate.

XVII-1 Motion by Prachar (Second, Mohr) to approve the minutes of the June 12, 1985, Academic Senate Meeting. Motion carried on a voice vote.

XVII-2 Motion by Mr. Lorber (Second, Neff) to approve the minutes of the July 17, 1985, Academic Senate Meeting. Motion carried on a voice vote.

Chairperson's Remarks

Mr. Schmaltz had no remarks.

Vice Chairperson's Remarks

Mr. Ferry welcomed the senators back to campus. He announced that the student caucus had met prior to the Senate Meeting and voted on a graduate student to fill the vacant position on the Senate. Mr. Greg Moran, a graduate student in Educational Administration had been selected by the student senators.

He announced that student vacancies on Senate External Committees would be advertised in the Vidette soon with applications due in the Senate Office on September 13, 1985. There are approximately 35 vacancies for students, and senators were encouraged to recruit fellow students for these positions. Screenings will take place September 16 and 17, and names will be presented to the September 25, 1985 Academic Senate Meeting for approval.

Seating of New Senators

Mr. Schmaltz introduced two new senators. Greg Mason, a student senator, is a senior majoring in Industrial Technology with a Business Minor. He served on the Academic Senate last year, and is currently chairperson on NAACP at ISU. He will be on the Administrative Affairs Committee.

Dr. Arnold Slan is a new faculty senator from the Department of Curriculum and Instruction. He has previously served on the Academic Senate and many departmental, state and national committees and organizations. He will be a member of the Rules Committee.

Student Body Board of Directors President's Remarks

Mr. Neff welcomed the students and faculty back to campus. He reported that SBBD has been working on student fees allocated to organizations on campus. Last year \$475,000 was allocated to organizations, and this year \$500,000 would be divided between student organizations.

Administrators' Remarks

Dr. Watkins said it was a pleasure to be starting another academic year. He also welcomed everyone back to campus.

The State of the University Address will be held September 10, 1985, at 4:00 p.m. in the Ballroom of Bone Student Center. Dr. Monat, Chancellor of the Board of Regents system will be present. This presentation points out the major goals and accomplishments of the University. A reception will follow the address.

Dr. Strand offered appreciation for the many cards, notes, concerns, and prayers during his illness. He reported that he was fully recovered and no longer under the doctor's care.

He updated the Senate on the search for Associate Provost position. For those senators not at the July 17th Senate Meeting, he reviewed the preliminary steps of this search. His illness had focused attention on the organization and staffing level in the Provost's Office. There were too many (12) people reporting directly to the Provost. The administrative offices at ISU are understaffed compared to other public universities in Illinois. The Provost's Office was no exception. The decision was made to add an Associate Provost position in the Office after consultation with President Watkins, the Board of Regents Chancellor's Office, and other individuals. The new Associate Provost position would be second in command to the Provost. Person would act in absence of the Provost and have Deans and some members of the Provost Staff report to him on some matters. Other matters would retain a direct reporting line of communication with the Provost. The parameters of the search were put in place with the approval of the Affirmative Action Office. It was decided that this would be a campus, rather than a national search, because we needed someone who knew ISU and could relate to the academic administration on this campus, and wanted someone available at the beginning of the Fall semester. Therefore, the pool of applicants was defined as members of the Provost's staff and Dean's Council.

Actions taken since the July 17th Senate Meeting include: He selected a Chairperson for the search committee from the Panel of Ten. A secretary for the committee was chosen according to University policy. The Academic Senate selected the remaining committee members by mail ballot. The search committee met and unanimously recommended the appointment of the single candidate who had applied for the position. Dr. Ed Anderson, Dean of the College of Continuing Education and Public Service, will be recommended to the Board of Regents as the new Associate Provost, effective September 20, 1985. Dr. Roger Herberts will be recommended as acting Dean of the College of Continuing Education and Public Service, effective September 20, 1985. The new structure and personnel will be in place by Friday, September 20.

He announced that other Provost's Office searches this year will include: the Associate Provost and Dean of Instruction, a position now held on an acting basis by Dr. Jack Chizmar; the Assistant Dean of Graduate Studies, a position now held on an acting basis by Dr. Clayton Thomas; and Director of the Office of Research Services and Grants, a position now held on an acting basis by Dr. John McAteer.

Mr. Mohr asked if there would be a search for the position of Dean of Continuing Education and Public Service. Dr. Strand answered yes.

Mr. Schmaltz remarked that some senators had voiced concern over the matter of the pool of applicants and the role of the Affirmative Action Office in this. Dr. Strand replied that he had received two separate communications from the chair of the search committee. The one letter expressed the unanimous approval of the single applicant for the position. A separate communication indicated that some members of the search committee felt that there should have been a national search for this position. This was a feeling strongly held by some.

Ms. Balbach expressed concern that sometime in the future the process of not having a national search might be criticized.

Dr. Strand said it was the feeling of the Affirmative Action Office and others on campus that an internal pool of applicants was preferred rather than a delay of months. It would not have been a wise use of funds to have a national search, and having an outsider come in who would have to learn the ropes.

Ms. Balbach commented that a new person usually does have to learn the new position over a period of time. She persisted with her question about the absence of a national search.

Mr. Goldstein felt that the reasons given could be used for any closed hiring on campus. He wondered if the possibility of having an acting position while a national search was conducted had been explored.

Dr. Strand answered yes this possibility was explored. He did not wish to place blame on the Affirmative Action Office. One of their considerations was that the person should not have to spend an extended period getting acclimated to the new position (which would have been the case if an external person had been selected). Therefore, approval was given to go ahead with the internal search.

Mr. Goldstein asked if this was the role of the Affirmative Action Office to define the limits of the applicant pool. He felt that this went beyond the purview of the Affirmative Action Office.

Ms. Hanlon asked whether the search committee actually had an option of "searching" for a candidate, or just approving the single candidate.

Dr. Strand said the search committee could have turned down the candidate if they disapproved of him.

Ms. Hanlon asked if the Senate should make any statement on this matter.

Mr. Schmaltz replied that it was the Senate's role to elect members of a search committee. They had fulfilled that role.

Mr. Prachar asked if the search committee followed guidelines in defining their pool of applicants.

Mr. Semlow, who had been elected as a student member of the search committee, said the committee felt that part of their power had been removed by the limitation of the pool of applicants by the Affirmative Action Office. The committee had endorsed the single qualified applicant.

Mr. Gamsky reported that the Student Affairs Office has two new staff. Mr. Robert Cabello is Assistant Vice President for Student Affairs, replacing Martin Jackson. Some of his duties will include: supervising minority student services programs, and supervising Student Counseling Center, Financial Aid, Placement, Student Judicial Office, and Student Life and Programs.

Ms. Diane Guse is the new Director of Campus Recreation.

Mr. Harden said that ISU has just received the appropriation for FY86. The University is now dealing with three different budgets: FY 87 Request; Operating Budget for FY86, and putting to bed the Budget for FY85. A program improvement request for \$6,777,999 has been submitted.

ISU put on the market demand notes for the arena. Refunding of notes takes place 30 days later. Long term bonds refunded at Triple A rating. ISU is one of five universities in the country with a Triple A rating.

#### COMMITTEE REPORTS

Academic Affairs Committee - Ms. Balbach announced her committee would meet after the Senate adjourned.

Administrative Affairs Committee - Mr. Nelsen reported that his committee had met prior to the Senate meeting and considered calendars, and calendar guidelines. They hoped to present both the guidelines and calendar for 1986-87 to the next Senate meeting. The student calendar suggested was agreeable, with a few changes. A new holiday for Martin Luther King's Birthday in January was causing problems with the Spring calendar.

Mr. Zeidenstein thought the Senate had already adopted calendar guidelines. Mr. Nelsen said the changes coming up were of a technical nature involving the new holiday and 2,250 minutes of class time.

Budget Committee - Mr. Sessions reported that his committee would meet following the Senate meeting.

Faculty Affairs Committee - Mr. Spence said that his committee would meet following Senate adjournment.

Rules Committee - Mr. Shulman urged committee members to turn in their schedules, so they could set up a meeting time. For tonight, they would meet after the Senate adjourned.

Student Affairs Committee - Mr. Scholten said his committee would meet after the Senate meeting.

Joint University Advisory Committee - Mr. Schmaltz reported that he and student member Larry Schneider, and Leon Toepke of the Comptroller's Office had attended the JUAC meeting. There is currently a JUAC proposal for university employees to transfer educational benefits to a family member. This could amount to six hours per semester.

JUAC discussed long term salary problems at Regency universities.

Mr. Watkins cited the problem of newspapers and media reporting that a certain percentage has been approved for raises when it is initially requested (13.5% for salaries for next year); when in all actuality, the amount has been requested, and will probably be pared down by the IBHE and the governor before the final appropriation is approved. We would know around the 15th of July next year whether the 13.5% amount was approved. The Board of Regents is supportive of salaries, but they don't name the final figure.

JUAC members were excited about the 5-year study comparing salaries.

Mr. Watkins said a study looked at salaries in Illinois for two years in a row. The Regency System has provided 8% salary increases for two years.

#### Communications

None

XVII-3

Mr. Prachar moved to adjourn. (Second, Leynaud) Motion carried on a voice vote.

Meeting of the Academic Senate adjourned at 7:50 p.m.

FOR THE ACADEMIC SENATE

JAMES T. PARR, SECRETARY



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FOR THE ACADEMIC SENATE

JAMES T. PARR, SECRETARY



SEP 9 1985

ISU

# Intra-University Communication

September 9, 1985

TO: Len Schmaltz  
Chairperson  
Academic Senate

FROM: Sol Shulman 33  
Chairperson  
Rules Committee

RE: Nominations to External Committees of the Senate

The Rules Committee nominated the following faculty members for External Committee appointments:

Academic Standards Committee  
Gurramkonda Naidu, Finance & Law

Council on University Studies  
Michael Winchell, B.E.A.  
Robin Carr, English

Faculty Elections Committee  
Dean Sanders, Applied Computer Science

University Curriculum Committee  
John F. Hansen, Chemistry

SCERB  
JoAnn Stephens to replace Wayne Galler.

Wayne Galler to replace JoAnn Stephens as an alternate.

9.9.85.1