Spring 4-27-1983

Senate Meeting, April 27, 1983

Academic Senate

Illinois State University

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ACADEMIC SENATE MINUTES
(not approved by the Academic Senate)

April 27, 1983

Volume XIV, No. 14

Contents

Call to Order
Roll Call
Approval of Minutes of April 6, 1983, Meeting
Chairperson's Remarks*
Vice Chairperson's Remarks
Student Body President's Remarks
Administrators' Remarks
Committee Appointments/Nominations
Election of Academic Freedom Committee
Election of Ethics and Grievance Committee
Committee Reports
Communications
Adjournment

*Related materials in Appendix

Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate.

Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.
ACADEMIC SENATE MINUTES  
(not approved by the Academic Senate)

April 27, 1983 Volume XIV, No. 14

Call to Order

The meeting was called to order by Chairperson Ritt at 7:03 p.m.

Roll Call

Secretary Gowdy called the roll and announced that a quorum was present.

Approval of Minutes of April 6, 1983

XIV-129 Mr. Pazmino moved that the Minutes of April 6, 1983, be approved (seconded by Mr. Tuttle). Mr. Eimermann noted that Mr. Friedhoff in his questions to the Provost about the work of the Needs and Priorities Committee (pp. 5-6), had asked about the university's obligation to continue programs in which students were enrolled. Mr. Boothe had responded that the university did indeed have such an obligation. Mr. Eimermann wanted that question and answer to be part of the record. The minutes were approved, as corrected, on a voice vote.

Chairperson's Remarks

Mr. Ritt yielded the floor to Mr. Tuttle who thanked the members of the Senate for the kind resolution of appreciation passed at the April 6 meeting. Mr. Tuttle said he was appreciative of the resolution.

Mr. Ritt noted that if internal committees had agenda items for the May 11 meeting, that information should be given to the Executive Committee before the May 4 meeting. Internal committees should meet following adjournment of the Senate meeting to elect a chairperson and a secretary. (A list of internal committee members is appended to these minutes.) Summer address forms should be submitted to the Senate Office. Mr. Ritt said he received today a communication from Provost Boothe noting that he would not be able to attend the May 11 and June 15 Senate meetings. This would be his final meeting. Mr. Ritt said Mr. Boothe had been an active and useful member of all committees he served on and had participated in Senate debate in an active and constructive fashion. Mr. Ritt said it had been a pleasure to have Mr. Boothe as a colleague. On behalf of the Senate he wished Mr. Boothe well.

Vice Chairperson's Remarks

Mr. Quick commended members of the Student Association, especially Mike Holmes, for their lobbying efforts in Springfield. The student members of the Senate had met in caucus on April 21. The purpose of the caucus was to share information. He stated external committees still have student vacancies to fill and preliminary work would be taken care of this summer so the vacancies would be filled very early in the fall. It is hoped the two graduate student seats on the Senate would be filled this summer.

Student Body President's Remarks

Mr. Bedingfield said he was looking forward to serving a second term on the
Senate. He felt the newly elected student members would be playing a more active role on the Senate and would voice the concerns of the student body. On April 7 the Student Association leaders took office and the Student Association Assembly members were officially seated. A former Senator, Randy Waites, had been elected Assembly chairperson. Mr. Bedingfield then announced other Student Association positions.

Mr. Bedingfield reported that the Tuition Awareness and Action Committee had met with members of the House and Senate in Springfield. A rally in the quad was planned for April 28 in support of a tax increase and against cuts in financial aid. He said that he and Mr. Houghton (Student Association Vice President) hope to make the Student Association more visible, more accountable, and more responsible.

Administrators' Remarks

Mr. Gamsky and Mr. Strand had no remarks.

Mr. Boothe thanked Mr. Ritt for his kind remarks. He announced that enrollment for the summer session was down 5% compared with this time last year. Steps would be taken to inform people about summer session opportunities. The university was certainly planning to have summer session. Mr. Boothe congratulated Senator Balbach on being selected for an internship in agriculture. She would be serving the internship during the summer in Washington, D.C.

President Watkins congratulated Mr. Boothe on his selection as president of Northern Kentucky University and added his congratulations to Senator Balbach.

Hearings were held by the Senate appropriations committee April 21. At this point things are very murky. Mr. Watkins said he was hopeful there would be some form of tax increase. There will be a great deal of uncertainty and frustration in the next few months; he did not expect anything to be settled before the end of June. Illinois appropriation bills have always been kept late; they are used as trading stock in the legislative process. A surcharge (tax) will be late political action rather than early. He pointed out the need for early resolution for morale problems but warned not to expect such. There are varying attitudes toward higher education, favorable and otherwise. There will be rough times ahead. If members of the Senate have not written to legislators, Mr. Watkins would again have to ask, Why not?

Mr. Watkins had heard about the federal report on education quality, but had not yet seen a copy. From what he had heard, the report sounded pretty good. He could subscribe to the idea of a scholastic return to rigor. But such a program should not be accomplished at the expense of minority access to higher education. Doors which have opened in the last decade should not be allowed to slam shut. The report seems to ignore the problems of schools unable to secure teachers qualified and able to teach math and science. In the last five years, ISU has had one graduate qualified to teach chemistry who is teaching chemistry. Some fields pay much more than teaching, and until the public decides to offer remuneration, the shortage will persist. The recent Normal Unit 5 referendum was not the normal course of events around the nation. The root cause is whether the public is ready to provide to those in the teaching field remuneration, respect, and authority. When those certain, we will see the end of the shortage.

In March the President appointed a committee on health and fitness. Members of the committee are Wayne Erickson, Richard Dammers, Ann Nolte, John Wolter, William Blomgren, Dave Wiant, Doug Lamb, and William Kauth. The committee will
provide for the creation of opportunities to learn about health problems, identify disease prevention, and generally improve health status. In cooperation with other community agencies the committee will plan for workshops, speakers, and referral services; and make opportunities known to faculty and staff.

Mr. Watkins officially announced, with the resignation of Provost Boothe, a vacancy in the position of provost. He felt it was imperative to appoint an interim provost. He had consulted with the Council of Deans, the Executive Committee of the Senate, and a group of faculty, selected in consultation with Mr. Ritt and the Executive Committee. A number of recommendations were made. The individual acceptable to each and the people's choice in several was Dr. David Strand. Mr. Watkins would appoint him as interim Provost, subject to the Board of Regents approval in May. At a later date, an interim Vice President for Business and Finance would be named. Neither Dr. Strand nor anyone else was precluded from being a candidate for the permanent provostship.

There were several areas high on the list of priorities for the interim Provost: work on the North Central Association self-study report; work with the president, deans, and interim Vice President for Business and Finance in budgeting in academic areas; work with faculty and deans on developing new thrusts for the university. The interim Provost would work with full authority of the provostship—interim, not acting—for ISU cannot allow other institutions to get ahead. He must continue to work to try to maintain and boost faculty morale, particularly difficult in this period of uncertainty.

Mr. Watkins then noted that the Chairperson of the Senate had recommended to him that the selection committee for the provost be augmented by up to two selections by the President. He also informed him that according to existing procedures this change must be approved by the Senate following a recommendation from the President and before the procedures for selection of the committee were initiated. Consequently, he was now making that recommendation. According to the procedures, the committee is to be composed of faculty selected by college councils, administrative appointments by the president, and three students elected by the Senate. The current policy does not allow for equity for minorities and women or for such academic areas as continuing education and the library.

Mr. Ritt said the President had stated the situation: we have a pro forma problem. If the Senate wishes to make a change in the procedures, it must be done before the search committee is formed. The President has made a recommendation to the Senate for a change in the procedures. If the Senate does not approve this change, the search committee will be formed exactly as set forth in the current procedures. Mr. Ritt requested unanimous consent to place this item on the agenda for action at this meeting. There was no formal objection.

Mr. Reitan said he was concerned that the Senate had not been informed in advance. Mr. Ritt said if he had realized a week ago there was a problem it would have been brought to the Senate's attention. If it were possible to consider after procedures started we would have done so. The document is very specific that once the process has started, no fundamental changes can be made. The issue did not really come to the Senate until last Friday. Mr. Tuttle noted that for the information of the Senate that this procedure did exist in most of the search procedures for other positions. The proposed change would make this procedure consistent with what we have in other procedures. Mr. Pritner raised the question whether the situation must be acted upon immediately. Mr. Ritt said the College Councils would now be authorized to begin their election process for faculty members so choices can be concluded before faculty leave for summer. It was necessary for a decision to be made by the Senate now. The request did not
necessarily represent the President's or the Chair's position. If the Senate wished not to act on the request then the search committee would be constituted as specified. This action would give the Senate the opportunity to change this procedure to make it consistent with other procedures. In response to a question by Mr. Eimermann, Mr. Ritt noted that it was within the statutory powers of the Senate to make the suggested change which would give the President the option. The procedures could not be amended once the search committee process was underway. Ms. Crafts asked if the suggested change in the procedures would bring them into line with other search procedures. Mr. Ritt said it would.

Ms. Crafts moved that the procedures for formation of the search committee for provost be amended so the President will have the option of making two additional appointments to the search committee. The motion was seconded by Mr. Eimermann.

Mr. Plummer asked what precedents there were for this procedure. Mr. Boothe responded that in the search for a dean it was to be used for balance, to make up to two additional appointments. Each case had been reported to Senate as to what he did and why he did it. Mr. Plummer inquired if the change would be made a permanent part of these procedures. It would.

Mr. Watkins noted that if it were not necessary to balance out the committee with ethnic and other areas not included he probably would use the two for such areas as the library and continuing education.

Mr. Pontius asked when the search process begins? Mr. Ritt said there would be an announcement of a vacancy and he had earlier informed College Councils they should be prepared. The search begins this evening.

Mr. Tuttle offered a friendly amendment: Appointments could be made to effect affirmative action representation and/or to account for major academic units not represented.

Mr. Parr asked if the proposed wording corresponded to that in other documents. Mr. Boothe said perhaps the similar wording could be added later. Mr. Woodson said he supported the wording, "major academic area:" Mr. Plummer felt the wording was very loose; those appointments could come from anywhere. Mr. Eimermann asked for clarification on the necessity of moving on this now. Could it pass as proposed tonight; then the Rules Committee be assigned the job of reviewing all procedures so that the committee could present a well-reasoned analysis of procedures and suggest amendments to bring them in line? He wished to support the motion on the floor but with the suggestion that it be referred to Rules. Mr. Ritt said he would be willing to guarantee procedures would be referred to the Rules Committee.

Mr. Plummer suggested the chair declare a recess and have the Executive Committee propose acceptable wording.

Mr. Ritt declared a recess at 8 p.m. Following the recess, at 8:17 p.m., Mr. Ritt said the amendment now read: The President may add up to two members to the committee in order to achieve better representation of major academic areas or to meet affirmative action objectives. Mr. Ritt said it should be understood the amendment was talking about additional faculty members in the case of both the library and the college of continuing education. There are people who are faculty who do not teach and who hold administrative appointments.

Ms. Crafts said the wording was acceptable to her. Mr. Eimermann (seconder of
the original amendment) stated he was bothered by the academic rank situation. He suggested the wording, "holding academic rank" be inserted, in parenthesis, after the word "members." With that change, the wording was acceptable to Mr. Eimermann. Ms. Balbach asked if limiting to faculty who were teaching would be too restrictive. Mr. Watkins pointed out that in the College of Continuing Education there were no faculty in the sense of people teaching. There are those who may have taught but are now acting as administrator in that area. Mr. Woodson thought there were five or six on administrative-professional contract. Would continuing education be considered a major academic area? Mr. Watkins said this area would be an area of major thrust in the future of the university. With regard to the amendment he was concerned with the ability to address affirmative action issues and the library more than anything.

Mr. Plummer asked if the wording "effective until April 27, 1984" would be regarded as a friendly amendment. It was so regarded. On a roll call vote the amendment passed 40:0:0.

Mr. Watkins noted that the search committee will be empowered to bring in an individual who must be able to be qualified for full professorship with tenure. The Board of Regents had said that could be done.

Mr. Watkins then asked Mr. Strand to make some remarks. Mr. Strand said it would be an honor to work as interim Provost. This was the second time he had served as chief academic officer and the challenges were greater than the last time. He hoped deeds, not words, would speak for him; so for now he would simply say thank you for the appointment.

ACTION ITEMS

Mr. Ritt announced election procedures. Balloting began for the Academic Freedom Committee, with Senate agreement that other business would be handled concurrently.

Committee Appointments/Nominations

XIV-131 Mr. Pontius, Rules Committee Chairperson, moved approval of the student appointments/nominations which had been distributed to members of the Senate. The motion was seconded by Ms. Crafts.

Appointments:

Honors Council  University Curriculum  Reinstatement  
Jennifer Blotch  David Bentlin  Kimberly Corney  
Toni Lisa House  Julia Sykes  James E. Sparks  
Andrew Kanturek  Academic Planning  Academic Standards  
Julie Kembrowski  Randy Waites  Debra Culberson  
Mary Pinski  Brian Vickrey  Ted Graff  
            Council for Teacher Education  Robert Sulaski  
            Thomas Shackley  
Forum Committee  
Steve DeVlieger  
Tim Evans  
Scott Knudsen  
Renee Nelms  
Royal Roth
Entertainment Committee
Toni Alexander
Pam Brinkman
Sandy Bushby (alternate)
Mark Coutre (alternate)
Sue Friedman
Gregory Huber
Deborah Kowalski
Harlan Mason
Mike Schaffner
Beth Sedlacek
Nancy Slonnegar
Madonna Walsh
Trent White

Student Center Board
Tasha Baker (alternate)
Candy Gross
Dan Hance
Kathy Hanna
Wendy Hart
Bill Helgren
Karen Herbst
Dolores Hersey
Deb Lewis
Martin McKenzie
Dan Rosenberg (alternate)
Lori Ringhouse
Kathy Seaton
Tim Shea
George Valentin
Sherry Young

Nominations:

Athletic Council

Male Athletes - Mike Gerdes (wrestling)   Female Athletes - Jackie Brennan (tennis)
John Sullivan (track)                       Vanessa Brassea (gymnastics)

Male non-athlete -- Richard Weber
Female non-athlete -- Lisa Lindesmith

Responding to a question by Mr. Plummer, Mr. Pontius explained that the appointments had been screened according to Senate procedures. All students were in good academic standing and not on disciplinary probation.

Mr. Quick said that because the number of non-athletes nominated for the Athletic Council should be twice the number to be appointed by the President, these nominations should be held off until the correct number could be presented. Mr. Pontius regarded excluding these nominations as a friendly amendment (Ms. Crafts agreed). Mr. Plummer asked Mr. Quick why he wanted to do this, since it could mean the Athletic Council would go through the summer with the only students being athletes. Mr. Quick said he would like to meet the requirements of the Athletic Council if he could. The motion passed on a voice vote.

XIV-132 Mr. Pontius moved approval of James Carter, Academic Advisement, to fill a 1985 term on the Economic Well-Being Committee. The nomination had been submitted by the Administrative-Professional Council. The motion was seconded by Mr. Tuttle and carried on a voice vote.

Academic Freedom Committee Election

On one ballot, the following faculty were elected for three-year terms:
Jane Birkenholz, Specialized Educational Development; Ron Budig, Industrial Technology; Stephen Cox, Criminal Justice Sciences; Julian Dawson, Music; Scott Eatherly, English; Melvin Goldstein, Psychology; Frank Lewis, Curriculum and Instruction; Valerie Wilford, Communication. Ann Nolte, Health Sciences, was elected to a one-year term.
Ethics and Grievance Committee Election

On three ballots, the following faculty were elected for three-year terms: Thomas Ellsworth, Criminal Justice Sciences; David MacDonald, History; Normand Madore, Curriculum and Instruction; Robert Sutherland, English; Joe Talkington, Industrial Technology; Walter Vernon, Psychology.

Committee Reports

Committee reports were presented as balloting continued.

Budget Committee. Mr. Eimermann, chairperson, reported that the committee met once and expressed concern on an item presented to the old Senate, the junior level English test (i.e. University Writing Examination). At the present time the committee would like additional information about costs before it can support the proposal. Mr. Taylor asked what the committee was doing about gathering this information. Mr. Eimermann said the Executive Committee had developed an arrangement for working out something. The Budget Committee had no specific plans. Before the item was voted on, the committee intended to present additional information.

Mr. Ritt said the Executive Committee had asked Mr. Miller, Academic Affairs liaison, and Mr. Pritner, Budget Committee liaison, to coordinate the two committees so that when the item comes for action it is hoped there will be agreement between the two committees.

Joint University Advisory Committee (JUAC)

Mr. Ritt reported that experience was the appropriate word to describe his first experience as a member of the JUAC. In addition to the regular JUAC meeting, an active seminar provided opportunity for members of the JUAC, officers of the three Regency universities, and members of the Board of Regents to meet and talk about educational issues. Ms. Crafts had done a magnificent job in organizing the retreat.

Ms. Crafts said that members of the Board staff and the President's office had helped make the retreat a success. The four topics for discussion at the retreat were (1) public expectations of universities; (2) productivity in a quality academic environment; (3) fostering change in times of constraint; and (4) need for high level evaluation of the mission of higher education in Illinois. The major achievement was a good exchange among the people present who could listen to one another in a non-adversarial relationship. Dr. Annette Lefkowitz, NIU; Mr. Leon Toeke, ISU; and Dr. George Gruendel, SSU, were facilitators for discussion groups.

At the JUAC meeting prior to the retreat, the group (1) developed statements on funding and tuition and noted there was no more fat to be cut from education funding; (2) spoke against the irresponsibility of tapping retirement funds with no intention of payback; (3) noted the committee had been informed that unless there are changes next year with regard to insurance, we will be paying the same for less coverage or paying more for what we now have.

Communications

As balloting continued, Mr. Woodson read the following from the April 27 Pantagraph:
100 years ago -- April 27, 1883. Mr. Barney Hemmele's grocery, on West Market Street, was burglarized Thursday night. The marauders backed their wagon up to the sidewalk, in front of the store, broke open the building and proceeded to empty the store of its contents. They took eleven large coffee sacks and filled them with anything and everything they could seize.

Mr. Woodson said that was the best news in the paper.

Mr. Friedhoff pointed out that the retirement fund had paid out $90 million last year but had made $100 million on the stock market.

Mr. Ritt announced the results of the election to the Academic Freedom Committee on a precedent-setting one ballot. Balloting began for the Ethics and Grievance Committee.

Mr. Ritt then recognized Ms. Gerkin who said she had enjoyed her first experience at a JUAC meeting. She felt it was a good idea for students to be members to provide a link between students and the Board of Regents.

Mr. Plummer said that two or three years ago this body decided no longer to distribute minutes to those who request them. He would like to see those who are most interested receive the minutes to keep them informed, even though minutes are available at departmental offices. Mr. Ritt said he would review the issue with the people who have control of the finances.

Mr. Tuttle called to the attention of the Senate that Appendix C of the 1983-1988 Academic Plan deals with curriculum modifications the Board of Regents has asked be considered. Most intriguing was the definition of the baccalaureate degree, a question with which the University Curriculum Committee was wrestling. On page 13 of Appendix C there was a timeline of how responses were to be reported to the Board staff. He was sure it was an oversight that some recommendations were not coming through the Academic Senate in that timeline. This was not a routine matter. It was significant and he assumed it would come to the Senate and go to the President.

Mr. Ritt said he had recently asked Dr. Chinn when the Senate might expect to receive this item and the response (4.13.83.1) was noted in the April 20, 1983, Executive Committee minutes that the definition of the baccalaureate degree would not come to the Senate before fall. Mr. Ritt said he assumed Mr. Chinn intended to bring the matter to the Senate. Mr. Boothe said that was a correct assumption.

Mr. Ritt declared a recess at 9:07 so that internal committees could meet and elect officers. This action was accomplished during the balloting for Ethics and Grievance Committee. The internal committee roster is appended to these minutes.

Adjournment

Mr. Ritt declared the meeting adjourned at 9:34 p.m., following his announcement of those elected to the Ethics and Grievance Committee.

For the Academic Senate,

Laura Gowdy, Secretary

LG:pch
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APPENDIX

INTERNAL STANDING COMMITTEES OF THE ACADEMIC SENATE
as of April 27, 1983

ACADEMIC AFFAIRS
Leon Boothe (ex officio)
Jack Hobbs
Michael Lowe
Larry Miller (liaison)
Carroll Taylor (chairperson)
Charles G. Tsatsos
George Tuttle
Kyle Windhorn (secretary)
Bill Woodson

ADMINISTRATIVE AFFAIRS
Mack Bowen
Seth Carmody (co-secretary)
Virginia Crafts (chairperson)
Laura Fese (co-secretary)
Laura Gowdy (liaison)
Steven Pazmino
Mark Plummer
David Strand (ex officio)
Graduate Student Vacancy

BUDGET
Peg Balbach
Leon Boothe (ex officio)
Mack V. Cakora
Tom Eimermann (chairperson)
Jean Olsen
Cal Prtiter (liaison)
Steve Quick (liaison)
Earl Reitan
David Strand (ex officio)

FACULTY AFFAIRS
Catherine Batsche
Leon Boothe (ex officio)
Walter Friedhoff
Barbara Livesay (liaison)
Derek McCracken
Coenraad Mohr (liaison)
Steve Rosenbaum
Lynn Weddle

RULES
Tim Houghton
Marvin Luther
Jim Parr (secretary)
William Piland (liaison)
Dave Pontius (chairperson)
Paul Smith (liaison)
Charles Stokes
Graduate Student Vacancy

STUDENT AFFAIRS
Steve Bedingfield (liaison)
Neal Gamsky (ex officio)
Peggy Gerkin
Doug Hugdahl (chairperson)
Ned Lovell
Douglas Phillips (secretary)
Roger Strode
Bill Williams

Provost
Art
Industrial Technology Major
Industrial Technology
Accounting
Marketing Major
Communication
Finance Major
English

Specialized Educational Development
Accounting
HPERD
Political Science Major
Milner Library
History Major
History
VP Business & Finance

Agriculture
VP & Provost
Business Administration Major
Political Science
Accounting Major
Theatre
Accounting Major
History
VP Business & Finance

Home Economics
Provost
Psychology
Political Science Major
Biological Sciences
Management & Marketing
Philosophy
Political Science Major

Accounting Major
Physics
Mathematics
Curriculum & Instruction
Industrial Technology
Business Administration Major
Music

Political Science Major
VP Student Affairs
Communication Major
Finance Major
Educational Administration & Foundations
Marketing Major
Accounting Major
Communication