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Senate Meeting, October 23, 1991

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ACADEMIC SENATE MINUTES

October 23, 1991

Volume XXIII, No. 5

Call to Order

Seating of New Senators

Roll Call

Approval of Minutes of October 9, 1991

Chairperson's Remarks

Vice Chairperson's Remarks

Student Body President's Remarks

Administrators' Remarks

ACTION ITEMS:

1. Faculty Affairs Committee Proposals for University Review Committee Changes in ASPT Handbook
2. Approval of Appointment to Council for Teacher Education: Dr. Michael Welch, Chemistry
3. Approval of Honorary Degree Selection Committee Member: Pat Smith, SBBD
4. Athletic Council Election

INFORMATION ITEMS:

1. Academic Affairs Committee Proposals for Approval of Curriculum for Professional Development Sequence in Social Aspects of Aging
2. Academic Affairs Committee Proposals for Approval of Curriculum Proposals
 - a. Deletion of Industrial Accounting Sequence
 - b. Change in Sequence Requirements for Consolidation of Three Sequences in Home Ec.
 - c. Change in Sequence Requirements for Consolidation of Two Sequences in Home Ec.

Communications

Committee Reports

Adjournment

Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

ACADEMIC SENATE MINUTES

(Not Approved by the Academic Senate)

October 23, 1991

Volume XXIII, No. 5

CALL TO ORDER

Chairperson Schmaltz called the meeting of the Academic Senate to order at 7:05 p.m. in the Bowling and Billiards Activity Room.

SEATING OF NEW SENATORS

Vice Chairperson, Rob Engelhardt, introduced three new student senators: James Bucey, Senior in Political Science; Angela Timmons, Sophomore in Social Science/History; and Kristine Stenger, Senior in English/Communications. Committee assignments for the new senators will be:

James Bucey: Student Affairs Committee
Angela Timmons: Academic Affairs Committee
Kristine Stenger: Rules Committee

ROLL CALL

Secretary Jan Cook called the roll and declared a quorum present.

APPROVAL OF MINUTES OF OCTOBER 9, 1991

Corrections:

Senator Zeidenstein: Page 12, top paragraph, last line should read: "will not fall below the C+, B-, or B average."

Senator Hesse: Page 16, last paragraph, line 6, should read: "I think we are chasing a Chimera." On page 17, line 12, add "perhaps."

XXIII-21 Motion by Senator DeRousse (Second, Razaki) to approve the Minutes of October 9, 1991 carried on a voice vote.

CHAIRPERSON'S REMARKS

Chairperson Schmaltz thanked the Vice Chairperson for filling in for him during his illness at the last meeting.

VICE CHAIRPERSON'S REMARKS

Vice Chairperson Engelhardt had no remarks.

STUDENT BODY PRESIDENT'S REMARKS

Student Body President Romney Ruder had no remarks.

ADMINISTRATORS' REMARKS

President Wallace and Vice President for Business and Finance Alexander had excused absences.

Provost Strand had no remarks.

Vice President for Student Affairs William Gurowitz announced that the ISU Health Service will be able to provide flu shots to faculty, staff and students on November 6, 7, and 8 for anyone who wants them.

ACTION ITEMS

1. Faculty Affairs Committee Proposals for University Review Committee Changes in ASPT Handbook

XXIII-22

Senator Walker, Chairperson of the Faculty Affairs Committee, moved approval of the Faculty Affairs Committee Proposals for University Review Committee Changes in the ASPT Handbook. (Second, Zeidenstein).

Senator Walker: Currently, the Milner Library CFSC is made up of the University Librarian. The University Review Committee felt that it was not in line with the other colleges on campus. Milner Library is different from other colleges in that it does not have other departments in it. The University Review Committee felt that it would be appropriate to have an elected review committee composed of members of the Library Staff. The proposed change in no way reflects dissatisfaction with the current system, but is a way of making Milner Library Faculty more equal with their peers on campus.

Section I deals with late submission of additional materials to the DFSC. This is a clarification of language concerning materials submitted after the calendar date.

Section VII, Promotion Policies, we have added "external grant awards" in 2. a. and 3. a.

In Section VIII. Tenure Policies, page 12, C.2., strike the word including.

Motion carried on a voice vote.

**2. Approval of Appointment to Council for Teacher Education:
Dr. Michael Welch, Chemistry**

XXIII-23 Motion by Senator Engelhardt (Second, DeRousse) to approve the appointment of Dr. Michael Welch, Chemistry, to a 1993 term carried on a voice vote.

**3. Approval of Honorary Degree Selection Committee Member:
Pat Smith, SBBD**

XXIII-24 Motion by Engelhardt (Second, Camp) to approve SBBD recommendation of Pat Smith as a member of the Honorary Degree Selection Committee carried on a voice vote.

4. Election of Faculty and Students to Athletic Council

The following two non-athletic students were elected to serve on Athletic Council: Jim Hoffman and Diane Shaya.

Pam Wheeler, a faculty member in Specialized Educational Development, was elected to replace Sandra Zielinski for a 1992 term.

INFORMATION ITEMS

**1. Academic Affairs Committee Proposals for Approval of
Curriculum for Professional Development Sequence in
Social Aspects of Aging**

Senator Robert Ritt, Chairperson of Academic Affairs Committee: This is a proposal for creating a sequence called a professional development sequence in social aspects of aging. The cover page is something that the Senate might be well advised to read, not because of anything terribly significant about it, but that it represents a new type of activity that the University is being permitted to engage in. It is defined as a professional development sequence. For this particular professional development sequence, there have been various departments that have been giving courses related to each other in various aspects of aging, and that accounts for the large number of sheets which you find in this proposal. It is basically the approval by the individual departments of the creation of this sequence. Professor David Eaton of the Department of Sociology, Anthropology, and Social Work is present to answer questions.

Senator Walker: Have we been offering this before?

Dr. David Eaton: What we have been offering is an undergraduate minor in Gerontology which we have been offering since 1983. Most of the courses that are part of this proposed post-baccalaureate sequence have been a part of that minor. There

are a couple of new courses that have developed more recently and would be offered. We have not been offering this program which is a post-baccalaureate sequence.

Senator Walker: New courses are not being offered that are strictly for this.

Dr. Eaton: No.

Senator Walker: There are no real additional costs tied to this?

Dr. Eaton: No.

Senator Cook: What is the participation of the Department of Speech Pathology?

Dr. Eaton: Although Speech Pathology does not have a course specifically that is being offered, their Master's Degree program often prepares people for work with a population which is older. They feel as though it would be valuable for their Master's Degree students to take advantage of this sequence in preparation for work with that clientele. Content from Speech Pathology and Audiology is included as one of the courses, Health Aspects of Aging. There has not seemed to be enough demand thus far to make it an entire undergraduate or upper division class.

Senator Zeidenstein: In the description of your Seminar in Gerontology, (SASW 469.08) listed on page two, could you give me one or two examples of what is meant by cross cultural aspects of aging.

Dr. Eaton: It provides an opportunity to see how the United States has approached the matter of an aging population as compared to other societies both past and present and it often provides some useful comparison as we look at the way in which we are trying to deal with that problem ourselves. The way in which other societies have developed policy to address the matter of aging. For example, whether they have some kind of formal retirement program or whether they leave that simply up to the individual in savings or family support.

Senator Zeidenstein: I can't restrain myself since my next birthday is a biggie -- is there something about the future of aging, some alternative that you know of?

2. Academic Affairs Committee Proposals for Approval of Curriculum Proposals

a. Deletion of Industrial Accounting Sequence

Senator Ritt: All three of these proposals have been approved by the University Curriculum Committee. The Academic Affairs Committee has examined them relatively perfunctorily. We have confidence that the University Curriculum Committee has taken care of any questions and details on them.

Senator Sadeghian: It states in your proposal that: "The most compelling reason (for deletion) is that the Industrial Accounting Sequence does not meet the accounting common body of knowledge that is needed for separate (AACSB) accounting accreditation." I am not familiar with that organization.

Senator Razaki: The AACSB is the American Assembly of Collegiate Schools of Business which is the accrediting body for colleges of business and departments of accounting that are seeking accreditation for both undergraduate and graduate programs, especially in accounting. If nothing else, to meet the competition, Northern Illinois University, Southern Illinois University, and the University of Illinois. The AACSB requires a full body of knowledge in accounting. This Industrial Accounting Sequence did not maintain the required courses. Since accreditation is very vital to a strong department, we decided to drop this. An overwhelming reason was that there were not enough students in the program. At one point we had an understanding that Caterpillar would hire a lot of our graduates from that sequence. Then Caterpillar cut back on its hiring because of its financial problems. There is no longer a need for the sequence to exist.

Senator Sadeghian: Is this a very specialized program?

Senator Razaki: Yes. They specialize in production. It would have been a very specialized type of accounting. There are positions available in this nation, but not very many of them.

b. Change in Sequence Requirements for Consolidation of Three Sequences in Home Economics

Senator Ritt: This is a consolidation of three sequences: Child Development and Family Relationships, Consumer Services, and Teacher Education into one sequence: Family, Consumer, and Educational Studies.

Senator Zeidenstein: On Page Two of the Merge III proposal, the second paragraph mentions the difference in hours before and after. What you are doing is increasing the number of required and professional hours for both of these and also the general education hours. Has there been any thought at all to the effect of adding to the total hours? One total is 75 hours compared to the previous 57 hours. Has any

thought at all been given to the slight restriction on students by putting more hours on them? It totals 120 hours compared to a previous 89 hours.

Home Economics Chairperson, Connie Ley: I think the ones to which you are referring are education. Anyone who is working with a certification program realizes the restrictions or requirements that the State has for certification. Much of what we have done is comply with the state certification requirements.

Senator Zeidenstein: Did the State certification requirements increase.

Dr. Connie Ley: Yes. That is why we increased our requirements.

Senator Zeidenstein: The other increase in hours was modest, 63 to 69.

c. Change in Sequence Requirements for Consolidation of Two Sequences in Home Economics

Senator Ritt: This is a consolidation of two sequences: Fashion Merchandising and Fashion Design, into one sequence: Apparel, Merchandising and Design.

Senator Newby: I have some curiosity about the dropping of Art 103 from the Apparel, Merchandising and Design Sequence?

Home Economics Chairperson, Connie Ley: Yes, that course is being dropped. It has the approval of the Art Department. One of the core courses that we offer in our department is called Design in Human Environment. We felt that the concepts learned in that class are sufficient. The Art Department was agreeable with this, in fact they were pleased to have the relief.

Senator Tuttle: On Page 7, under recommended general electives, it lists Communications 162, 163, and 165. You may want to reconsider this. Those courses are closed to communication majors only.

Dr. Connie Ley: I think you all realize the length of the curriculum process. At the point in time when this originated, that was not the case. We will note that.

Senator Tuttle: Will you make those changes?

Dr. Connie Ley: I don't think that I have that prerogative.

Senator Ritt: If you want those changes, the committee will make them.

Dr. Connie Ley: I think it would have to come through the curriculum process. Those are the recommended courses, that does not mean they are required.

COMMUNICATIONS

Senator Walker: Wasn't Ron Wellman going to come to speak to us about athletics.

Chairperson Schmaltz: He was going to attend Senate on November 20. However, the Missouri Valley Conference has scheduled something in St. Louis for that night. He will be here for the Tuesday, December 3rd meeting. If you are going to have questions that require a lot of statistics or a lot of data collection, he asks that you submit them in writing in advance.

COMMITTEE REPORTS

Academic Affairs Committee - Senator Ritt had no report.

Administrative Affairs Committee - No report.

Budget Committee - Senator George Tuttle reported that the Budget Committee would meet briefly tonight after the Senate adjourned.

Faculty Affairs Committee - Senator Paul Walker announced that the next meeting of his committee would be Wednesday, October 30, in Turner Hall 104. They would be discussing more changes in the ASPT Document.

Rules Committee - Senator Rob Engelhardt reported that the Rules Committee would meet after Academic Senate. The Rules Committee has distributed the committee section of the Administrative Efficiency Report to other Senate Committees to consider and asks that a report be returned by December 3, 1991.

Student Affairs Committee - Senator Heather Manns reported that her committee had met this evening. Their next meeting will be November 20, 1991.

Adjournment

Motion by DeRousse (Second, Razaki) to adjourn carried on a voice vote. Academic Senate adjourned at 7:45 p.m.

**FOR THE ACADEMIC SENATE
JAN COOK, SECRETARY**

NAME	ATTENDANCE	VOICE						VOICE	
		1	1	1	1	1	1	1	1
ADAMS	P							XXIII-21	X
ALEXANDER	EXCUSED							XXIII-22	X
BAER	P							XXIII-23	X
BUCEY	P							XXIII-24	X
CAMP	P							XXIII-25	X
COLLIER	P								
COMADENA	EXCUSED								
COOK	P								
DEROUSSE	P								
ENGELHARDT	P								
FRYDA	P								
GUROWITZ	P								
HALL	EXCUSED								
HESSE	P								
HOPKINS	P								
HULIT	P								
LOWERY	P								
MANN	P								
MAZARELLO	EXCUSED								
MECKSTROTH	P								
NELSEN	EXCUSED								
NEWBY	P								
NEWGREN	EXCUSED								
NICHOLAS	EXCUSED								
REN	EXCUSED								
PARR	P								
PITTOCCO	EXCUSED								
POMERENKE	EXCUSED								
RAZAKI	P								
RITT	P								
RUDER	P								
RUMERY	P								
SADEGHIAN	P								
SCHMALTZ	P								
SHIMKUS	P								
STEAKNS	P								
STENGER	P								
STEVENS	P								
STRAND, D.	P								
STRAND, K.	P								
TIMMONS	P								
TOUHY	P								
TUTTLE	P								
WALKER	P								
WALLACE	EXCUSED								
WHITACRE	P								
WHITE	EXCUSED								
YOUNG	EXCUSED								
ZEIDENSTEIN	P								
IELINSKI	P								

Suggested ASPT Document Clarification on Late Submission
of DFSC Materials *

I. Committees: Policies, Selection, Organization, and Responsibilities

- (p.2) F. Late Submission of additional materials to the DFSC report: No additional materials should be added to the DFSC Report upon which faculty members are evaluated for ASPT purposes ~~shall be received~~ after the appropriate deadline as stated in the ASPT calender for submission of the DFSC report unless it can be reasonably established that such materials were not available prior to the deadline. (see X.B.2.)

*Underlined words and phrases represent proposed changes.

APPROVED BY THE ACADEMIC SENATE 10/23/91

9.30.91

Change in Promotion/Tenure Policy Examples

VII. Promotion Policies

(v.9) 2.a:

The candidates will possess the appropriate terminal degrees for their fields, or sufficient stature in their fields and in the profession, as attested to by regionally and nationally recognized accomplishments (publications, external grant awards, art shows, performances, honors, etc.), to justify waiving the appropriate terminal degree. Promotion of an Assistant Professor without the earned doctoral degree to Associate Professor requires the special action outlined in the Board of Regents policies.

(p.10) 3.a:

The candidates will possess the appropriate terminal degree in their fields, or highly recognized stature in their fields and in the profession, as attested to by regionally and nationally recognized accomplishments (publications, external grant awards, art shows, performances, honors, etc.), to justify waiving the appropriate terminal degree. Promotion of an Associate Professor to Professor without the earned doctoral degree requires the special action outlined in the Board of Regents policies.

VIII. Tenure Policies

(p.12) C.2:

There must be evidence of continuing high-quality professional performance during the probationary period with emphasis upon teaching (~~including~~ student reactions to teaching performance), research, (including publications, external grant awards, art shows, performances, honors, etc.), and service as mutually supportive activities. It is also understood that when tenure is awarded, there is an expectation for continued high-quality performance.

X. University Evaluation Policies and Salary Increment Procedures

(p.15) B.1:

Each Department Chairperson will announce annually, following appropriate discussion within the Department faculty and the DFSC, the standards and activities suitable for exceptional merit increases, after these have been reviewed and approved by CFSC. Departments will be encouraged to recognize the variety of activities of individual faculty members, such as classroom teaching, research, external grant awards, advising, faculty services, administration, performing and visual arts, professional services, publications, public service, student services.

APPROVED BY THE ACADEMIC SENATE 10/23/91

9.30.91.1

Milner ASPT Changes

(p.4) IV. College Faculty Status Committee

A. Each College . . .

B. Milner Library shall have a CFSC composed of two faculty members (as defined in the Introduction above but excluding those categories of faculty listed in I.D.) and the University Librarian, who is an ex-officio voting member and Chairperson of the Committee. Elected members of the committee must have tenure. Members shall be elected at large by Milner Library Faculty for staggered two-year terms. Since Milner Library has no departments, all Milner CFSC members may deliberate in matters brought before them with the following exception. Milner Library CFSC members shall not participate in or be present at ASPT deliberations involving them as individuals.

~~B.~~

C. The CFSC shall . . .

~~C.~~

D. Upon the request . . .

~~D.~~

E. The CFSC . . .

~~E.~~

F. Each CFSC shall develop college criteria or Milner Library criteria . . . or in Milner Library.

~~F.~~

G. If, in accordance with article V.F., a DFSC in the college or in Milner Library conducts . . .

H. Each CFSC shall submit an annual report to its College Council (not applicable to Milner Library) and to the URC . . .

~~H.----For-ASPT-purposes-the-University-Librarian-shall-perform-the-functions-of-the-CFSC-(see-V.A.-for-Milner-Library-DFSC)-~~

(p.6) V. Department Faculty Status Committee (DFSC)

C. Responsibilities . . . with College, Milner Library and University . . .

APPROVED BY THE ACADEMIC SENATE 10/23/91

9.30.91.1