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Senate Meeting, September 11, 1991

Academic Senate
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ACADEMIC SENATE MINUTES

September 11, 1991

Volume XXIII, No. 2

Call to Order

Roll Call

Chairperson's Remarks

Vice Chairperson's Remarks

Student Body President's Remarks

Administrators' Remarks

- ACTION ITEMS:
1. Approval of Council for Teacher Education Appointments
 2. Academic Senate Meeting Calendar for January - June, 1992

INFORMATION ITEM: Panel of Ten Nominations

Communications

Committee Reports

Adjournment

Meetings of the Academic Senate are open to members of the University community. Persons attending the meetings may participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

ACADEMIC SENATE MINUTES

(Not Approved by the Academic Senate)

September 11, 1991

Volume XXIII, No. 2

CALL TO ORDER

Chairperson Len Schmaltz called the meeting of the Academic Senate to order at 7:05 p.m. in the Circus Room of the Bone Student Center.

ROLL CALL

Secretary Jan Cook called the roll and declared a quorum present.

CHAIRPERSON'S REMARKS

Chairperson Schmaltz called Senators attention to the one additional vita at their places for the Panel of Ten Election.

A second announcement involves the Parliamentarian. I had someone lined up who had served as Parliamentarian before, and they decided they were too busy to serve. We need a person to serve in this important position. If you know of anyone willing to serve, please get in touch with the Senate Office.

VICE CHAIRPERSON'S REMARKS

Vice Chairperson Engelhardt had no remarks.

STUDENT BODY PRESIDENT'S REMARKS

Student Body President Romney Ruder welcomed Vice President for Student Affairs William Gurowitz to the Academic Senate.

ADMINISTRATORS' REMARKS

President Wallace: I wanted the Senators to know where we are in relation to a possible salary adjustment in January. I have visited with the Senate Budget Committee, the A/P Council, the Deans. We have been discussing using the University reserve fund for midyear salary adjustments. We discussed using up the University reserve funds and making provisions for a rescission if that was done. If we had a midyear adjustment in January, that would automatically create an impact on the FY93 budget. We are still talking to people concerning this. There is a Board of Regents Meeting on September 19, at which we need to present a recommendation. At this point we are still talking.

Senator Walker: If indeed the contingency fund is used for a raise of some kind, and then we get a recision request from the governor, in order to make up what the original purpose of the contingency fund was, for a budget reduction at some time, in order to make that up it has to be from some internal reallocation. I may or may not be correct, but I am of the opinion that you have told the Deans that they need to be able to come up with dollars to account for a possible midyear recision. And that they could do that now, or later if it occurred. What the Deans have decided is to go ahead and take those internal reallocations now. What that means is that it decreases, and those funds have to come from operating budgets at this point in the year. My Department (Agriculture) for one has not received an increase in its operating budget in ten years. With the rate of inflation, we have actually decreased. I appreciate your thoughts in trying to give a raise, but taking contingency funds and using for faculty raises at this point when we may have a midyear recision is not the best policy because it can only hurt the quality of instruction that we have.

President Wallace: We are still discussing one possible plan for a January adjustment. If we decide to do a January adjustment, we would immediately identify in each Vice Presidential area a certain percentage of the budget that would be held aside in case there was a recision. We are still discussing options. There has been no decision made about what we are going to do about it.

Senator Walker: Let me relay this to you. It is the feeling of some faculty that if the raise is a token raise, 1% or 2%, we would think it would be an unwise policy and hurt the quality of instruction. If it is of a larger magnitude, then perhaps it is justified because the faculty at ISU are certainly overdue for a raise. They are working above and beyond the call of duty for many professions.

President Wallace: If we give a 1.5% mid-year raise in January and we could say that we would not officially do that until we see what the situation is in January. We would not shower that money back into the budget at that time. We could not go beyond using the reserve fund, and it would take more than that to give larger raises.

Senator Walker: If we do have that raise, will it go through the normal ASPT process? -- it will not be an equity adjustment type process?

President Wallace: Those funds are not subject to the ASPT process. However, if the Deans chose to use that process, they could. They are not appropriated funds.

Senator Tuttle: I will read the Budget Committee report. It is in the form of a response dated September 6th to President Wallace from the Budget Committee.

The Budget Committee of the Academic Senate recommends that the University's Contingency Reserve Fund be used to make a campus-wide uniform percentage income adjustment in January 1992. The Budget Committee urges you to seek a larger adjustment if the larger adjustment can be achieved without damage to program offerings and operations. It is further recommended that the 1.7% adjustment be made to all faculty eligible for merit or higher in the ASPT process and by comparable methods to Civil Service and A/P.

We use the term "income adjustment" rather than "raise" since this small amount of money chiefly serves to recoup individual income reduction caused by increases in dental, medical, and parking costs suffered by all faculty and staff on campus.

This was a consensus recommendation that came from the Budget Committee. All members of the committee except for one were present except for one. It raises one thing that has not been brought up here. That is the fact that there will be some income reductions that occur in January because of the medical and dental costs that will affect everyone. Most faculty will also incur income reduction vis-a-vis parking. Certainly medical and dental increases are a result of state actions over which we have no control. These constitute an income reduction for everybody. We felt that needed to be looked at and taken into account in the whole picture of what we recommended.

President Wallace: I am glad that Senator Tuttle brought up the point about takehome pay. It is that we would be taking home less money in January. That figure would be about \$400 per person for faculty and staff, because of these increases.

Senator Zeidenstein: Could you pin that \$400 down. Would the increase be in the insurance premiums?

President Wallace: It has been estimated by Business and Finance that because of changes in the medical and dental programs that it would cost about \$400 a year. It would depend on which plan of coverage each employee carried.

Provost Strand: I have two items to report to the Senate. First of all with regard to progress on fall semester enrollment, the report that I give you tonight is very much the same as what I shared with you at the last meeting. We are very much on target with the enrollment reduction plan, namely to have fewer undergraduate students on campus, and to have more students of color that we had a year ago. Both of those projections are coming very close to target. The only difference from the projection is that we continue to show an increase in graduate students over what we had targeted. This is not something about which we are overly concerned because in most cases the students can be absorbed in existing classes. This is simply the national phenomenon related to economic circumstances across the country for students who have received baccalaureate degrees. All in all, the enrollment picture is very favorable.

The other topic that I want to bring to the attention of members of the Senate and the entire University community relates to the next stage of the University Studies Review Committee. Each of you will be receiving very shortly information about a series of hearings that the University Studies Review Committee is conducting on a draft of the statement on the objectives of the University Studies Review Committee process. Those hearings will be held starting tomorrow. Four of them will be held over the next two weeks. I would encourage all faculty members and students as well who have an interest in the formation of some of these objectives to attend one or more of the hearings and express your points of view. Eventually those objectives will wind their way to the floor of the Senate, and it would be very unfortunate if members of the Senate wait until it reaches the Senate floor before expressing their suggestions and concerns. If you have any questions about the dates or locations of the hearings, I will be happy to share that with you following the meeting.

Senator Sadeghian: I have a question about your choice of the words "people of color" -- I thought we used the term "minorities."

Provost Strand: I use the term "students of color" because it is my understanding that the term "minorities" is no longer appropriate. People resent the use of the word minorities when they, in fact, constitute the majority of the population.

Senator Sadeghian: I just thought we had gotten away from the term, "people of color."

Provost Strand: I would be happy to speak with you after the meeting.

Vice President for Student Affairs William Gurowitz:
No comments.

Vice President for Business and Finance Alexander had an excused absence.

ACTION ITEMS

1. Approval of Members for Council for Teacher Education

XXIII-4 Motion by Newby (Second, Ritt) to approve the names as submitted in the packets for approval of members of the Council for Teacher Education. Motion carried on a voice vote. Members approved:

Ex Officio Members:

Dr. Marge Kelly, Dean's Representative for Fine Arts
Dr. Ralph Wray, Dean's Representative for Business
Dr. Cathy Konsky, Dean's Representative for Arts and Sciences

Faculty Representatives:

Dr. Jean Rush, Art (1993 term)
Dr. Larry Alferink, Psychology (1993 term)
Dr. Norman Bettis, C & I (1993 term)
Dr. Michael Daugherty, Ind. Tech. (1993 term)

2. Academic Senate Meeting Calendar for January-June 1992

XXIII-5 Motion by Senator White (Second, Zeidenstein) to approve the Academic Senate Meeting Calendar for January-June 1992 carried on a voice vote. Calendar appended to Minutes at the back.

INFORMATION ITEMS

1. Panel of Ten Nominations

Nominations from Departments for Panel of Ten Members to be elected at the next Senate Meeting, September 25, 1991:

John F. Chizmar, Economics
Edmund T. Dorner, Health Sciences
Robert W. Heiny, Special Ed. Dev.
George A. Hickrod, E. A. F.
Jack Hobbs, Art
Kenneth E. Jesse, Physics
Joseph L. Laurenti, For. Lang.
Kenton F. Machina, Philosophy
Walter B. Mead, Political Science
Savario Mungo, Curr. and Instruction
Joseph Oiu Omolayole, ACS
Ann Eicher Stemm, Home Economics

Michael D. Sublett, Geography-Geology
Martha E. Verchot, Milner Library
Gary D. Weede, Industrial Technology
Ray Lewis White, English
Jeffrey Alan Wood, Agriculture

Senator Nelsen: How many departments do we have?

Answer: 33

Senator Nelsen: And this was the extent of the responses?

Chairperson Schmaltz: Some departments did not respond at all, some responded that they had no nomination.

Senator Collier: Chairs of search committees are chosen from the Panel of Ten. What level of positions do these searches cover?

Chairperson Schmaltz read from the Bluebook description of the Panel of Ten (Administrative Selection Committee Chairperson Panel): "Individual members of this panel shall be selected by the appropriate appointing officer after consultation with his/her immediate supervisor, to be the Chairperson of the Selection Committee for the following positions:

1. University administrators (other than College Deans or Department Chairpersons)
2. College Deans
3. Vice President for Administrative Services
4. Dean of the College of Continuing Education and Public Service
5. Provost
6. Vice President and Dean of Student Affairs
7. Vice President for Business and Finance

Senator Collier: Are there any searches now anticipated.

Chairperson Schmaltz: Not that we know of. The administration could better answer that.

President Wallace: Not at the present time.

Committee Reports

Academic Affairs Committee - Senator Robert K. Ritt reported that his committee is considering two items from the Academic Standards Committee: a proposal for the College of Arts and Sciences Graduation Requirements; and a proposal for Probation/Reinstatement Changes from the Provost Office. Both of these are requests for catalog changes to take place in the next year

which means that the committee is going to have to work fairly quickly in order to get them before the Senate. We will have both items as information items at the next Senate meeting. We hope that they can be brought for action two weeks after that. We don't feel under any constraint to be required to have these passed by then, but we will try to get it accomplished. Our next committee meeting will be at 4:00 p.m., September 18th, in DeGarmo Hall 506. We have finished up some of the preliminary discussion of the College of Arts and Sciences proposal and will continue with that and the other proposal.

Administrative Affairs Committee - Chairperson Mark Comadena announced a short meeting following Academic Senate.

Budget Committee - Senator George Tuttle announced that the Budget Committee would have a very short meeting after Senate.

Faculty Affairs Committee - Senator Paul Walker had no report. His committee will meet following Senate adjournment.

Rules Committee - Senator Rob Engelhardt had no report. Rules Committee will hold a short meeting after Senate.

Student Affairs Committee - Senator Heather Manns had no report.

Adjournment

XXIII-6 Motion by Lowery (Second, Hopkins) to adjourn carried on a voice vote. Academic Senate adjourned at 7:35 p.m.

**FOR THE ACADEMIC SENATE
JAN COOK, SECRETARY**

ACADEMIC SENATE MEETING CALENDAR

JANUARY - JUNE, 1992

EXECUTIVE COMMITTEE MEETINGS

HOVEY 419
4:00 P.M.

January 21, 1992

February 3, 1992

February 17, 1992

March 16, 1992

March 30, 1992

April 13, 1992

April 27, 1992

June 1, 1992

ACADEMIC SENATE MEETINGS

CIRCUS ROOM - 7:00 P.M.
BONE STUDENT CENTER

January 29, 1992

February 12, 1992

February 26, 1992

March 25, 1992

April 1, 1991
Orientation for
New Senators -
Founder's Suite

April 8, 1992

April 22, 1992

May 6, 1992

June 10, 1992
*Subject to Call