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Academic Senate Minutes

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Fall 9-2-1998

### Senate Meeting, September 2, 1998

Academic Senate  
*Illinois State University*

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**ACADEMIC SENATE AGENDA**  
**TIME: 7 P.M., Wednesday, September 2, 1998**  
**PLACE: Circus Room, Bone Student Center**

*Call to Order*

*Seating of New Senators*

*Roll Call*

*Approval of Minutes of April 29, 1998*

*Chairperson's Remarks*

*Vice Chairperson's Remarks*

*Student Government Association President's Remarks*

*Administrators' Remarks*

*Committee Reports*

*Action Items:*

1. Election of Senators to Foundation Board, Academic Planning Committee, Council for Teacher Education.
2. Election of External Committee Members

*Information Item:*

08.03.98.01 Establishing Office of Extended University as a permanent unit.

*Communications*

*Adjournment*

*Meetings of the Academic Senate are open to members of the University community. Persons attending the meeting participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.*

**ACADEMIC SENATE MINUTES**  
**(Approved)**

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**September 2, 1998**

**Volume XXX, No. 1**

**Call to Order**

Chairperson Paul Borg called the meeting to order at 7:05 p.m.

**Roll Call**

Secretary Curt White called the roll and declared a quorum.

**Approval of Minutes:**

**Motion XXX-5** To approve the minutes of April 29, 1998. The motion passed unanimously.

**Chairperson's Remarks**

Chairperson Paul Borg: The Chair made a ruling to proceed under constitution as amended by the Board of Trustees on July 29, 1998. See attached statement.

**Motion XXX-6** by Senator Razaki to appeal the Chair's ruling. Motion seconded by Senator Strickland.

*Debate:*

**Senator Razaki:** Stated that the Chair's decision comes as a complete surprise. He stated that the Board should have communicated with the Rules Committee about any amendments to the constitution. He added that he believed the Board acted in bad faith by trying to enforce an amended constitution without input from any governing body. He strongly objected to the amendment which gave the President the power to make any decision without approval by the Senate. He stated that this would result in a reduction of the effectiveness of shared governance.

He stated that the Chair had made a ruling that could deeply wound the governing structure. He added that he did not believe the Board had proven it cared about issues important to students and faculty and that he believed the constitution issue was a conflict worth fighting for as it would benefit the university as a whole in the end. Regarding trusting the Board to make appropriate policy without involvement of other government - he stressed that structure not trust in behavior was a more dependable factor in shared governance.

**Senator Reid:** The Board's amended constitution eliminates faculty and students from the making of academic and faculty policy reducing the student and faculty governance to purely an advisory status. He questioned how such a constitution could support valid interests of faculty and students.

**Senator MacDonald:** The new document allows the Board to change the constitution at any time. Senator MacDonald stated that the Senate would no longer have a meaningful role. He added that as he was not elected under the Board's amended constitution, he would not serve on the Senate under that constitution.

**Senator White:** Objected to the amendment to the constitution giving the Board unilateral discretion to change the constitution without approval from any governing body. He reminded the Chair that the decision *not* to recognize the amended constitution was virtually a unanimous decision when the issue was last discussed in Senate.

**Senator Kurtz:** Stated that she found the Chair's decision dismaying and heartbreaking. She stated that the university has struggled to have full participation in decision making. Senator Kurtz agreed that the Board was not acting out of malice but it was structure not behavior which would ensure the right of participation and due process. She further stated that the Chair's decision not to share his ruling with the entire Senate prior to the meeting showed a lack of professional courtesy.

**Senator Schmaltz:** Questioned why the Chair would propose to accept the constitution now before reviewing the forthcoming statement from the Board of Trustees. He strongly supported Senator Razaki's motion.

**President Strand:** Congratulated Chair for having the courage to make the statement. He stated he believes that it was the behavior of the people and not the structure of an organization that spells the difference in its success. President Strand supported Chair's ruling.

**Senator Williams:** Was not concerned about the honorable intentions of the Board. However, he stated that sometimes people with unlimited power could make undesirable changes.

**Senator Goldfarb:** Supported the Chair's ruling and his effort to move forward.

**Senator Newgren:** Would perhaps support the Board's constitution after the forthcoming statement from the Board of Trustees. Additionally, he stated that he would support the constitution only if the last amendment was eliminated.

**Senator Borg:** Explained Senator Razaki's motion establishing that "no" votes would be against the Chair's ruling and "yes" votes in favor of the ruling.

**Motion XXX-6** The Chair was not sustained by roll call vote of 29 no votes, 5 yes and 5 abstentions.

**Senator Borg:** As the decision of the Chair was not sustained, the Senate continues to officially operate under the 1969 constitution as amended by the Senate in 1996.

#### **Continued Chairperson Remarks:**

**Senator Borg:** Introduced William Smlak as Senate parliamentarian and Cynthia James as the new secretary in the office of the Academic Senate. Senator Borg reported that the Senate Ad Hoc Committee on Shared Governance had met this morning and also had met throughout the summer. A preliminary report from the committee should be submitted for the Senate's review by September 30, 1998, but the committee may ask for an extension to continue deliberations. The President's Select Committee on Governance also met throughout the summer. Senator Borg stated that a questionnaire had been distributed to all employees and a sample of 4000 students.

He encouraged everyone to complete the questionnaire and return it to the committee. The data from the questionnaires will be tabulated and made available to everyone via the web.

Senator Borg asked for meeting availability schedules and for confirmation of current student addresses.

#### **Vice Chairperson's Remarks**

Vice Chairperson Michelle Brook: Extended a welcome to all new and returning senators. She reported her office hours as M, W, F afternoons (Monday 12:30-5:00, Wednesday 12:30-3:00, Friday 12:30-3:00) in the Academic Senate office.

#### **Student Government Association President's Remarks**

Senator Borg informed the Senate that Heather Brown would not be able to attend Senate meetings this semester due to a scheduling conflict. He stated, however, that the Student Government Vice President would be allowed to report on Student Government affairs.

#### **Administrator's Remarks**

- **President Strand:**

President Strand reported that he would continue to work in partnership with any organization to build a stronger sense of community on the campus. He further stated that as the Search Committee tries to identify the next president of the university, it is important that we do everything possible to attract the most qualified candidates. President Strand will be retiring June 30, 1999.

President Strand will deliver his State of the University address on September 17, 1998 at 4:00 p.m. in the ballroom of the Bone Student Center.

He listed other major university developments:

- 1) Mennonite College of Nursing is in the process of merging with ISU. Senators Borg and Van Draska are working on the transition team facilitating this process.
- 2) Faculty salary compensation plan. He asked Senators Bragg and Goldfarb to address this issue.

**Senator Bragg:** Distributed 4 tables (#1, 3, 4 and 13) which were comparative salary analyses from the Board of Higher Education. ISU faculty salaries are about 93.2% of the median salary of the comparison group. The long-term employee salaries have fared well. Civil Service employee salaries have exceeded the cost of living increases in recent years due in large part to the 3-year enhancement salary compensation program that started with Civil Service salaries last year. Senator Bragg stated he hoped the proposed plan would do the same for faculty salaries.

**Senator Goldfarb:** There will be a 3% allocation (about 1.2 million dollars) towards the faculty salary compensation plan. The plan attempts to get faculty salaries closer to the mean salary group. Senator Goldfarb stated that he is committed to reviewing all recommendations from staff as well as all public groups regarding the criteria for compensation. He would like development of the plan to be a university governance driven process. He

added that 3% would not take care of every salary problem. Senator Goldfarb acknowledged the observation that faculty salaries were below salaries even of the elementary and high school teachers of Unit 5. He responded that as we appeal for funds from IBHE, his goal was to make them clearly aware that we are in a disadvantaged position. He stated that committee groups are trying to find ways to narrow the comparison groups so that they are more closely representative of ISU.

**Senator Walter:** Advised caution in public announcements about salary increases as actual increases may fall short of 3%. Senator Noyes was in agreement with this statement.

- **Provost Goldfarb:**

Provost Goldfarb reported that Senator Borg had been invited to join the Provost Advisory Council so that he would be able to interact with that group and bring information back to the Senate. He appreciated that Senator Borg had followed up so quickly by submitting his request for an Outstanding Faculty Service Award to the Faculty Affairs Committee and his request for review of the curriculum process to the Academic Affairs Committee.

He reported that the screening of *Amistad* before 2800 freshman Friday before classes started had been a successful event even with the expected discourse and debate as to whether this was an appropriate film to screen. Immediately following the film was a presentation by the director of the *Amistad* research center.

Senator Goldfarb addressed the issue of computing problems and stated that he would look at how computing services are being provided. He is working very diligently to try to find ways to deal with problems of electronic access. There has been the added difficulty of not having a VP of Information and Technology to whom he could address some of the difficulties. Senator Noyes commented that in the future, any major computer service changes should be made during a time period when there is less use of the those services, such as just prior to the summer session.

Goals for the Academic Affairs area are listed at the Provost web site. Included are Provost meeting minutes as well as budget plans.

- **Vice President Bragg:**

Vice President Bragg stated that he was honored and privileged to be a part of the Senate and thanked his predecessor, Vice President Taylor, for his contributions.

### **Committee Reports:**

*Academic Affairs:* Met at 6:30 this evening. Senator Walters reported that the committee had voted to request UCC and GCC meet jointly to discuss streamlining the curricular process. In the future, he anticipates setting a date by which they will report back to the Academic Affairs Committee.

The committee voted to move the deletion of the special applications sequence of the Applied Computer Science minor. The minor is no longer in active use. Senator Borg stated that the issue could be brought as an information item to the next Senate meeting.

Administrative Affairs: Senator Garner reported that the committee had elected a new Chair – Senator Clark. Senator Garner further reported that the committee would keep the Senate informed on the approval of the academic calendar for 2002-2003. There is a thirty-day time period in which to approve the calendar.

Faculty Affairs: Senator McCaw stated that the committee met during May and June with the representatives of the deans, the chairs and with the University Review Committee to discuss the revisions to the appointment, salary, promotion and tenure document. A second draft is being completed which will come to joint committee very soon for discussion. Faculty Affairs will start meeting regularly with the University Review Committee starting Monday, September 14, 1998.

Budget Committee: Committee will meet on September 16 in the Circus Room at 6:00 p.m.

Rules Committee: Met this evening at 6:00 p.m. Senator Reid reported that the committee was currently reviewing bylaws. This issue will probably have to wait until it is decided under which constitution we are operating. The second issue is revision of the Bluebook. Rules Committee hopes to come up with a more efficient committee system. After several small changes, committee voted to pass Milner bylaws on to the Senate. Next meeting will be at 6:00 p.m. Wednesday, September 16, 1998.

Student Affairs: Senator Brook states Student Affairs Committee will be working on the Student Election Code. They are forwarding copies of the code to various organizations on campus to make changes and to update it.

**Senator Borg asked that committees submit a list of meeting times and places to the Academic Senate office. We do need to get those posted.**

**Action Items:**

- 1) *Election of Faculty Senator to Foundation Board: (3-year term)*  
Senator Razaki was nominated and elected by acclamation.
- 2) *Election of Faculty Senator to the Academic Planning Committee:*  
Senator Jerich was nominated and elected by acclamation.
- 3) *Election of Faculty Senator to Council for Teacher Education: (3-year term)*  
Senator Zielinski was nominated and elected by acclamation.
- 4) *Elections to Other External Committee Members:*

**Motion XXX-7** To adopt the slate of faculty candidates for External Committees within the rules appropriate for each committee. Motion seconded. Motion passed unanimously.

**Faculty Appointments**

**Council on General Education**

Kenton Machina (PHI)

Jamal Nasser (POS)

Tak Cheung (BSC)  
Barbara Fulk (SED)  
Aaron Moore (AGR)  
Dennis Patten (ACC)  
Rhondal McKinney (ART)

**Economic Well-Being Committee**

Jack Howard (MQM)  
Gary Klass (POS)  
Sharon Naylor (MIL)

**Entertainment Committee (Alternate)**

Merle Howard (PAS)

**Safety Advisory Committee**

Bruce Hawkins (ENG)

**Student Center Programming Board**

Fergus Currie (THE)  
William Coombs (COM)

**SCERB**

Marion Micke (HSC)  
David Tucker (SED)

**SCERB Hearing Panel**

Michael Lorber (C&I)  
Jim Pancrazio (FOR)  
Scott Sakaluk (BSC)  
James Thompson (SED)

**University Curriculum Committee**

Chris Horvath (BSC & PHI)  
Bob Stefl (ART)  
Chris Janicak (HSC)

**University Forum Committee**

Anu Gokhale (IT)

**Motion XXX-8** To adopt the slate of student candidates for the University Forum Committee.  
Motion seconded. Passed unanimously.

**Student Appointments**

**University Forum Committee**

Erin Frost (Dietetics/Junior)  
Dan Byer (Sociology/Grad Student)



Monica Manriquez (Music Education, Spanish/Freshman)  
Joy Lewis (Elementary Education/Freshman)  
Sara Ellis (Elementary Education, Theatre/Junior)  
Corey Pierson (Secondary Education/Junior)  
Christine Bushman (Marketing/Senior)

**Information Item:**

08.03.98.01 Proposal to establish the Office of Extended University as a permanent unit.

***Discussion:***

**President Strand:** Stated that the Office of Extended University has been a very successful program for providing services to external constituents and should therefore become a permanent part of the university. He cited examples of successful ventures with State Farm and Mitsubishi.

**Senator Jerich:** Endorsed a stronger partnership with the community and business.

**Senator Newgren:** Supported legitimizing the structure without the attendant continuing education bureaucracy.

**Senator Goldfarb:** Reaffirmed the goal of public service within the university's mission statement.

**Communication:**

Senator Borg stated that a faculty caucus would be called immediately following the Senate meeting.

**Adjournment:**

**Motion XXX-9** to adjourn at 9:00 p.m. The motion carried unanimously on a standing vote.

**CHAIR'S RULING ON CONSTITUTION AMENDED BY  
BOARD OF TRUSTEES  
September 2, 1998**

*I had hoped to have in front of you this evening a written statement that would have made me more comfortable making this announcement. It is the Chair's decision that the Senate operate under the Constitution adopted by the Board of Trustees as amended on July 29. By doing this we can move beyond the impasse of the past 6 months and follow a Constitution largely agreed to by us last February 4, though questionably changed in 6 matters on Feb 18.*

I do this out of two strong convictions. First, those necessary internal processes by which any functioning university operates need to continue and to have, at least, an internal validity even though we have a honest complaint about the actions taken by the Board last February and about the method of amending it used this summer.

Second, and more personally, I am convinced that the individual Board members have not acted out of malice or ignorance. Rather, they both understand and support the valid interest that faculty, students, and other university constituents have in the governance and decision-making process at this University. This Senate has always acknowledged the legal underpinnings of the BOT. We have, however, been concerned about how such matters as curriculum, faculty and student status, and even textbook selection should reasonably and practically be decided. Far from being distant from or uninterested in policy making, we wish to be engaged and held accountable to the same standards as others for our active participation in university decisions.

I have made myself available for frank discussion with board members since the Senate last convened at the end of April. I have had some very good informal talks with a couple of them. I come away with an impression of their thinking that is at odds with the meaning of the words that they changed in the Constitution last February 18. I think we are dealing with a board that as individuals really want to acknowledge the expertise and authority of faculty decisions, to acknowledge the need for student input in decisions, and to show respect and concern for all university staff and professionals. I have been assured that in two weeks I will receive from the Board a letter telling us their expectation that the President, to whom they have delegated authority, will, in fact, listen to and act in accordance with our governance bodies' decisions or be obligated to explain the reason for not doing so. With this understanding I call the meeting to order.

September 2, 1998

Date: 09/02/98	Vol. XXX	No. 1								
Name	Attendance	Motion 5	Motion 6	Motion 7	Motion 8	Motion 9	Motion	Motion	Motion	Motion
		All yes		All yes	All yes	All yes				
Baumgartner	x		nay							
Blum	x		abstain							
Borg	x		aye							
Boschini	excused									
Bragg	x		aye							
Brook	x		abstain							
Brown	absent									
Campbell	x		nay							
Clark	excused									
Day	x		nay							
Garner	x		nay							
Goldfarb	x		aye							
Grasso	x		Left mtg.							
Haddad	absent									
Hammond	x		nay							
Hazelton	excused									
Hillman	x		nay							
Jerich	x		nay							
Kuchyt	x		nay							
Kurtz	x		nay							
MacDonald	x		nay							
Mannion	x		abstain							
McCaw	x		nay							
Molina	x		nay							
Murdock	absent									
Nelsen	x		nay							
Newgren	x		nay							
Noyes	x		nay							
Otsuka	x		nay							
Paszkeit	absent									
Peagler	absent									
Poulakidos	x		nay							
Razaki	x		nay							
Reid	x		nay							
Schmaltz	x		nay							
Schwartz	x		nay							
Short	x		nay							
Siegrist	absent									
Strand	x		aye							
Strickland	x		nay							
Timmerman	x		abstain							
Van Draska	x		nay							
VanVooren	x		abstain							
Varner	x		nay							
Walters	x		nay							
Waple	x		nay							
White	x		nay							
Williams	x		nay							
Zielinski	x		aye							