

Illinois State University

## ISU ReD: Research and eData

---

Academic Senate Minutes

Academic Senate

---

Fall 12-9-1998

### Senate Meeting, December 9, 1998

Academic Senate  
*Illinois State University*

Follow this and additional works at: <https://ir.library.illinoisstate.edu/senateminutes>



Part of the [Higher Education Administration Commons](#)

---

#### Recommended Citation

Senate, Academic, "Senate Meeting, December 9, 1998" (1998). *Academic Senate Minutes*. 647.  
<https://ir.library.illinoisstate.edu/senateminutes/647>

This Article is brought to you for free and open access by the Academic Senate at ISU ReD: Research and eData. It has been accepted for inclusion in Academic Senate Minutes by an authorized administrator of ISU ReD: Research and eData. For more information, please contact [ISUReD@ilstu.edu](mailto:ISUReD@ilstu.edu).

**ACADEMIC SENATE AGENDA**  
**TIME: 7 P.M., Wednesday, December 9, 1998**  
**PLACE: Circus Room, Bone Student Center**

*Call to Order*

*Roll Call*

*Approval of Minutes of 11/11/98*

*Chairperson's Remarks*

*Vice Chairperson's Remarks*

*Student Government Association President's Remarks*

*Administrators' Remarks*

*Executive Session:* Selection of Distinguished Professor

*ASPT Reform - Report by Prof. Paul Walker*

*Action Items:*

*Information Items:*

10.20.98.01 Public Service Sequence in Political Science

10.26.98.01 Health Sciences Minor in Safety

*Discussion:*

Fisher Report

Prof. Marj Jones: Senate Ad Hoc Committee on Shared Governance Interim Report

*Communications:*

*Adjournment*

**Please return interoffice mailing envelopes to the Senate office or return them at each meeting.**

*Meetings of the Academic Senate are open to members of the University community. Persons attending the meeting participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.*

**ADDENDUM OF ACADEMIC SENATE AGENDA**  
**DECEMBER 9, 1998**

- 12.09.98.01 Fisher Report Recommendations on Governance: A Response (Interim Report from Senate Ad Hoc Committee on Shared Governance - Distributed at Senate meeting 12/9/98)
- 12.09.98.02 Possible Questions for Presidential Candidates (Interim Report from Senate Ad Hoc Committee on Shared Governance – Distributed at Senate meeting 12/9/98)
- 12.09.98.03 Letter from Norma Schulman, Associate Secretary of AAUP regarding Fisher report's shared governance views (Distributed at Senate meeting 12/9/98)
- 12.09.98.04 IBHE FY2000 Budget Recommendations (Distributed at Senate meeting 12/9/98)
- 12.09.98.05- ASPT Reform Information (Distributed at Senate meeting 12/9/98)
- 12.09.98.08

**ACADEMIC SENATE MINUTES**  
**(Approved)**

**December 9, 1998**

**Volume XXX, No. 6**

**Call to Order**

Chairperson Paul Borg called the meeting to order at 7:00 p.m.

**Roll Call**

Secretary Curt White called the roll and declared a quorum.

**Approval of Minutes:**

**Motion XXX– 45** by Senator Clark (seconded by Senator VanVooren) to approve the minutes of November 11, 1998. Approved unanimously.

**Chairperson's Remarks**

**Chairperson Paul Borg:** The presidential search committee has identified eight candidates for off campus interviews. A subgroup of the committee will interview those candidates probably in January. The search committee subgroup consists of the Board of Trustees members, a faculty representative (Chairperson Borg), student representative (Jeremy Shank), and representative elected at large (Jane Reggio) and will report back to the larger committee after doing the off-campus interviews. Chairperson Borg invited advice, questions, or perspectives for the search committee to consider in interviewing the candidates.

The Academic Planning Committee continues its regular review of programs. The entire plan, institutional summaries and recommendations made by the committee will come before the Senate as information items in April. Program reports from the committee will be available at the 2<sup>nd</sup> floor reference desk in Milner Library beginning December 14 through the spring semester. The Academic Planning Committee welcomes input on the reports.

**Vice Chairperson's Remarks**

**Vice Chairperson Michelle Brook:** The Student Leader Roundtable met with Board Chair Sulaski on Monday evening, December 7. They talked about many of the issues important to students. It was a very productive meeting.

Senator Hillman will leave the Executive Committee in the spring semester due to her class schedule. The student senators held a caucus before the Senate meeting and nominated Senator Waple as replacement to the committee. Senator Waple was appointed to the Executive Committee by a unanimous vote of acclamation.

**Student Government Association President' Remarks:**

No report.

**Administrators' Remarks**

- **President Strand:** President Strand expressed his appreciation to several members of the Academic Senate who offered comments at the Board of Trustees meeting held on Monday, December 7, 1998. Senator Strand will continue discussions with the Board, with the involvement of the admin-



istrative vice presidents, Senator Borg and the Campus Communications Committee, in an attempt to address some of the unresolved questions. They will then bring matters before the Senate as a group.

**Executive Session:** Senator Strand called an executive session for selection of the Distinguished Professor. Visitors were asked to leave the room until the executive session concluded. (See separate minutes for executive session.) Executive session adjourned and open session continued.

- **Provost Goldfarb:** Announced that Professor Alan Dillingham, Associate Vice President and Dean of Undergraduate Studies, will be leaving this summer to take a position as Provost at St. Mary's College in Maryland. Senator Goldfarb will report to the Senate in January plans made to fill the vacancy. Senator Goldfarb has accepted Professor Dillingham's recommendation that Norma Stumbo, currently *acting* Associate Dean for Undergraduate Studies, be appointed permanently to the position of Associate Dean so that there is some continuity in the area.
- **Vice President Boschini:** Dr. Judy Smithson, Director of Disability Concerns, has announced her retirement effective December 31. Dr. Paula Smith has agreed to chair the search during the spring semester. Student Affairs has also been looking for a Director of Placement. Dr. Dixie Mills is chair of that search. The final candidate was interviewed last week and the committee will make their recommendation tomorrow.
- **Vice President Bragg:** The Illinois Board of Higher Education will meet on Tuesday of next week to consider the ISU proposed budget for fiscal year 2000. IBHE staff has recommended an overall increase for higher education of 7.5%. Senator Bragg distributed a budget summary (copies available in the Senate office (item 12.09.98.04) which included the following points: an increase of \$6,896,700 was recommended for operations. Capital recommendations included rehabilitation of Schroeder Hall, fire alarm upgrades for Stevenson Hall and a College of Business Building Planning Fund. Also budgeted were costs for one-time expenditures for the College of Nursing and for non-recurring UIF expenditures. Senator Bragg was very pleased with the proposed budget; over 98% of the budget requests made by the ISU Business and Finance office became IBHE staff budget recommendations. He urged that we do everything possible to ensure approval of the budget.

#### **Committee Reports:**

**Academic Affairs:** Senator Walters reported that the committee met this evening at 6:00 p.m. and discussed curriculum proposals for the Accounting Information Systems Sequence and the Career Specialty Sequence in Accounting. These items were approved by the committee and will come before the Senate as information items in January.

**Administrative Affairs:** Senator Clark reported that the committee met this evening at 6:00 p.m. They will soon move forward with the open period of comment on the president. The committee will send out invitations in the next few days and again after the holidays. The period of comment was approved by the Senate last April and implemented by the president earlier this semester.

The chairperson job description document should be before the Senate in January and the dean's job description document before the Senate in February.

**Budget Committee:** Senator Newgren reported that the committee did not meet this evening and instead noted that Vice President's Bragg's presentation on the budget proposal would be sufficient.

Faculty Affairs: Senator McCaw stated that the committee has been meeting twice a week. Professor Walker will make a presentation on their discussion of the ASPT document later in this meeting.

Rules Committee: Senator Reid reported that the committee as a whole has not had business for a while. However, the subcommittees reviewing bylaws and external committees are active. In particular, the external-committee-structure subcommittee is reviewing the entire external committee system and identifying new guidelines.

Student Affairs: Senator Brook reported that the committee has been discussing academic advisement, computer labs and parking. During the spring semester, the committee will invite individuals from those areas to address certain problems. If there are any concerns or questions, please submit those to her or to any committee member.

### **ASPT Report**

**Professor Paul Walker:** Gave a brief history of the ASPT reform process. The ASPT reform committee is made up of the University Review Committee, Faculty Affairs Committee, and the “expanded committee” (deans, department chairs and nontenured faculty). During spring semester 1998, a draft document on ASPT reform was distributed to all faculty. It was based on extensive research of other universities, university-wide faculty surveys and input from various constituencies. The committee held several forums and as a result of the feedback, a second draft was developed and distributed (October 28, 1998). Professor Walker distributed material summarizing the current draft (copies available in the Senate office (items 12.09.98.05-12.09.98.08)). Some of the changes included: 1) requirements affecting promotion and tenure; 2) more departmental control of salary allocation (33% of department allocations across the board, 67% distributed as performance increments); 3) no university-mandated evaluation categories (departments do have the option of using categories, but they are not requisites); 4) insured allocation to the lowest performer. The committee is still discussing whether a “cost of living” reference should be included in ASPT stipulations.

**Senator Reid:** Asked if the department had the discretion of allocating the performance increment percentage (67%) across the board.

**Professor Walker:** The 67% can be used for equity, performance, etc. There may be times when the department wishes to allocate it uniformly. The committee’s intention, however, is that it is **not** routinely allocated across the board.

**Senator McCaw:** Was concerned that faculty with satisfactory performance may still receive raises below the cost of living increase.

**Professor Walker:** Stated that his hope was that faculty salary increments would be at or above cost of living increases. However, it may be beyond the capacity of the ASPT to provide for cost of living increases since they have no control over the amount of monies the legislature chooses to allocate to the university.

**Senator Schmaltz:** Was opposed to the merit system because he felt that many employees would receive less than others.

**Dr. Stoller:** Responded that department chairs wanted more flexibility in order to more fairly award salary increases for performance. The overwhelming majority would receive raises above the baseline salary increments.

**Senator Borg:** Asked that the Senate not debate ASPT issues at this point, but to defer to the time when the ASPT document is brought to the Senate for information and action.

**Senator White:** Asked if equity monies could come from internal reallocation and the Academic Impact Fund. Rather than looking at the impact fund as a last resort, would it be appropriate for a certain percentage of dollars to routinely return for salary adjustment problems?

**Senator Goldfarb:** Stated that he would be willing to discuss the issue, however, this year, the university has committed to making up what the legislature might not fund rather than routine distribution of monies in the Academic Impact Fund.

**Professor Walker:** Will make changes in the document available to department chairs next week so that they can share them with their faculty. He urged any faculty to send comments or questions (written or e-mail) to the ASPT committee so that they might consider them before bringing a final draft document back to the Senate.

***Information Items:***

10.20.98.01 Public Service Sequence in Political Science

10.26.98.01 Health Sciences Minor in Safety

**Senator Borg:** Asked if there were objections to voting on the information items in this meeting.

**Motion XXX-46:** There were no objections to bringing the Public Service Sequence in Political Science proposal to action at this meeting. Senator Walters (second by Senator Williams) made a motion to approve the Public Service Sequence in Political Science proposal. Motion approved unanimously.

**Motion XXX-47** There were no objections to bringing the Health Sciences Minor in Safety proposal to action at this meeting. Senator Walters made a motion (second by Senator Van Draska) to approve the Health Sciences Minor in Safety proposal. Motion approved unanimously.

**Senate Ad Hoc Committee Interim Report**

***1) Presidential Search Process***

**Senator Borg:** Distributed a list of potential questions (item 12.09.98.02) formulated by the Senate Ad Hoc Committee for presidential candidates in the upcoming interviews.

**Senator Blum:** Suggested making the questions more general to solicit a broader range of responses, with specific follow-up questions.

**Senator Borg:** Replied that a subgroup of the Senate could review the questions and bring them back to the Senate with revisions at the January meeting. Senator Borg will request volunteers via e-mail.

## **2) Fisher Report**

**Professor Marj Jones:** Submitted for review the Senate Ad Hoc Committee's preliminary response to the views held by the Fisher report regarding shared governance (item 12.09.98.01). She stated that this report was the committee's initial reflections and had the broad consensus of the Ad Hoc Committee in terms of general themes but not uniform consensus regarding specific wording. The committee's report could be used as a basis for Senate discussions as the Senate works with the Board to reassess shared governance. The Ad Hoc Committee will continue their work on their response to the report. The Ad Hoc Committee also submitted a letter from Norma Schulman, Associate Secretary of the American Association of University Professors, concerning her views on the Fisher report.

Senate members can discuss the Fisher report again after they have reviewed the interim report. The Ad Hoc Committee will give their final report on recommendations for shared governance at the February 3, 1999 Senate meeting.

**Senator Noyes:** Stated he was very proud of the group speaking at the Board meeting on December 7. He felt that the faculty, staff and administration there did an excellent job of putting our message across and would like those individuals to realize that they did a great deal of service for us.

**Senator Razaki:** Asked Senator Strand what the likelihood of the Board incorporating into the constitution any constitutional amendments made by the Senate.

**Senator Strand:** Said it would be helpful to try to reach some agreement on basic concepts, procedures and processes before getting into the substance of amendments. Senator Strand stated that he hoped over the next few weeks to bring faculty and the Board closer together in a common understanding. This may mean some sort of a document that conveys certain messages.

**Senator Borg:** Noted that any change in structure of governance would have to be done by constitutional amendments.

**Senator Noyes:** Stated the Fisher report was a very helpful document and would be forwarded to presidential candidates. He stated that the comments made in the Board meeting, if included with the report, would help candidates to understand that this is a very involved faculty, civil service and student group.

**Senator Strand:** The presidential search committee will identify errors within the Fisher report and include an errata sheet with the report sent to candidates.

**Senator Reid:** A great concern with the document being given to candidates is the biased history presented of the Senate, as well as bias shown toward the present group of senators. He suggested that the search committee include in the errata sheet alternative points of view from the Senate.

**Senator Borg:** Stated that he could convey such a message to the search committee if the Senate felt strongly about it. He asked for assistance from the senators over the next few days in identifying alternative views.

**Senator Jerich:** Suggested posting on a web site the comments of the individuals who spoke at the Board meeting.

**Senator Strand:** Stated that if it was the consensus of the Senate, his office could begin posting the comments tomorrow after obtaining consent from the speakers.

**Senator Reid:** Suggested that the comments be bound and sent along with the Fisher report to the candidates.

**Senator Clark:** Suggested that the comments be made available university-wide.

**Senator Hillman:** Information needs to be disseminated to the student population. The main way that students get their news is through the Vidette, which has not explained the report. We need to somehow communicate to the students what is going on.

**Senator Brook:** Asked what role should students have in developing the vision of ISU.

**Senator Strand:** His past experience was that he, as the president, was part of a committee of faculty, staff, alumni and student representation, a very broadly represented committee, that looked at the ISU vision. Issues before the committee eventually came to the Academic Senate for discussion.

**Senator Blum:** Added that one of the most important functions of student involvement would be for student leaders to recruit among the high school and graduate school populations. She stated that the student's word is the most important word for his or her peers.

**Senator Brook:** What initiative can the Senate take to help promote some of positive changes such as those suggested in the Fisher report?

**Senator Borg:** Some of the items of visionary process are long-term issues which need to be looked at with a broad representation, but eventually the Senate will be involved in any substantive topic.

**Senator Jerich:** Suggested upgrading the ISU home page making access easier to other sites such as the Board of Trustees' site and the provost web site.

**Adjournment: Motion XXX-48** to adjourn by Senator Brook (second by Senator Razaki) at 9:30 p.m. The motion carried unanimously on a standing vote.

December 9, 1998

Date: 12/09/98	Vol. XXX, No. 6				
		Approval of Minutes	Public Service Sequence in Political Science	Health Sciences Minor in Safety	Adjournment
Names	Attendance	Motion 45	Motion 46	Motion 47	Motion 48
		All Aye	All Aye	All Aye	All Aye
Baumgartner	Excused				
Blum	x				
Borg	x				
Boschini	x				
Bragg	x				
Brook	x				
Brown	Excused				
Campbell	Left at 8:00 pm				
Clark	x				
Craddock	x				
Day	x				
Garner	x				
Goldfarb	x				
Grasso	x				
Hammond	x				
Hazelton	Absent				
Hillman	x				
Jerich	x				
Kuchyt	Excused				
Kurtz	x				
MacDonald	x				
Mannion	x				
McCaw	x				
Molina	x				
Nelsen	x				
Newgren	x				
Noyes	x				
Otsuka	x				
Paszkeit	Absent				
Peagler	Excused				
Poulakidos	Excused				
Razaki	x				
Reid	x				
Schmaltz	x				
Schwartz	x				
Short	Excused				
Siegrist	Absent				
Strand	x				
Strickland	x				
Timmerman					
-Lugg	Excused				
Van Draska	x				
VanVooren	x				
Varner	x				
Walters	x				
Waple	x				
Wells	x				
White	x				
Williams	x				
Zielinski	Excused				