Illinois State University

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Fall 10-12-2005

Senate Meeting, October 12, 2005

Academic Senate
Illinois State University

Academic Senate Agenda
Wednesday, October 12, 2005, 7:00 p.m.
PLEASE NOTE LOCATION: BOWLING AND BILLIARDS ACTIVITY ROOM

Call to Order

Roll Call

Approval of Minutes of September 28, 2005

Chairperson's Remarks

Student Government Association President's Remarks

Administrators' Remarks
- *President Al Bowman*
- *Provost John Presley*
- *Vice President of Student Affairs Helen Mamarchev*
- *Vice President of Finance and Planning Steve Bragg*

Committee Reports
- *Academic Affairs Committee: Senator Borg*
- *Administrative Affairs and Budget Committee: Senator Smith*
- *Faculty Affairs Committee: Senator DeSantis*
- *Planning and Finance Committee: Senator Burk*
- *Rules Committee: Senator Holland*

IBHE-FAC Report

Action Items:

09.29.05.01   *Panel of 10 Membership and Functions – Blue Book Revisions (Rules Committee)*

09.29.05.02   *Administrator Selection and Search Policies – September 2005 Draft 4 (Senate Executive Committee)*
NOTE: September 2005 Draft 3 was distributed in the Senate Packets of 9/28/05.

Information Item:

11.16.05.12   *Solicitation Policy – No Revisions (Administrative Affairs Committee)*
(Excerpt from 3/24/04 Senate Minutes Attached)

Communications:

09.21.05.05   *Pension Commission - List of Members*
09.22.05.01   *Strand Diversity Achievement Award – Request for Nominees*

Adjournment

M   ings of the Academic Senate are open to members of the University community. Persons attending the meeting participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

Call to Order
Chairperson Crothers called the meeting to order at 7:00 p.m.

Roll Call
Secretary Fowles called the roll and declared a quorum.

Approval of Minutes of September 28, 2005
Motion XXXVII-12: By Senator Riegle, seconded by Senator Rebolledo, to approve the Senate Minutes of September 28, 2005. The minutes were unanimously approved

Chairperson's Remarks
Senator Crothers: I want to thank the President for hosting Christopher Hitchins on campus yesterday. I would also like to thank the Provost for providing supplemental support in bringing him here. It was a remarkable experience, especially for students.

We have a very serious agenda tonight so I am asking that all reports be as short as possible. For the debate on the Administrative Selection Policy, I intend to enforce Roberts Rules very strictly in order to facilitate the debate and to effectively manage time.

Student Government Association President's Remarks
Senator Garrison: I want to welcome two new students to the Senate. One is a returning senator, Sarah Genta, and the other is a new senator, Matt Sanchez. "Book Adoption" is approaching, so I am asking the faculty members of the Senate to please pass on to your colleagues that we need to have that turned in as soon as possible so that students can get a good buy-back on their textbooks. SGA's constitution will come up for a referendum on the 24th and 25th of October. It will be on I-Campus for the students to vote on. Finally, I would like to apologize to faculty, staff and administrators who are receiving e-mails from our SGA list serves. We are currently working to take your names off of those lists.

Administrators' Remarks
• **President Al Bowman**
President Bowman: I want to compliment the Physics Department for their recognition as the best undergraduate program in the country. We have two new appointees to the Board of Trustees, both of whom graduated from ISU. They are Michael McCuskey, chief district judge for the Central District of Illinois, and Anne Davis, former president of the Illinois Education Association. Celia Lauby-Ryan, a retired member of the faculty, has endowed a fellowship in Teacher Education. This is her second major contribution to the university. We also endowed new nursing faculty last week. I want to thank you to the students for inviting guests, which included alumni, to the homecoming event last week. It allowed us to make contact with alumni and many other individuals. We were able to enhance and form some very important relationships

- *Provost John Presley*

Provost Presley: I would like to add to Senator Crothers' comments and thank Jamal Nassar for getting Christopher Hitchins here on relatively short notice. It was a remarkable evening. He lectured for a half hour and then submitted to questions for an additional hour. I really appreciate the initiative of the department for bringing him here.

- *Vice President for Student Affairs Helen Mamarchev*

Vice President Mamarchev: Homecoming events were very successful and I want to thank the Homecoming Weekend Committee; I also want to thank the students involved in the fee review process, which is a very time-consuming process.

- *Vice President for Finance Planning Stephen Bragg*

Vice President Bragg: We are in the middle of our state employee appeal for donations to charitable organizations. I urge you to review the material sent to you and consider making a donation. There is a wide variety of charitable organizations from which to choose.

Committee Reports
Academic Affairs Committee:
Senator Borg: We are continuing to discuss the rationale for the 124-hour program limitation and exemptions to that rule. We hope to bring this to you before the end of the semester.

Administrative Affairs and Budget Committee:
Senator Smith: We received a report on the university's budget from Bob Lake and Bob Grimm. We will provide a summary report on the budget to the Senate.

Faculty Affairs Committee:
Senator DeSantis: We met with Dr. Ira Schoenwald to discuss his early experiences as the new ombudsperson. Dr. Schoenwald has mediated several cases that came to him by word of mouth. The role of ombudsperson will be formally advertised through a website; the address will be announced to faculty soon. Also, it will be advertised through an official university communication in the coming weeks. The committee will make recommendations to the Senate about this program in the spring.

Planning and Finance Committee:
Senator Crothers: We met with Deb Smitley regarding the dollar values associated with bringing faculty and civil service staff up to their peer group medians. We also talked about how close or how far we have been from those medians for the last several years. At this time, administrative personnel have not been analyzed because that category is not a universal one across campuses, but a study is planned for them as well.

Rules Committee:
Senator Holland: We would like to add an additional amendment to the Panel of 10 membership revisions, which the Rules Committee is bringing forth this evening. We would like to add the Vice President for Graduate Studies to the list of administrators for which a member from the Panel of 10 would chair a search committee.

Senator Crothers: Since that is coming from the committee, it is considered a friendly amendment.

Action Items:
09.29.05.01   Panel of 10 Membership and Functions – Blue Book Revisions (Rules Committee)
Motion XXXVII-13: By Senator Holland to approve the revisions to the Panel of 10, which includes the new requirement of tenure status for members of the panel as well as revisions to the list of administrators for whom a selection committee would be chaired by a member of the Panel of 10.

Senator Holland: We have indicated that members of the Panel of 10 must have tenure and we have reordered the list of administrators for whom a member of the Panel of 10 would chair a search committee. The friendly amendment, which I mentioned earlier, is to add the Associate Vice President of Graduate Studies, Research and International Studies as number six to that list of administrators. We would also like to add as number seven, "Academic Affairs Administrators that report directly to the Provost, except for internal and targeted searches."

Provost Presley: You can find a full definition of the kinds of administrators that you are thinking about in section G of the revised Administrator Selection and Search Policy, which is on this evening's agenda for approval. Also, there is an even fuller definition in the current Administrator Selection and Search Policy.

Senator Crothers: Assuming we pass the Administrator Selection and Search Policy, would the committee accept as a friendly amendment for the Panel of 10 list of administrators replacing, "Other than those listed above" with "As defined in the Administrator Selection Policy, Section II.G"?

Provost Presley: May I suggest language for item six: "Certain academic administrators who report directly to the Provost, as defined in section II.G. of the Administrator Selection and Search Policy."

Senator Crothers: In that language, you are making no special case for the Associate Vice President for Graduate Studies. Senator Holland, would you accept striking number six if we add this language?

Senator Holland: Yes.

Senator Crothers: As it stands, friendly amended, the new number six has been stricken. It will say now, "Certain Academic Affairs Administrators who report directly to the Provost as defined in the Administrator Selection and Search Policy.

Senator Estep: When do these policies take affect?

Senator Crothers: Typically, they take effect when they are approved by the President.

Senator Estep: Milner has a non-tenure track representative on the Panel of 10. Would that member have to be replaced?

Senator Crothers: That is correct. So number six now reads, "Certain Academic Affairs Administrators who report directly to the Provost as defined in the Administrator Selection and Search Policy. Also, that should have the additional language of ", except for internal and targeted searches."

Provost Presley: I didn't say that.

Senator Crothers: You accepted it earlier as a friendly amendment.

Provost Presley: I thought that my language superseded that, but I am ok with it. I am not the mover.

Senator Crothers: Would you really want to appoint a Panel of 10 member to an internal targeted search?

Provost Presley: No.

Senator Crothers: So that language seems acceptable.

Vote on Motion XXXVII-13: There were no other objections to the Panel of 10 document, as revised, and the revisions were unanimously approved by voice vote.

09.29.05.02   Administrator Selection and Search Policies – September 2005 Draft 4 (Senate Executive Committee)
NOTE: September 2005 Draft 3 was distributed in the Senate Packets of 9/28/05.

NTTF Amendment: Senator Rahn distributed hard copies of an amendment to the Administrator Selection and Search Policies. He reported that it had been determined through conversations with HR that the inclusion of NTT faculty representations on administrative search committees is an Academic Senate issue, not something negotiated in a contract with Human Resources.

Motion XXXVII-14: By Senator Rahn, seconded by Senator Coleman to amend the Administrator Search and Selection Policy to include NTTF representation, which was in the language of the original policy. Senator Rahn's amendment is as follows:

3.2.12 Administrator Selection and Search Policies:

Section II. Search Committee Composition

Item A. Vice President for Student Affairs - Add the following: One NTT faculty member from a list of three names elected by the non-tenure track faculty.

Item B. Vice President for Finance and Planning – Add the following: One NTT faculty member from a list of three names elected by the non-tenure track faculty.

Item C. Vice President for University Advancement – Add the following: One NTT faculty member from a list of three names elected by the non-tenure track faculty.

Item D. Vice President and Provost – Add the following: One NTT faculty member from a list of three names elected by the non-tenure track faculty.

Item E. College Deans – Add the following: One NTT faculty member from a list of three names elected by the non-tenure track faculty from that same college.

Senator Fowles: Would the NTTF come from the union? I ask because there are several NTTs in Milner and Mennonite who are not part of the union.

Senator Rahn: This is not specific to the union; it is for all NTTF.

Vote on Motion XXXVII-14: The amendment was unanimously approved.

Senator Alferink: Looking at section II.D., what position does the administrative secretary hold on the Vice President and Provost Search Committee? Would that administrator appointed by the President be a current or a former dean?

Senator Crothers: This is carryover language, so I don't know the answer to that question.

Senator Alferink: Then I would like to propose an amendment, "A current dean or former dean will serve as the secretary of the committee..." for the Provost Search Committee.

Senator Crothers: I don't know if the Provost accepts that as a friendly amendment.

Provost Presley: I do; it's a good idea.

Senator Ellerton: Would the secretary be a voting member of the committee?

Senator Crothers: Historically, the secretary has been a voting member as long as this policy has existed. In the absence of an "ex-officio, non-voting" indicator within the policy, the committee members are all considered voting members.

Senator Tolchin: In section II.A., I want like to offer an amendment to increase the number of students from four to five on the Vice President for Student Affairs Search Committee.

Senator Crothers: I don't know if that is a friendly amendment or not.

President Bowman: I don't have a problem with that.

Senator Crothers: Very well; we will accept that as a friendly amendment.

President Bowman: I am not comfortable with limiting the administrator to a dean on the Vice President and Provost Search Committee. It makes more sense to add a dean as an additional member; otherwise it limits the President's flexibility in constituting the committee.

Senator Crothers: I am going to need you to make that amendment formally because it does change the numbers of administrators on the committee. It requires two steps—changing the former friendly amendment that we accepted from Senator Alferink and then offering a new amendment.

Senator Borg: As the appointing officer for that search committee, the President was not given the opportunity to accept or reject Senator Alferink's amendment as friendly.

Senator Crothers: Under that logic, we acknowledge that the President did not accept a dean or former dean to serve as the administrative secretary on the committee as a friendly amendment. So, we will return to Senator Alferink who may offer his amendment formally or offer an amendment to add a current or former dean as an additional member of the committee.

Motion XXXVII-15: By Senator Alferink, seconded by Senator Hampton, to add a dean or former dean as an additional member of the search committee for the Vice President and Provost. There was no debate on the motion. All voting members of the Senate voted in the affirmative, with the exception of Senator Fowles who abstained.

Senator Holland: I would like to offer a friendly amendment that the faculty be selected by the CFSC instead of the College Councils/Coordinating Teams, because the CFSC is a body of faculty and on the councils you would have other constituencies.

Senator Crothers: I don't think that I can accept that as friendly because college councils run elections in colleges and not CFSCs. If you would like to propose that formally, you have the right to do so.

Motion XXXVII-16: By Senator Holland, seconded by Senator Alferink, that the College Councils/Coordinating Teams be replaced by the CFSC in the Administrator Selection and Search Policy.

Senator Crothers: Are you asking for the language change throughout the policy or only in specific areas?

Senator Holland: In all cases in section II.

Senator Crothers: Also, we should note that you want the discussion by the CFSC, excepting the dean.

Senator Holland: Yes.

Senator Maroules: I recommend that you exempt II.F. from that amendment, which is the section for Department Chairperson/School Director searches. In those cases, it is necessary to have the college councils involved.

Senator Holland: Yes, I agree to exempting section II.F.

Senator Crothers: So specifically, the amendment applies to sections II.A, II.B, II.C, II.D, II.E and II.G.

Senator Gordon: The CFSC only represents three-fourths of the faculty in some colleges; the college councils represent *all* faculty within the college.

Revision to Motion XXXVII-16 by Senator Holland: I would then offer a revised amendment to change the language in Section II.E. only to, "Four T/TT faculty members from a list of eight names provided by the **faculty members** of the College Councils/Coordinating Teams, **excepting the dean.**"

Vote on Revised Motion XXXVII-16: The revised amendment was unanimously approved.

Senator Fazel: In searching for a college dean, why do faculty need administrators to second guess them? In this policy, five members are appointed by the administration; the College of Business faculty felt that that was enough.

Motion XXXVII-17: By Senator Fazel, seconded by Senator Hampton, to have the faculty members for the search committees (Section II.E., College Dean Searches) be elected by the faculty members of the appropriate college.

Senator Garrison: There is no chance for a diverse committee with elections.

Senator Hampton: I think that it is bad legislation to give up your rights to elect to the administration because of the argument that you might elect a committee composed of only white males. It introduces a level of bureaucratic control.

Senator Holland: I am very much in favor of making it a direct election. Diversity is allowed by the administrative appointments that are made.

Senator Fazel: You raise the point that you might elect only white males. On page 1, it states that the shared governance groups and the appointing officer have an obligation to ensure diversity on the committees. So, we would not just leave it up to the appointing officer, but we would try to also do this at the college level. In our election process, if we have, for example, eight people running, we can do the same thing that the provost could do—we choose the ones that would ensure diversity and we could elect people to ensure as much diversity as possible.

Senator Borg: If someone elected polarized a third of the faculty, how would that constitute full representation?

Senator Garrison: I see it as becoming a slippery slope if we have groups like the students, civil service and APs calling for elections themselves. I don't see it as feasible in any respect.

Vote on Motion XXXVII-17: After a voice vote, the Chair called for a roll call vote on the amendment to section II.E., college dean searches. The amended language would read, "Four T/TT faculty elected by the appropriate college." The results of the vote were: 27 yes, 18 no, 1 abstention.

Motion XXXVII-18: By Senator Holland, seconded by Senator Hampton, to amend section II.D., the Vice President and Provost search section, to read, "One T/TT faculty member elected from each college."

There was no debate on the amendment. After a voice vote, the Chair called for a roll call vote. The results of the vote were: 28 yes, 18 no.

Senator Mwilambwe: In section II.A and II.D, the language concerning AP representatives is slightly different. In Section II.A, it says, "One Administrative Professional employee working with Student Affairs from a list of five names provided by the Administrative Professional Council.

Senator Crothers: Did you want to specify that in each case we mean from the specific division for which the search will be conducted?

Senator Mwilambwe: Yes.

Senator Crothers: That is accepted as a friendly amendment. In each of the cases where it discusses administrative professionals it will be revised to indicate Administrative Professionals working within University Advancement, working within Finance and Planning, etc.

Motion XXXVII-19: By Senator Ellerton, seconded by Senator Holland, to section II., A through E, to revise the language to indicate that the non-tenure track faculty representative for the search committees will be elected by the non-tenure-track faculty.

Senator Borg: I would vote against revising A through C, but I am ok with revising D and E.

Senator Rahn: I would be in agreement with Senator Borg in his recommendation to revise only D and E.

Revised Motion XXXVII-19 by Senator Ellerton: Then I revise my proposed amendment to include only D and E in section II.

Senator Holland: As the seconder of the motion, I agree with that revision.

Senator Crothers: For clarification, for D, it would be electing the non-tenure track faculty representative from the university community of non-tenure-track faculty. For E, it would be electing the non-tenure track faculty representative by the non-tenure track faculty of that college only.

Vote on Revised Motion XXXVII-19: By voice vote, the revised amendment was approved.

Question Called: Senator Borg called the question.

Motion XXXVII-20: (No Initial Motion Offered by the Committee Chair for approval of the Policy): For the approval, as amended by the Senate, of the Administrator Selection and Search Committee Policy. The policy was approved by the Senate by voice vote.

Information Item:
11.16.05.12   Solicitation Policy – No Revisions (Administrative Affairs Committee)
          (Excerpt from 3/24/04 Senate Minutes Attached)
Senator Crothers: There were two recommendations when this previously came before the Senate, though the policy before you is unrevised. The first recommendation by the Senate was to insert in paragraph one, at the end of the paragraph, "and the Mass Electronic Communication Policy". The second recommendation was to insert "the ISU Student Foundation Board", which had not yet been

formed when this policy last came before the Senate, in the first sentence of the second paragraph. Senator Smith, would you accept those as friendly amendments.

Senator Smith: Yes.

Motion XXXVII-21: By Senator Smith, seconded by Senator Winter, to move the policy to action. There were no objections and the motion was approved.

Motion XXXVII-22: By Senator Smith to approve the Solicitation Policy, as revised. The policy was unanimously approved.

Communications:
09.21.05.05   Pension Commission - List of Members
The Senate briefly discussed the list of the members of the Governor's Pension Commission.

09.22.05.01   Strand Diversity Achievement Award – Request for Nominees
The Senate Chairperson asked that Senate members and their colleagues consider nominations for the Strand Diversity Achievement Award.

Adjournment

October 12, 2005			Motion 12	Motion 13	Motion 14	Motion 15	Motion 16	Motion 17	Motion 18	Motion 19	Motion 20	Motion 21	Motion 22
Motions:			Approval of Minutes	Approval of Revisions to Panel of 10	Administrator Selection and Search Policy Amendment: Inclusion of NTTF Representation	Administrator Selection and Search Policy Amendment: Additional Member of Search Committees - Dean or Former Dean	Administrator Selection and Search Policy, Section II.E. Amendment: Only the faculty members of the College Councils/Coordinating Teams, excepting the dean, shall choose the	Administrator Selection and Search Policy, Section II.E. Amendment: Election of faculty representatives for the College Dean Search Committee by	Administrator Selection Policy, Section II.D. Amendment: Election of faculty representatives for the Vice President and Provost Search Committee by the faculty members of each college.	Administrator Selection Policy, Section II.D and E Amendment: Election of non-tenure-track faculty representatives for the Vice President and Provost Search Committee and for the College Dean Search Committee by the non tenure-track faculty of the	Approval of Administration Selection Committee Policy, as amended	Solicitation Policy - Move to Solicitation Action	Approval of Solicitation Policy
Voting Results:			Motion Unanimously Approved	Motion Unanimously Approved	Motion Unanimously Approved	Motion Approved by Voice Vote	Motion Unanimously Approved	Motion Approved by Roll Call Vote — VOTE	Motion Approved by Roll Call Vote — ROLL CALL VOTE	Motion Approved by Voice Vote	Motion Approved by Voice Vote	Motion Unanimously Approved	Motion Unanimously Approved
SENATORS	College/Ex-Officio/Council	Attendance											
Al-Bataineh, Adel	COE	X						YES	YES				
Alferink, Larry	CAS	X						YES	YES				
Blaney, Joseph	CAS	EXCUSED						EXCUSED	EXCUSED				
Borg, Paul	CFA	X						YES	YES				
Bowman, Al	EX	X	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV
Bragg, Stephen	EX	X	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV
Burk, Martha	Civil Ser.	EXCUSED						EXCUSED	EXCUSED				
Campbell, Mary	CAS	EXCUSED						EXCUSED	EXCUSED				
Coleman, Margo	CAST	X						YES	YES				
Cox, Jenny	SGA	X						YES	YES				
Crothers, Lane	CAS	X						NO	NO				
Cutbirth, Craig	CAS	X						YES	YES				
Daggers, Nick	SGA	X						YES	YES				
DeSantis, Chris	CAS	X						NO	NO				
Ellerton, Nerida	CAS	X						YES	YES				
Estep, Erik	Milner	X						NO	NO				
Faron, Logan	SGA	X						YES	YES				
Fazel, Farzaneh	COB	X						YES	YES				
Fowles, Eileen	CON	X						NO	NO				
Garrison, Josh	SGA	X						NO	NO				
Genta, Sarah	SGA	X						YES	YES				
Gordon, Lonny Dean Representative	EX	X	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV
Guillo, Marie	SGA	X						YES	YES				
Hampton, Marian	CFA	X						YES	YES				
Henderson, Regina	SGA	X						YES	YES				
Holland, Dan	CAS	X						YES	YES				
Jong, Chu	CAST	X						YES	YES				
Kaufmann, Bradley	SGA	X						NO	NO				
Kukla, Cynthia	CFA	X						YES	YES				
Long, Larry, Chairperson's Council	EX	X	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV
Mackey, Charity	SGA	X						YES	YES				
Mahatanankoon, Win	CAST	X						YES	YES				
Mamarchev, Helen	EX	X	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV
Maroules, Nick	CAS	X						NO	NO				
McGinnis, Gary	EX	X						NV	NV	NV	NV	NV	NV
Meister, Ryan	SGA	X						NO	NO				
Morrison, Chrissy	SGA	X						YES	YES				
Mwilambwe, Mboka	Admin/Professional	X						NO	NO				
op de Beeck, Nathalie	CAS	X						YES	YES				
Parette, Phil	COE	X						YES	YES				
Pereira, Kim	CFA	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT
Presley, John	EX	X						NV	NV	NV	NV	NV	NV
Preston, Robert	CAS	X						YES	YES				
Rahn, Keith	CAST	X						ABSTAIN	YES				
Rebolledo, Enrique	SGA	X						NO	NO				
Richards, Ross	SGA	X						NO	NO				
Riegle, Rod	COE	X						YES	YES				
Rienbolt, Maggie	SGA	X						NO	NO				
Sanchez, Matt	SGA	X						YES	YES				
Schambach, Thomas	COB	X						YES	YES				
Schnepper, Brett	SGA	X						NO	NO				
Smith, Peter	CAST	X						YES	YES				
Thompson, Jakob	SGA	X						NO	NO				
Tolchin, Barry, Student Trustee	EX	X	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV
Trissel, Deb	COE	X						YES	YES				
VanDyke, Phillip	SGA	X						NO	NO				
Wilkinson, Brian	CAS	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT	ABSENT
Winter, Randy	CAST	X						NO	NO				
Wright, Lynsey	SGA	X						NO	NO				