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Senate Meeting, April 16, 1997

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ACADEMIC SENATE MINUTES
(approved)

April 16, 1997

Volume XXVIII, No. 15

Call to Order

The meeting was called to order at 7:05 p.m. by Chairperson, Paul Borg

Roll Call

Secretary, Joel Brooks called the roll and declared a quorum.

Approval of Minutes

Motion by Senator Jannazzo (seconded by Ori) to approve minutes of April 2, 1997. Correction by Senator Weber on bottom of page 2. Change from "Academic Senate Committees will be formally **active** to **appointed**." Carried unanimously on a voice vote with no abstentions.

Chairperson's Remarks

Chairperson Paul Borg said:

- You have a copy of the new senators and the Internal Committees.
- You also have a list of the nominees for the Academic Freedom Committee, Faculty Ethics & Grievance Committee, and the Panel of Ten. These will be voted on at the April 30 meeting. These are 3 year terms.
- There was a request from a faculty colleague that the entire Senate be made aware of circumstances surrounding an ethics case from last spring. The faculty senators functioned according to procedure as part of the appeals process in that case. The faculty caucus received the report from the Faculty Ethics & Grievance Committee, reviewed it and forwarded it with their own recommendations to the Provost. From there the case was sent to the President. The decision was made last year. A separate court case was resolved in the colleague's favor. The faculty member requests that the Senate reverse the decision. This situation is difficult because it involves two procedures related by one of two incidents. The resolutions were separate, one in court and the other in the University. In the University procedure, the faculty caucus is a part of the appeals process--not decisive, but reviewing earlier recommendations--and as such it ensures faculty participation in that process. There appears to be no precedent to discuss such a matter nor any authority to rescind the decision. It is important, however, that the colleague know that the whole Senate is aware of this, not just the Executive Committee. The Senate received copies of two letters (January 27, 1997 and March 13, 1997) from the faculty member. For those who are new to the Senate, the earlier letter is available in the Senate Office.

Parliamentarian Cohen said, that according to Roberts Rules, there is no way to reconsider the decisions.

Vice Chairperson's Remarks

Vice Chairman Joe Jannazzo said that he and the VP of the Student Body are going to work on ways to get names of students who will work on external committees. We met with Mike Schermer today at 3:00 p.m. to get his input on the situation.

If any student or faculty knows of students interested in serving on any committees, please refer them to either the Student Government Association of the Academic Senate Office.

Student Government Association President's Remarks

Senator Jason Barickman said the first Student Government Association meeting was April 16. They passed two resolutions:

- A resolution urging Illinois Congress to pass H.B.943, giving a student trustee a vote to the Board of Trustees.
- A resolution allowing Illinois State University to be represented in ISURGE (Illinois Students United for Responsible Government in Education). The Student Body President will serve as ISU's delegate to ISURGE.

I had an in-depth meeting with Provost Urice, where I discussed many of my future goals for the Academic Senate.

Administrator's Remarks

President Strand reported that the Senate Appropriations Committee met April 9 to hear testimony from the higher education community. Illinois State was represented by President Strand, Provost Urice, and Vice President Taylor. In addition, Senate Chair Paul Borg and former Student Body President Keenan Saulter accompanied Strand to the hearing. Illinois State University's portion of the hearing went very well.

Members of the Appropriations Committee did raise questions of the higher education community in general about such topics as:

- sabbaticals
- tenure
- recommended 3% salary increase
- possible expansion of faculty positions during a time of stable enrollment.

The academic community needs to be aware that some members of the General Assembly have a very different perception of some aspects of a university environment than that held by the university community.

In closing President Strand noted that the House Appropriation committee hearings will be held May 1.

Provost Urice reminded the Senate that the first of four candidates for the position of Vice President for Student Affairs was on campus. He encouraged all members of the university community, but especially students, to interact with candidates and attend the announced open forums.

He further said that he expected this week the final report from the Search and Screen Committee for the Dean, College of Applied Science and Technology; conclusion of the search should be announced by May 1.

The Provost announced he had attended with President Strand and many other members of the University community a luncheon to honor the Faculty Mentors. He congratulated the ORL staff and faculty for making this program possible and noted such events and programs made him especially proud of the University.

Vice President Taylor, no remarks.

Vice President Gurowitz, excused absence.

Committee Reports:

Academic Affairs: Senator Lockwood said Wayne Lockwood was elected as Chair, and there will be a rotating Secretary.

The Master of Social Work Proposal will be forwarded to the Senate as an action item at the April 30 Senate meeting.

Academic Affairs will have a committee meeting at 7:15 p.m., April 23, in room 1857.

Administrative Affairs: Senator Taylor said the committee met on April 2 and elected Brian Clark as Chairperson. The next committee meeting will be Wednesday, April 30, before the Senate meeting. The agenda:

- Approving a 2000-2001 Calendar
- Mechanism for Evaluating Performance of Administrators
- Developing a more appropriate calendar for the presentation of the Capital Plan to the committee.

Budget: Senator Nelsen said he was elected as the Chairperson and will also take minutes. The Master in Social Work is an information item with Budget committee. The committee is getting a copy of the multiple year tuition fee plan to look at.

The Budget committee will meet at 6:00 p.m. before the April 30 Senate meeting. It will consider the May agenda for Board of Trustees.

Faculty Affairs: Senator Weber said the Faculty Affairs Committee and the University Review Committee met Wednesday, April 9 to discuss the ASPT report.

Dr. Paul Walker is present to discuss the ASPT report. Dr. Walker said “Based upon this data, the URC requests that the FAC charge the URC to form a special task force to reevaluate the ASPT process in light of survey findings and to prepare for the campus community at least one viable alternative to the present system. This review should examine both the literature on faculty evaluation systems and best practices at peer institutions as a means for developing a new system. Further, this task force should hold fall 1997 faculty forums to debate the merits of (a) new proposal(s) with the overall objective of bringing an alternate evaluation system to the University Senate in spring 1998.”

Questions:

Senator Nelsen asked if the timeline was sufficient for the committee to make decisions?

Reply -Dr. Walker said we believe that if the FAC charges the URC to conduct a review of the ASPT policies yet this spring and we, the URC, begin our assignment this spring and work diligently over the summer, then the proposed time line is appropriate.

Senator White asked Dr. Walker, if we are to distinguish the proposal from *my* comments?

Reply - Dr. Walker said yes, I did use the word *I* as these comments reflect my personal viewpoints and not necessarily those of the URC.

Senator Weber stated that FAC will charge URC to work over summer. *Reply* - Senator Razaki said FAC and URC work together.

Senator White asked why FAC was making up the task force? *Reply* - Senator Weber said the URC is charged with a relatively small sub-committee. They are charged with identifying options to the current system. Dr. Walker said he concurs it is the responsibility of the URC to make any recommendations for change in ASPT policies. The URC proposes the task force would be composed first of members from the URC. The general consensus of the URC-FAC is that the task force should contain at least one representative from each college and Milner Library. Not all the URC members are available to serve on a task force this summer. Therefore, to insure appropriate representation, the URC has suggested to the FAC that the FAC may be required to supply one or two task force members. The URC is looking first to the FAC for possible committee members because they are also elected persons. If appropriate college representation is still needed, then the URC will request that specific colleges provide a representative. Glen Reeder has served as a liaison between the FAC and the URC by attending meetings of both committees and by providing proactive input. *Senator White* asked about the process regarding the URC making decisions on ASPT Policy. *Reply* - Borg said that the responsibility already belongs to the committee; they are here to share information. Dr. Walker said it is the responsibility of the URC to review and propose changes to the ASPT policies. The URC is, however, only the investigative and working committee. The URC reports to the FAC, which in turn reports to the Academic Senate. Only the Academic Senate votes to change the ASPT policy - not the URC. Borg said the intent is to form an ad hoc committee. Razaki said the sub-committee will do the leg work regarding other ASPT processes and submit their findings to the URC and FAC.

Dr. Walker said if there are no other questions, I wish to make a couple of closing comments:

Point One: Failure to include language of shared governance in the appropriate governing documents of this University and failure to embrace the concept of shared governance by the Board of Trustees will limit the range on initiative, the creative development, and the scope of review with which the URC can or could pursue any revision of the current ASPT policy.

Point Two: Since it will require a minimum of two years from the time the URC begins its review before any substantial revision of the ASPT Policy can be implemented; it is of the utmost importance that the Academic Senate and the Board of Trustees find agreement on the issue of shared governance if meaningful revision of the ASPT system is to occur in the near future. If commonality for shared governance cannot be found, I would suggest that a unionized faculty on this campus could become reality and I do not believe that would be in the best interest of the University.

Rules: Senator Cook said the Rules committee met Wednesday, April 9 and Senator Cook was elected as chairperson, Senator MacDonald as vice-chairperson, and Senator Newgren as secretary of the Rules committee.

There are two potential revisions of the COB By-Laws, and Rules committee recommended the college hold a referendum on the first proposal now and forward the second when it is

ready for the agenda.

Rules suggests changing the Council on University Studies restructuring proposal by one word.

Dr. Kern and Dr. Froelich will be at the Rules Committee meeting at 7:00 p.m. on April 23 in the Prairie I Room. Dr. Kern will have a general circulation of the second draft of the Board of Trustees Governing Document. The Board of Trustees Governing Document drafts will also be able to be viewed on the WEB site. <http://138.87.133.211/statutes/html>

Rules committee also will meet at 6:00 p.m. before the April 30 Senate meeting.

Student Affairs Senator Weldon said they did not have a quorum attendance at the Student Affairs Committee meeting tonight. Student Affairs elected Senator Weldon as a temporary Chair.

Action Items:

XXVIII-139 Motion by Senator Lockwood 9 (seconded by Nelsen) to approve the *Proposal for a Minor in Environmental Studies*

XXVIII-140 The pending amendment to include Chemistry 280 as an elective course. Passed unanimously on a voice vote with no abstentions.

The entire motion passed unanimously on a voice vote with no abstentions.

XXVIII-141 Motion by Senator Lockwood (seconded by Garner) to approve the *Bachelor of Science Degree Graduation Requirements* in the following wording "Academic Affairs Committee moves that, as a minimum requirement beyond General Education, Bachelor of Science students are required to complete an additional science-, math-, and/or technology course to be selected from an approved list of courses. Courses may be approved from those suggested by departments or from those offered with the appropriate content within the General Education Program. The University Curriculum Committee is the appropriate body to determine which courses are approved for this list.

The Academic Affairs Committee further stipulates that an ad hoc committee of Academic Affairs be charged with reviewing the current BS/BA requirements in light of the requirements of the new General Education Program. The committee should define the role of the BS, BA, and, and other Bachelors degrees within the baccalaureate program and make a formal proposal for the establishment of revised, specific, and parallel Bachelor of Science and Bachelor of Arts requirements through established curricular processes. April 16, 1997."

A 'friendly amendment', stipulating that criteria for the 3 hours be developed by November 30, 1997, was accepted.

Questions and/or Comments:

Senator Craddock distributed (*appendix A*) from Senator Clark on the Bachelor of Science requirements. *Reply* - Senator Lockwood said the proposal is not a fix. The reasons are apparent since the General Education Proposal that passed. *Senator Craddock* questioned the review changes. *Reply* - Borg said this needs to be instituted immediately, and allow the

committee to come to a decision.

Senator Nelsen said he supports the motion.

Senator Hohner said to leave the BS in place.

The motion passed with 27 yes, 6 no, and 3 abstentions.

Information Items:

04.01.97.01

1998-99 and 1999-00 Academic Calendars are just an information item for the Senators. We are still waiting for the calendar for the 2000-2001 year.

04.07.97.01

1997-98 Academic Senate Meetings Calendar (draft) will be an action item at the April 30 Senate meeting.

04.02.97.01

Request for Master of Social Work Proposal. Senator Lockwood said Dean Schollaert, Dean Young, Chair Susan Smith, and Professor Mary Campbell are here to answer questions.

Questions and/or Comments:

Senator Nelsen said the Budget Committee feel the proposed budget is appropriate for the program. *Reply* - Dean Schollaert said the budget is a very important priority. This is designed to meet the needs of the licensed professionals. The current professional priority requires supervisors hold a Master of Social Work. The Masters of Social Work in central Illinois is only offered at the University of Illinois. That program is unlikely to increase in size. The proposed program would build upon the present bachelor's program to provide a professional degree in five years. The program is intended to attract masters students not already at the university.

Senator Weber asked where other State Universities offer the Social Work. *Reply* - Carbondale.

Senator Thompson said this branch into social work requires a professional degree; others cannot practice in this field.

Senator White asked if the money is coming from the State? *Reply* - Dean Schollaert said no promises, but IBHE are in favor. *Senator White* asked if the IBHE approves? *Reply* - Schollaert said the IBHE asked for the training of professional employees.

Senator Garner asked if you re-allocate these positions, does it come from their own college? *Reply* - Dean Schollaert said this is a high priority. The College of Arts and Sciences have done very well. They anticipate 1700 student credit hours, with no tuition wavers.

Communications: No comments.

Adjournment:

Motion to adjourn at 8:25 p.m. by Senator Blum (seconded by Thompson). The motion carried unanimously on a standing vote with no abstentions.