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Spring 5-3-2000

Senate Meeting, May 3, 2000

Academic Senate
Illinois State University

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ACADEMIC SENATE AGENDA
TIME: 7 P.M., Wednesday, May 3, 2000
PLACE: Circus Room, Bone Student Center

Call to Order

Roll Call

Approval of Minutes of 4/19/00

Chairperson's Remarks

Vice Chairperson's Remarks

Student Government Association President's Remarks

Administrators' Remarks

Committee Reports

Action Items:

Senate Calendar

05.03.00.02 Confirm Appointment to Council for Teacher Education

05.03.00.02 Ratify Election of AP Faculty to Campus Communications Committee

05.03.00.02 Election to Library Committee

05.03.00.01 Elections to External Committees

Information Items:

01.27.00.02& Non-Tenure Track Faculty Report (Faculty Affairs Committee)

04.07.00.01&

04.07.00.01A

04.27.00.01 Proposed Changes to ASPT Policies (Faculty Affairs Committee)

Communications

Illinois Board of Higher Education-Faculty Advisory Committee Report (Senator Crothers)

Adjournment

Meetings of the Academic Senate are open to members of the University community. Persons attending the meeting participate in discussion with the consent of the Senate. Persons desiring to bring items to the attention of the Senate may do so by contacting any member of the Senate.

If you no longer have use for your interoffice mailing envelopes, please return them to the Senate office (mail code 1830) or return them at each meeting.

**ACADEMIC SENATE MINUTES
(Approved)**

May 3, 2000

Volume XXXI, No. 16

Call to Order

Chairperson Curt White called the meeting to order at 7:00 p.m.

Roll Call

Senator Crothers called the roll and declared a quorum.

Approval of Minutes of April 19, 2000:

Motion XXXI-164: by Senator Moomey (seconded by Senator Noyes) to approve the minutes of April 19, 2000. Motion approved unanimously.

Chairperson's Remarks:

Senator White: Welcomed Carol Thornton to the Senate. She replaces Senator Otsuka and her term will end May 2001. Senator Thornton was not able to attend this evening's Senate meeting.

Vice Chairperson Remarks:

Senator Brown: Announced that two new student Senate members would replace student Senators Bessette and Abdul-Aleem. They are Sam Patry and Paul Peterson. Both senators were unable to attend this evening's Senate meeting.

Student Government Association President's Remarks:

Senator Biodolillo: SGA has completed its meetings for this year. It will resume meeting during the second week of the fall semester.

Administrators' Remarks

- ***President Vic Boschini:*** On May 12, we will have the last Board of Trustees meeting of the academic year. It will start at 9:00 a.m. in the Old Main Room. Before the meeting at 8:00 a.m., there will be a discussion with the Campus Communications Committee. It is the second half of their two-part series on the freshman year experience.
- ***Provost Al Goldfarb:*** We have completed searches for two positions. Cheryl Elzy will serve as Dean of University Libraries and Gary McGinnes has been chosen to serve as Associate Vice President of Graduate Studies, Research and International Education. Additionally, we have completed the first five-year review under the new policy for review of administrators.
- ***Vice President of Student Affairs Jude Boyer: Excused Absence***
- ***Vice President of Finance and Planning***
Senator Bragg: ISU is in the process of selling some its land and has sold the first parcel of three parcels this past week. The proceeds from the sale will be used to relocate the University Farm.

Senator Noyes: Commended Vice President Bragg and Dick Runner on the action of the sale.

Committee Reports

- ***Academic Affairs Committee***

Senators Meckstroth: The Academic Affairs Committee met jointly with the Student Affairs Committee to discuss two joint ventures. First on the agenda was to decide how the committee would proceed in order to support the Senate resolution to encourage student membership on curriculum committees (Resolution approved 12/15/99). We will be drafting a letter to go to departments and deans to get some sense of what the current situation is.

Senator El-Zanati: The College of Arts and Sciences already gave us numbers of students on their curriculum committees. Senator El-Zanati will make this information available to the Academic Affairs and Student Affairs Committees.

- ***Administrative Affairs Committee: No report.***

- ***Budget Committee:***

Senator Strickland: The Budget Committee met and is gathering information for the review of the Academic Impact Fund. We will keep the Senate informed about this. Also we talked about the budget just passed by the legislature and will continue this discussion.

- ***Faculty Affairs Committee:***

Senator El-Zanati: We have two items on this evening's agenda. They are the non-tenure track faculty policy and the proposed changes to the ASPT policies.

- ***Rules Committee:***

Senator Weber: We are discussing the final proposal of the President's ad hoc committee on shared governance. We continue our deliberations. We also worked up a series of committee appointments for the various external committees.

- ***Student Affairs Committee:***

Senator Kowalski: We met with the Academic Affairs Committee and discussed the University Sanctioned Events. We decided that Jude Boyer will take back the committee's ideas and work with the Student Affairs Office to revise the list. We are also setting up a campaign to get all of the external committee student positions filled by the second meeting in the fall.

Action Items:

Senate Calendar:

Motion XXXI-165: By Senator Weber, second by Senator Campbell, to approve the Senate calendar for 2000 - 2001. The calendar was approved unanimously.

External Committee Elections:

Motion XXXI-166: by Senator Weber to confirm the appointment of Fred Drake to the Council for Teacher Education. He will serve in the interim while Lawrence McBride is on sabbatical during the spring of 2000 and fall of 2000. The Senate elected him by acclamation.

Motion XXXI-167: Nomination by Senator Weber of student Mark Lindner to the Library Committee. The Senate unanimously approved the nomination.

Motion XXXI-168: Nomination by Senator Weber of faculty members to external committees of the Senate. The Senate unanimously elected the following individuals to the respective committees.

ACADEMIC STANDARDS COMMITTEE

Steve Friedberg, Chairperson, CAS
Kimberly Nance, CAS
Louis Reifschneider, CAST
Farzeneh Fazel, COB

ATHLETIC COUNCIL

Thomas Eimmerman, CAS
William Vogler, CAST

COUNCIL FOR GENERAL EDUCATION

Katherine Weir, Milner
Need nomination from Mennonite
Terms to be determined by Rules Committee

ENTERTAINMENT COMMITTEE

Lon Hurst, CFA
Maureen Trunsdale, Milner
Alternate: Mardel Wilson, CAST

HONORS COUNCIL

Barbara Applebaum, COE
NOTE: Unable to serve.

LIBRARY COMMITTEE

Lauren Brown, CAS
Patrick O'Rourke, CAST

REINSTATEMENT COMMITTEE

Gary Erisman, CAST

STUDENT CENTER AUDITORIUM POLICY BOARD

Nancy Neibur, CAST, 2000 - 2002

STUDENT CENTER PROGRAMMING BOARD

Alternate: Normal Oberholtzer, COE, 2000 - 2002

STUDENT CODE ENFORCEMENT AND REVIEW BOARD (SCERB)

Bruce Hawkins, CAS

SCERB STUDENT GRIEVANCE COMMITTEE

Eros Desouza, CAS

Alternate: ~~Michael Lorber, COE~~ **NOTE: Already on SCERB Hearing Panel.**

Alternate: H. B. Kang, COB

SCERB UNIVERSITY HEARING PANEL

Donna Konaradi, Mennonite

Christine Kubiak, Milner

B. Elango, COB

Carol Benson, University H.S.

Susan Lenski, COE

Jessie Krienert, CAST

Al House, CAS

Daniel Liechty, CAS

Jack McLaughlin-Gray, CFA

Jindasa Gamage, CAS

Leger Brosnahan, CAS

~~Richard Boser, CAST~~ **NOTE: Not available to serve on this committee.**

Sandra Houston, COE

Tom Ferry, CAS

Pat Marshall, Faculty Assoc. at University H.S.

Oforiwaa Aduonum, CFA

Gail Russ, COB

UNIVERSITY CURRICULUM COMMITTEE

Adel Al-Bataineh, COE

~~Douglas Micklich, COB~~ **NOTE: Not eligible: not tenure or tenure track.**

Roger Thomas, CAS

Paul Borg, CFA

UNIVERSITY FORUM COMMITTEE

~~Thomas Simon, CAS~~ **NOTE: Elected by College to URC.**

Nancy Parks, CFA

Ratification of AP Council Members to Campus Communications Committee:

Senator White: Two members of the AP Council have raised objections about the Senate ratification of the Campus Communications Committee elections. They feel that the Senate

should have no part in that process. However, I have pointed out to them that this procedure is part of the Senate's supplement to its bylaws.

Motion XXXI-169: by Senator Weber to ratify the appointments of Larry Quane and Mike Baum to the Campus Communications Committee. Dr. Quane's term is for 2000 - 2002 and, as the chairperson of the AP Council, Dr. Baum's term is for 2000 - 2001.

Information Items:

04.07.00.01A Non-Tenure Track Faculty Report (Faculty Affairs Committee)

Senator El-Zanati: The new version of this change of policy came from the office of the Provost and was discussed with the Faculty Affairs Committee.

Senator Goldfarb: Two issues that have been brought to the table regarding the modification of the old non-tenure track policy. One was the classification. I talked at the faculty caucus about this last fall and this does not seem to be a major issue. The other issue that was more significant is the issue of the individuals with terminal degrees being here longer than five years. We are trying to find ways to allow departments to have flexibility in that process.

The compromise is the third paragraph of the revised policy language: "Non-tenure track faculty members with a terminal degree usually receive annual full-time appointments to a maximum of five years. Such appointments may be renewable beyond the term of five years only with the approval of the college dean and the Provost and only for specific instructionally related needs." Faculty Affairs has offered an additional revision to be inserted at end of the sentence above: "originating from within specific departments", so that requests come from departments.

The Provost's office is committed to next year developing an overall report on non-tenure track faculty with the Faculty Affairs Committee and will report to the Senate in January.

Senator Reid: My understanding is that this compromise is in effect until Faculty Affairs can look into it. It is really critical that somehow the Faculty Affairs Committee is involved in the oversight - that there be some regular procedure where numbers are brought back to the Senate.

Senator Goldfarb: Every January, the Provost's office is required to submit data to the Senate. The problem is we never did a very good job in figuring out what that data should be. That is part of the discussion we need to have.

Senator Walker: I am not sure what we have before us. Is this policy that will only be in effect while we are reviewing this?

Senator Goldfarb: The President may or may not accept the proposed policy change. When we discuss the non-tenure track faculty next year and the policy no longer seems to make sense, we would go back and again modify it. Right now we have a policy that does not allow the continuation of people with terminal degrees.

Senator Walker: So we will be operating under this proposed language while we are reviewing the whole issue of non-tenure track faculty. If so, why make the change now?

Senator Goldfarb: Because there are people whose lives are affected by this policy. So we have to decide what to do with those employees.

Senator Campbell: The term "clinician" would not be appropriate for someone who is a faculty member with a bachelor's degree. There are certain disciplines where clinician has a very specific value and expectation of what the skill level is.

Senator Goldfarb: I will review this with the deans and make sure that they speak with the department chairpersons about it.

04.27.00.01 Proposed Changes to ASPT Policies (Faculty Affairs Committee)

Prof. Paul Walker, Chairperson of the University Review Committee: During the process of the College Faculty Status Committee's development of college standards, several questions arose about the policies that will become effective in January 1, 2001. Also, the Department Faculty Status Committees have been going through the department policies and procedures and questions have come up. There was need for some clarification in the wording in the Appointment, Salary, Promotion and Tenure (ASPT) policies.

The first change occurs on page 6, II, C, sentence 3. Insert "**and approves**" so that the sentence reads: "The URC reviews *and approves* college standards at five-year intervals or on an as needed basis, whichever is less."

The second change is on page 12, V.A.1, sentence 2. Insert "**elected**" and "**members**" so that the sentence reads "The majority of the *elected* committee *members* must be tenured, except as noted in V.A.4." Also on page 12, V.A.1, following sentence 2 insert "*Department policies shall not preclude the election of probationary faculty members to the DFSC.*"

Change #3 involves changes to the Calendar for Performance Evaluation Reviews (page 40-41). Changes affect February 15, March 1, March 15 and March 31.

Senator Reid: Regarding change #1, I was on the URC in 1993 and we did review, but we did not approve because colleges may not have wanted to change their policies. Are you proposing that now the URC has the power to say that a college must change a policy?

Prof. Walker: Yes. The way we worked during my tenure as chair of the URC is that if the URC felt that a document was not in line with university policy, then we would recommend that the college reevaluate the policy. It has been a negotiation process and we have always been able to come to a common ground.

Senator Noyes: On change 2, I think that the concept of elected committee members is imperative. With committees with 5 members and when the chair is tenured and there are two tenured and two probationary tenured elected members, there have been problems reported because this puts into play different controls. So it is really important that you clarify that the majority of the committee members elected by the faculty are tenured persons.

Senator Walker: Do all DFSCs consist of a chair and four members?

Prof. Walker: There are some as low as three and since the majority of the elected have to be tenured and the chair is one, that means the other two have to be tenured. The department may want to increase the number on the DFSC to four to ensure that non-tenured faculty have an opportunity to serve on it.

Motion XXXI-170: by Senator El-Zanati to move the proposed changes to the ASPT to action. Second by Senator Noyes. Motion was unanimously approved.

Motion XXXI-171: by Senator El-Zanati, second by Senator Noyes, to approve the ASPT changes.

Motion XXXI-172: by Senator Crothers to vote on each item of the proposed changes separately. Second by Senator Moomey. The motion was not approved.

Senator Noyes: Called for a question to move to a vote. Senator Strickland objected to the call of a question.

Senator Crothers: In my department it has been invaluable for me and other probationary faculty, to serve on the DFSC. Change #2 I think is inappropriate. This would prevent having two probationary members on a DFSC when there is a total of five members. Right now there are two tenured and two non-tenured elected faculty on the DFSC in my department.

Senator Campbell: In order to accommodate a committee like Senator Crothers was describing, the department could increase the number to five members elected from their department with three tenured and two non-tenured.

Motion XXXI-173: Senator Weber proposed an amendment that would say that the majority of the committee members, including the chair, must be tenured. Specifically, delete the word "elected" and after members, insert the words "including the department chair." Second by Senator Reid.

Senator Weber's motion was not approved. (One abstention by Senator Crothers, one yes by Senator Weber.)

Senator Thomas: Moved the question to vote on the original motion (Motion XXXI-171). The Senate approved unanimously. Debate was closed and the Senate moved to a vote on the original motion. The original motion was approved.

Communications

Racial Profiling Seminar

Senator Panfilio: Last Wednesday night, there was a racial profiling seminar. It was held by the Town of Normal and Bloomington. The ACLU and the NAACP were in attendance. During the discussion period, Bloomington Police Chief Richard Ryan was trying to explain why it was so hard to place African-Americans on his police force. He said *they* don't like to work nights. A

few other students and I tried to talk to him about this and were just dismissed. I explained to him that I was glad to have a policy against racial profiling. But he offended me with his previous statement so much that even I would not feel comfortable working on his police force. However, he refused to make an apology. We have constructed a letter and it is going to the Pantagraph and we are hoping to discuss this further with the City Manager and Chief Ryan.

Illinois Board of Higher Education-Faculty Advisory Committee Report

Senator Crothers: Attended the IBHE-FAC meeting held in April at the College of Dupage. Certain participants in attendance expressed their agendas regarding education. One of the speakers was very unhappy with the state of secondary education and felt that universities were responsible for poor teacher education and poor student performance. Senator Crothers noted that there was also the aspect of school funding from property taxes that weighed into the equation. Also discussed were opinions on faculty as administrators and the concept of shared governance. There was a brief conversation about questions of diversity. It was mainly framed in the context of preparing students in the secondary education system. They also discussed recruiting and retaining diverse faculty and the implications of the elimination of Affirmative Action. The next meeting will be held in Carbondale in May. Senator Crothers' entire report can be found at the Senate web site at <http://www.academicssenate.ilstu.edu/index> under Committees.

Motion XXXI-174: To adjourn. Motion approved unanimously by standing vote.

Academic Senate

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Microsoft Excel
Worksheet

Date: 5/3/00													
Names	ATTENDANCE	Minutes Motion 164	Senate Calendar Motion 165	Election to CTE Motion 166	Election to Library Com. Motion 167	Elections to External Com. Motion 168	Elections to Campus Commun. Com. Motion 169	Move to Action ASPT Policy Revisions Motion 170	ASPT Policy Revisions Motion 171	To vote on each ASPT revisions separately Motion 172	Amendment to ASPT revisions Motion 173	To Adjourn Motion 174	
		Approved Unanimously	Approved Unanimously	Approved Unanimously	Approved Unanimously	Approved Unanimously	Approved Unanimously	Approved Unanimously	Approved Unanimously	Motion Approved	By voice vote, motion was not approved.	By voice vote, motion was not approved.	Approved Unanimously
Biondolillo	X									YES			
Bono	X									YES			
Boschini	X									ABSTAIN			
Boyer	EXCUSED												
Bragg	X									YES			
Brown	X									YES			
Campbell	X									YES			
Chang	X									YES			
Crothers	X									NO			
Dicker	EXCUSED												
El-Zanati	X									YES			
Fowles	X									YES			
Goldfarb	X									YES			
Goodwin	X									ABSTAIN			
Hampton	X									YES			
Holland	EXCUSED												
Kowalski	X									YES			
Kurtz, Barbara	EXCUSED												
Kurtz, Lindsay	X									YES			
Landau	X									YES			
Lanthrum	X									YES			
Meckstroth	X									YES			
Meier	X									YES			
Miles	ABSENT												
Moomey	X									ABSTAIN			
Morgan	X									YES			
Mushrush	EXCUSED												
Newgren	ABSENT												
Noyes	X									YES			
Nur-Awaleh	X									YES			
Orrico	ABSENT												
Panfilio	X									ABSTAIN			
Patry	EXCUSED												
Peterson	EXCUSED												
Razaki	ABSENT												
Reid	X									NO			
Sass	EXCUSED												
Schmaltz	EXCUSED												
Semlak	X												
Spaude	X									ABSTAIN			
Strickland, Aishia	X									YES			
Strickland, Ron	X									YES			
Story	X									YES			
Thomas	X									YES			
Thornton	EXCUSED												
Vance	X									YES			
Van Draska	X									YES			
Walker	X									YES			
Weber	X									YES			
Wells	X									YES			
White	X									YES			