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Senate Meeting, October 9, 2013

Academic Senate
Illinois State University

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Academic Senate Minutes
Wednesday, October 9, 2013
(Approved)

Call to Order

Senate Chairperson Dan Holland called the meeting to order.

Roll Call

Senate Secretary Susan Kalter called the roll and declared a quorum.

Approval of Minutes of August 28, 2013

Motion XLV-11: By Senator Stewart, seconded by Senator Alvarado, to approve the Senate minutes of August 28, 2013. The minutes were unanimously approved.

Presentation: Capital and Operating Budgets (Barb Blake, Deb Smitley, Dan Layzell)

Vice President Layzell: This past year, the state was able to provide stable, flat funding. Earlier this year, Governor Quinn released planning funds for the fine arts complex, which were appropriated in FY10. Even though we are aware of the challenges the state faces, it is incumbent upon us as a university to present a set of reasonable needs for the state's consideration.

Barb Blake: EdTPA is one of the program requests for general funds. We requested funds for this in FY14 and did not receive them. Illinois is changing the way new teachers will be granted licensure. Teachers will be required to provide performance-based evidence that they are ready to teach. Twenty-five percent of ISU's graduates are in Teacher Ed. Students will need support from faculty and staff as they prepare to meet the requirements of their assessment. So we are asking for \$450,000 which will go toward professional development needs of faculty and staff, provide additional support for the Teacher Ed candidates and to submit the portfolios. For salary compensation increases, we are asking for a little over \$4.8 million. In 2013, we began moving toward the enterprise resource planning model for LEAPForward. The stage that we are in is the student information system. This is the third year of LEAPForward. We have selected a vendor. Implementation is likely to begin at the end of this fiscal year. When you add these all up, it comes to a little over \$10.8 million that we are requesting from the state. The responsible thing to do is to continue to bring to the state the things we need most.

Deb Smitley: This year, we are recommending just under \$271 million for capital projects for five projects. The capital requests are listed by priority. The Milner Library rehabilitation is a \$79 million project. It would be a renovation of the facility and also the construction of an addition to the facility. The Mennonite College of Nursing figure is for a brand new facility. The College of Education rehabilitation and construction project is a little over \$81 million. It includes a major renovation of DeGarmo Hall and replacement of the Metcalf facility. The University High School replacement is just under \$55 million. The fifth priority is the renovation of Williams Hall.

Senator Kalter: How much hope do we have for getting the Milner project funded? Does the state look for the most break down in the facility that needs to be replaced?

Vice President Layzell: The likelihood depends... primarily there needs to be a capital bill approved by the General Assembly and signed into law by the governor. There needs to be a funding source to support those projects so the state needs to ensure there are sufficient bond revenues. As to how the state decides what they are going to fund, the IBHE as part of their annual budget recommendations to the General Assembly, develops a capital priority list. Unless a project is funded, that priority list will remain constant.

Senator Eckrich: Will the EdTPA include fees that students have to pay for submitting the portfolio?

Vice President Layzell: The law is not yet in effect. This is to allow our teacher education candidates to get a head start on submitting their portfolios and get some feedback and also to provide some professional development for faculty and staff.

Provost Everts: The amount does not include money associated with the funds the students must pay. We will continue to work towards this since the requirement is coming from the state that we might ask for additional funds on our students' behalf.

Senator Rich: What was the corresponding increase requested last year and the eventual outcome?

Vice President Layzell: It was the same amount and the eventual outcome is we got zero. We viewed that as a victory to come away with a flat general revenue appropriation.

Senator Fitzpatrick: Regarding replacing Metcalf and U-High... is that replacing parts of the school to fix them or like finding new schools to work with for teacher education?

Dr. Smitley: There would be new structures constructed for them on the Gregory Street property.

Vice President Layzell: That is a long way off.

Senator Holland: Will performance based funding make any difference at all to us?

Vice President Layzell: We came out \$7,000 to the good because of our performance on the metrics. It's hard to say what the future of that is going to be.

Motion XLV-11: By Senator Smudde to endorse the FY15 budget requests. The motion was unanimously approved.

Student Body President's Remarks

Senator Alvarado: Today, SGA held an event called kegs on the quad—kegs of root beer. We were out to promote alcohol awareness. We have received reports that some students, as well as faculty and staff, are still smoking on the quad. We will form an ad hoc committee to see what we can do to remind people. Next week, our emerging leaders program will start. The student life senators held an open forum in regards to requesting opportunity funds for the RSOs. With the new Alcohol Policy and Procedures, we are looking at ways we can inform students and RSOs about those changes.

Administrators' Remarks

- ***President Tim Flanagan***

President Flanagan: We are off to a good start in terms of external research support. Private fundraising is running well ahead of last year. Last week, I attended my first presidents and chancellors meeting and took part in a Board of Higher Education conversation about performance-based funding. That mechanism is moving slowly. I found out that there is absolutely no evidence that performance-based funding has resulted in discernible outcomes in terms of the measures being sought. The week before last, I had an opportunity to spend some time with the governor. He is incredibly aware of the decline in the buying power of MAP Awards. This year, MAP covers about 18% of tuition and fees. Providing he is re-elected, he is looking at an idea of closing

some tax loop holes and the additional revenue would be dedicated to the MAP Fund. He is extremely interested in nursing education. We had a long conversation about our need for a new nursing building on our campus. He asked for more information.

- ***Provost Sheri Everts***

Provost Everts: 91 student, staff and faculty members recently completed two externally guided self-studies of the first year experience. One focused on entering freshmen and the other on new transfer students. We had Constitution Day on September 25th. Board of Trustees Chair Michael McCuskey was the keynote speaker. The fourth ISU Leadership Initiative is underway for the 2013-14 academic year. We have an exciting schedule in place.

Senator Horst: When will the scheduling issue that my committee designed by released?

Senator Holland: We are getting very close—a little bit of rewording on it. There is one additional question we were thinking of adding. I intend to have it for the next Executive Committee to decide if they want to send it to a committee to get a final approval or whether the Executive Committee will just send it.

- ***Vice President of Student Affairs Larry Dietz***

Vice President Dietz: We had a special celebration for the 40th year of this building. There was a panel presentation. There will be other events and activities throughout the year to continue the celebration. Our Chief of Police, Aaron Woodruff, has been selected by the FBI Academy to attend some work at the FBI center. There are only about 150 law enforcement individuals in the country that are selected for this.

- ***Vice President of Finance and Planning Dan Layzell***

Vice President Layzell: The FY14 merit salary process is moving along very nicely. It will become part of the October payroll. The retro-payment back to July 1 will be part of the November paychecks. Work with the Town of Normal continues with building up the space around Uptown Station for the university galleries. We are in the design phase anticipating early next fall being ready to open up the gallery space.

Committee Reports:

Academic Affairs Committee

Senator Stewart: The committee looked at the UCC rewrite for the standard operating procedures for changes in General Education. We also looked at the IDS review of changes. We will have both to present as Information Items at our next meeting. We talked about the course scheduling survey and found that it will be coming to us soon. We reviewed the Gen Ed Taskforce final report. We tabled our discussion on textbooks.

Administrative Affairs and Budget Committee

Senator Smudde: The committee met last time and had a joint meeting with the Planning and Finance Committee. This week we examined the schedule of events we have for the year. The Academic Impact Fund will be the subject of our discussion next week. We are also looking at the faculty-wide poll for deans and chairs and finalizing that and putting out the survey. We are also looking at the process of obtaining information for the president's commentary.

Faculty Affairs Committee

Senator Horst: On September 25, our guest was Tammy Carlson of HR. We discussed the Domestic Partner Benefits Policy. We also forwarded the FRC Report to the Executive Committee, which was discussed by the Faculty Caucus that same night. We began drafting a faculty suspension policy, which would be an extension of our current faculty dismissal policy.

About ten years ago, a taskforce led by Paul Borg created a domestic partner benefits policy. This policy was set up before the state insurance officially covered non-married couples. The policy applied to either same sex or opposite sex that could document domestic partnership. It set up a reimbursement mechanism. Since then, there have been same-sex marriage laws and civil union laws as well the state's group insurance plan has decided to officially cover civil union partnerships. However, the ISU domestic partnership policy, which covers domestic partners, was never updated. Because of the discrepancies between the state insurance covering civil unions, HR pulled our policy from the website and they instructed people to call them directly. They gave information that went against this policy and said that domestic partners, same sex or opposite sex, may or may not be covered. We talked it over and Tammy Carlson now states that there is no legal reason for preventing ISU from extending our previous benefits to employees who are not covered by the state group insurance plan. That means that domestic partners, in addition to civil union partners, in addition to married partners are covered. She wanted to make sure that this information is corrected. She is not only going to revise the policy, but she also wants to make sure that people who might have received incorrect information to contact HR.

Senator Fazel: Could we send a notice to everybody across campus to make sure that everybody receives that information?

Senator Layzell: I will be happy to talk to Tammy Carlson about that to facilitate it so that no one falls through the cracks.

Planning and Finance Committee

Senator Rich: We had a meeting two weeks ago with Barb Blake and her colleagues and Senator Smudde about the budget. Our guests tonight were Provost Everts, Vice President Layzell, Vice President Erin Minné and Vice President Larry Dietz. Our topic was the long-range financial plan, which is addressing financial sustainability of the university.

Rules Committee

Senator Fazel: The committee met tonight and also two weeks ago. We are discussing the bylaws of CFA. We will continue that discussion. Another issue discussed was Internal Committees of the Senate preparing minutes and being kept on file. We will take that to the Executive Committee on Monday.

Information Items:

09.26.13.01 Baccalaureate Degree Policy-Revised (Academic Affairs Committee)

Senator Stewart: The revisions were necessitated by the changes in General Education. There were changes in the number of requirements for General Education and in the maximum for majors.

Senator Holland: In the rationale paragraph two, it says 82 hours is the maximum. Is that supposed to be 85?

Senator Stewart: I think that they were allowing three hours for electives.

09.26.13.02 Community College and Other Transfer Students Policy-Revised (Academic Affairs Committee)

Senator Stewart: The only changes to this document were made for editorial clarification.

Senator Rich: The Illinois Transferrable Core. Is there a difference between that and our Gen Ed requirements?

Associate Provost Jonathan Rosenthal: This is a program that has been facilitated by ISU since its inception in 1998. It works fairly smoothly. There are faculty panels brought together from universities across the state to determine the equivalencies. I don't have any particular concerns. Students who come to us for the first time in college are required to take our General Education Program. If you come as a transfer student, you may switch to our General Ed Program, but, generally, the community colleges are invested in the transferrable core.

Senator Holland: Typically, what percentage of our transfer students have completed an associate's degree before they transfer?

Dr. Rosenthal: The majority.

09.13.12.05 Deans' List Policy - Policy on Review Cycle (Academic Affairs Committee)

Senator Stewart: In committee, we talked about the last paragraph being a redundancy of the second sentence. We couldn't come up with a good solution to get rid of the repetitiveness. There were no changes to the policy.

Communications

Senator LaCasse: We are in the final weekend for a production of a play called *Forever Waltz* in Centennial West 207 on Friday at 7:30 and Saturday 7:30 and 2:00 p.m. A production will open on October 17th called *Send the Light*. That will be in Westoff Theatre.

Senator Fitzpatrick: My sorority is having Gamma Fiesta at 106 East Cherry. It's dollar tacos and all the money goes to Girls on the Run, our philanthropy. It's October 16 from 5:00 to 7:00 p.m.

Senator Horst: The College of Fine Arts is putting on a Benjamin Britten 100-year anniversary celebration October 24 to 27.

Adjournment

Motion XLV-12: By Senator Hoelscher, seconded by Senator Stewart, to adjourn. The motion was unanimously approved.