

Spring 4-18-1956

## University Council Meeting, April 18, 1956

Academic Senate  
*Illinois State University*

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MINUTES OF THE MEETING OF THE UNIVERSITY COUNCIL  
(Not approved by the Council)

April 18, 1956

No. 2

The regular meeting of the University Council was called to order at 7:15 by the chairman, Mr. Sorensen.

Members Present

Harold DeWeese  
Chris De Young  
Victor Gimmestad  
Arthur Larsen  
Harry Lovelass  
Clyde McCormick  
Burton O'Connor  
Elizabeth Russell  
Clarence Sorensen  
Ruth Stroud  
Herman Tiedeman  
Bjarne Ullsvik  
Arthur Watterson  
Ruth Zimmerman

Non-Members Present

Russell Glasener  
F. L. D. Holmes  
John Kinneman  
Ethel Stein  
Sadie Udstuen  
Dale Vetter

After substituting the name De Young for that of DeWeese in the list of newly elected members of the Council, Mr. Tiedeman moved that the minutes of the previous meeting be approved as written. The motion was seconded by Mr. DeWeese and was passed.

The first item on the agenda was a report of the meeting of the Teachers College Board on April 16 in Chicago. Mr. Larsen distributed copies of the report from Illinois State Normal University regarding enrollment of different department and extension courses. He also reported that the Board approved the recommendations made by the University APT Committee.

The chairman, Mr. Sorensen, read from the By-Laws of the University Council, Article IX, section 3 which states, "the Council and the Committee shall determine by mutual agreement what recommendations are to be referred to the former for consideration." Mr. Sorensen stated that since the work of the APT Committee is a joint responsibility, that we must share this responsibility by giving suggestions for the work of the APT Committee. The Executive Committee recommended that we invite our department heads to send suggestions to the APT Committee. In the lengthy discussion which followed many suggestions and comments were made or questions were raised. Some of the comments and suggestions were:

1. The Council might help the APT Committee decide the most difficult cases.
2. The head of departments should be more effective in making the decisions.
3. The APT Committee might ask the head of departments regarding the status of persons who seem to warrant promotion and have not been recommended for promotion.
4. The Council needs to review the recommendations in the formative stage.
5. We might find out how the faculty feels about the composition of the APT Committee.
6. We need more communication between Council and faculty to bring about better understanding.
7. It was indicated in early reports of the Board that the APT Committee should approve appointments, but they have never organized for this function because of the time element. The Council was asked to help on this problem.
8. The heads of departments should not be members of the APT Committee.
9. The work of the APT Committee would be improved with greater continuity of services.

10. The Council or APT Committee should outline to departments more specific suggestions as to procedure for making recommendations.
11. We need more flexibility in granting raises.
12. The department heads were more closely related to APT Committee this year.
13. We need an earlier start in making recommendations.
14. The faculty needs to know how the APT Committee operates.
15. We need an early discussion of recommendations before final decisions are made.
16. Salaries at this institution are too low. Something positive should be done about the salary schedule.
17. Perhaps the APT Committee should be divorced from the Council unless we can improve the procedure.

Mr. Gimmetstad moved that we accept the suggestions of the Executive Committee, and ask the department heads to send to the Council, suggestions for the APT Committee. Motion was seconded by Mr. DeWeese. Mr. Ullsvik moved that the motion be amended to include reactions of the members of our departments. The amendment was seconded by Miss Stroud and was passed.

In regard to the formation of the Council agenda, the chairman asked the members of the Council to assume the responsibility of communicating to the Executive Committee, matters which are of concern to the faculty.

The chairman announced that it was the responsibility of the Council to report to the faculty once each semester. This report will be given in May.

The next item on the agenda was a report of the Committee on Organization of Faculty Salary Committee. The recommendations of this Committee were presented in written form.

Mr. Watterson moved that we delay discussion of this report and place this item on the agenda for the next meeting. The motion was seconded by Mr. Tiedeman and was carried.

The meeting was adjourned at 9:10 o'clock.

Clarence Sorensen, Chairman

Elizabeth Russell, Secretary