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### University Council Meeting, December 18, 1957

Academic Senate  
*Illinois State University*

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*President Bone*

Regular Meeting of the University Council  
(Not approved by the Council)

December 18, 1957

No. 8

The regular meeting of the University Council was called to order at 7:15 by the chairman, Mr. Sorensen.

Members Present

Robert Bone  
Chris De Young  
Marjorie Ellis  
Bernice Frey  
Victor Gimmetstad  
Arthur Larsen  
Harry Lovelass  
Willard McCarthy  
Elizabeth Russell  
Clarence Sorensen  
Ruth Stroud  
Bjarne Ullsvik  
Ruth Zimmerman

Members Absent

Leo Yedor  
Arthur Watterson

Non-Members Present

Harlan Peithman

The minutes of the previous meeting were approved as written.

The first item on the agenda was a report by Miss Frey and Mr. Gimmetstad on the problem of summer school employment. Miss Frey reported that she had made a study of the employment of faculty members for the past fifteen years and discovered that summer employment is mainly a problem for some of the smaller departments. She raised the following questions for discussion:

1. Cannot most courses be taught satisfactorily by any one of several qualified teachers?
2. Under what circumstances should any teacher be exempted from the provisions of a departmental rotational system?
3. In determining priority for summer-school employment, what teaching should be counted? Should teaching in college, in high school, in post session, and on extension be counted? Should work on released time be counted?
4. Should a person who is in his first year of employment at ISNU be given summer employment if there is a scarcity of summer positions in his department?
5. As a rule, should a person be given summer-school employment before he meets qualifications for tenure?
6. Should there be a general policy for summer employment for the five years immediately preceding retirement?
7. Practically speaking, is not a person hired for eleven months if he teaches in some departments?
8. Inasmuch as there is only limited summer employment, would the situation be helped if the rate of pay were more flexible? If a person in the higher income bracket were to receive a lower salary for two months, could more positions be made available?

9. Would it not be desirable to have a University and/or department committee to study and to propose projects which could extend the services of the University and, at the same time, increase the amount of summer employment? Do we need a new committee to be set up by the Committee on Committees for the purpose of making recommendations on summer employment?

Mr. De Young suggested that this question be added to the above list.

What can we do to increase enrollment in summer school which would furnish employment for more teachers?

After much discussion Mr. Gimmetstad moved that the Council recommend that the Committee on Committees set up a Committee on Summer School Employment for the Faculty. The motion was seconded by Miss Frey and was passed. A minority group thought that this problem should be solved within the different departments or referred to the Faculty Welfare Committee or the Administration.

The next item on the agenda was a review by Mr. Larsen of the present probation procedures. He gave information on the following points: when a student is in good standing, the meaning of probation, the causes for student dismissal, and how a student can be reinstated. The committee has prepared a form to be used by the student for reinstatement and has set up guiding principles for committee procedure. Mr. Larsen also stated that the decisions of the committee regarding dismissals, thus far, have been unanimous.

The chairman read a communication from a committee which had been asked to study the problem of classification of rank of members of the Council for Council elections. Mr. Gooding had raised the question as to whether we should change the policy of ignoring a temporary excess of representatives of ranks on the Council due to promotions or whether the policy should be changed. The Committee (Miss Okerlund, Miss Whitten, Mr. Ullsvik) suggested that we continue with the present policy. Excerpts from the following letter will explain their viewpoint.

"In arriving at our decision we agreed upon the following:

1. Each elected council member is elected by the faculty as a whole to represent the faculty as a whole. He is not elected by a given rank or by a given department nor does he represent a rank or a department as such. The limitation on rank and department was stipulated by the faculty in the original proposal for a council, and was designed to ensure that there would be no concentration of power in any one rank or field of interest.
2. If a full professor recently promoted from associate professor were still to count as of his earlier rank, this would limit the number of real associate professors who could be elected, and would defeat the purpose of the original provision.
3. Councilors are elected for one term only, at the expiration of which they may be nominated and elected under the same provisions as any other member of the faculty.

In the light of the above, we believe that the policy established in the past should be followed; that Dr. Gimmetstad should finish his term, as the Bylaws specifically provide; and that after the March election there should be not more than five full professors on the Council. Therefore, only one full

professor could be elected to the Council next March, and if a full term professor is elected, he need not necessarily be one of these whose terms expire in 1958.

We feel that there is no need to amend the Bylaws of the University Council on this point."

President Bone stated that the Committee on Committees has recommended that certain committees should be appointed by the President. Some of the Committees mentioned for appointment by administration were: discipline, health and safety, student appointment, student financial aid, student housing and testing. Miss Ellis moved that this recommendation be approved. The motion was seconded by Miss Zimmerman and was passed.

President Bone announced that the APT Committee has sent suggestions to the heads of departments regarding salary raises. We discussed the policy of only across the board raises for persons on leave and for first year employees. Miss Zimmerman moved that in general we recommend this policy. This motion was seconded by Miss Frey and was passed. President Bone also announced that the Committee of Nine is actively working on future building plans.

The chairman announced that the officers of the new Faculty Salary Committee are: Mr. Toll, Chairman, Mr. Paloumpis, Vice-Chairman, and Miss Peters, Secretary.

The chairman stated that a Council report would be made to the faculty in January.

It was suggested that a summary of the report on the Junior High School Organization be given to the Committee of Nine.

The meeting adjourned at 9:30 p.m.

Clarence Sorensen, Chairman

Elizabeth Russell, Secretary