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Winter 2-11-1964

University Council Meeting, February 11, 1964

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Recommended Citation

Senate, Academic, "University Council Meeting, February 11, 1964" (1964). *Academic Senate Minutes*. 1085.

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JOINT FACULTY POLICY COMMITTEE
Minutes of the Meeting
February 11, 1964
No. 10

The meeting was called to order at 10:10 A.M. by Mr. Arthur White, Chairman.

Name Present	Institution	Name Absent
	Eastern Illinois University	
John B. Hodapp J. Robert Pence Phillip Settle		Raymond A. Plath
	Northern Illinois University	
James Beach E. B. Grant		John W. Eaton
	Western Illinois University	
Don Marshall		Merle Lundvall Henry Sather
	Illinois State University at Normal	
Arley Gillett (temporarily replacing Claude Dillinger on leave) Eunice H. Speer C. A. White		

Visitors

Dr. F. H. McKelvey, Executive Secretary, Teachers College Board

Mr. Arthur Samoore, Supervising Account, Teachers College Board

Mr. William E. McBride, Policy Committee, Teachers College Board

Mr. A. R. Higgins, Policy Committee, Teachers College Board and Editor of the Quincy Herald Whig

Mr. Douglas Poe, ISU representative from the ISU Advisory Committee of the State Universities Retirement System

Mr. Arthur Samoore discussed tax sheltered annuities. He reported on a study made on this subject by Dr. Robert Mehr of the University of Illinois for the Trustees of the University. The Mehr study set up four standards for selection and approval of companies:

1. The company must have had at least \$750 million of life insurance in force in Illinois as of December 31, 1962.

2. The company must have collected at least \$20 million of premium in Illinois during 1962.

3. The company must have a net yield on investment in excess of the average for the industry in each of the past three years (1960, 1961, 1962).

4. The company must be willing to work closely with the University in product design.*

Four companies met these standards (Prudential Insurance Company of America, The Northwestern Mutual Life Insurance Company, The Massachusetts Mutual Life Insurance Company and The Continental Assurance Company.) Dr Mehr recommended that Teachers' Insurance Annuity Association also be approved.

Mr. Samoore explained that the Board would approve companies for the purpose of payroll deduction. The Board will let the individual carry on from there. It will be entirely an employee-company relationship.

Uniform Health Insurance was reported on by Mr. Samoore, also. Two Committees have worked on this project.

1. Joint Council Committee (March 20, 1958) proposed an employer participation policy which has not been accepted.

2. On July 1960 Mr. Samoore tried to get representatives from the four universities under the Teachers College Board. This Committee marked time until June 5, 1961, when it began to draw up specifications to be presented to the staffs. By November, 1962, the specifications were complete. On January, 1963, bids were received. The Companies bid on the Committee's specifications and also submitted specifications of their own. No action was taken on these bids and specifications. The program submitted was to be totally employee-financed. Mr. Samoore felt that a basic policy, with three options (surgery, maternity and major medical) would be possible. Program was not representative of the needs of the total staff.

Mr. Douglas Poe spoke on reciprocity in the retirement system. States with a reciprocity plan can recruit from other states; those without cannot recruit from other states. We can buy into our system. Any one willing to pay 12% of his

* Robert I. Mehr, "The Salary-or-Annuity Option, standards for use in Selecting Insurers, Recommended action," Mimeographed. Summary, p. 3

entering salary per each year he brings in may do so; he need not commit himself at the time he comes in. Pension Law commission and the Internal Revenue Service have not favored reciprocity programs that have been proposed. Mr. Grant proposed that we continue to express interest in reciprocity and to do whatever needs to be done to further it. The Committee concurred with this suggestion.

Dr. McKelvey discussed the policy of the Teachers College Board on university publications. Mr. Higgins had been asked to draw up a policy as an outcome of a problem at Eastern Illinois University. Following is the Teachers College Board policy on publications:

"ILLINOIS TEACHERS COLLEGE BOARD POLICY ON PUBLICATIONS

The Illinois Teachers College Board reaffirms and formally states the following general policy on publications of the four Universities under its control:

All campus publications are part of the University functions and are responsible to the University authority, which in turn is responsible for them to the Teachers College Board and the State of Illinois.

The university administration is accountable to the Teachers College Board and the State of Illinois for the management and content of all University publications.

Student publications are a part of the University academic program. They are intended to perform two basic functions: Train students in an important area of mass communication and prepare them to direct, as teachers, other students in this field, and to inform students and other interested persons of the activities of the University.

The fullest freedom of expression, in University publications, should be encouraged, but all such expressions must meet the tests of truth, fairness and judgment, as well as acceptable journalistic standards. The same rules relating to factual content, libel and judicious expression of opinion that apply to publications generally must also be applied to University publications.

Since the University is responsible for its publications, supervision must rest with the University's chief administrator or his faculty appointee.

Student staff members of University publications, including student editors and student boards, should function under faculty supervision in the same manner as in academic courses. These student staff members are students in a specialized form of English and are subject to instruction as are students in any University course.

The Teachers College Board endorses the principle of freedom of responsible expression. It also recognizes the obligations, legal ethical, resting upon all communication mass media. It emphasizes the importance to all students and faculty sponsors of unswerving adherence to the rules of ethical conduct, objective presentation of facts, and judicious expression of opinion in all University publications.

The final decision in all matter presented for publication, from whatever source, should rest with the administrator of the University and the faculty representatives appointed by him.

A competent faculty sponsor shall have the right to examine all copy presented for publication, including headlines, and be authorized to correct and edit copy to meet the standards of accuracy and good usage and, finally he shall scan proofs of each page of type, and have the authority usually vested in the director of a privately owned publication of general circulation."

Mr. Higgins explained that this statement was not meant to throttle free speech but rather to train future teachers in moral and ethical values and conform to the rules of good behavior.

Adjourned at 12:10 P.M. for luncheon and reconvened at 1:20 P.M.

Since Western had no decision to report about the proposed policy (noted in minutes of last meeting) on faculty taking courses at the university during the time he is employed full-time by the university, Mr. Pence moved and Mr. Beach seconded the motion to table this matter until the May 12th meeting. The motion carried.

On the matter of 12 months employment, Northern's Deans made a counter proposal which is still pending, Western had no action to report, Illinois State University was not in favor of the proposal. Eastern was favorable to 12 months employment but opposed to being on duty 12 months of the year. Mr. Hodapp moved that these ideas be discussed in our respective faculty representative bodies and further report be made at the May Meeting. Mr. Gillett seconded the motion; it carried.

Mr. White agreed to take up the matter of forwarding the Policy Statement which was approved by the Joint Faculty Policy Committee, as reported on page 1 of the November 19, 1963, minutes, to the Policy Committee of the Teachers College Board. Minutes of November 19, 1963, were approved as distributed.

Meeting adjourned at 2:53 P.M.

Respectfully submitted,

Eunice H. Speer
Secretary

C.A. White
Chairman