Winter 2-19-1969

University Council Meeting, February 19, 1969

Academic Senate
Illinois State University

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MINUTES OF THE UNIVERSITY COUNCIL

February 19, 1969

Meetings of the University Council are open to members of the University community. Persons attending the meetings may participate in discussions with the consent of the Council.

Persons desiring to bring items to the attention of the Council may do so by contacting any member of the Council.

MEMBERS OF THE UNIVERSITY COUNCIL

1. Samuel Braden
   President
   8-2241

2. Richard Bond
   Dean of Faculties
   8-2261

3. George Drew
   Elementary Education
   8-2168

4. Scott Eatherly
   English
   8-2279

5. Elwood Egelston
   Educational Administration
   8-2549

6. John Ferrell
   Music
   8-2194

7. Frederick Fuess
   Agriculture
   8-5328

8. Charles Gray, Jr.
   University High School
   8-8437

9. Dean Hage
   Special Education
   8-2274

10. Charles Hicklin
    Education
    8-2445

11. Richard Hulet
    Dean of Student Services
    8-2545

12. Jeannie James
    Home Economics
    8-2682

13. Eric Johnson
    Dean of Administrative Services
    8-2143

14. Frederick Kagy
    Industrial Arts
    8-2612

15. Walter Kohn
    Political Science
    8-8063

16. Thomas Martin
    Business Education
    8-7559

17. Charles Morris
    Mathematics
    8-7674

18. Warren Perry
    Business Education
    8-2377

19. Mary Rozum
    Metcalf
    8-2468

20. Joseph Wilson
    Music
    8-2194

21. William Zeller
    Education
    6-7250

Sandra Stevenson
Clerical Secretary
Institutional Studies
8-7274
MINUTES OF THE UNIVERSITY COUNCIL

February 19, 1969

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MINUTES OF THE UNIVERSITY COUNCIL
(Not approved by the Council)

DATE: February 19, 1969

MEMBERS PRESENT

1. Samuel Braden
2. Richard Bond
3. George Drew
4. Scott Eatherly
5. John Ferrell
6. Frederick Fuess
7. Charles Gray, Jr.
8. Dean Hage
9. Charles Hicklin
10. Richard Hulet
11. Jeannie James
12. Frederick Kagy
13. Walter Kohn
14. Thomas Martin
15. Charles Morris
16. Warren Perry
17. Mary Rozum
18. Joseph Wilson
19. William Zeller

CALL TO ORDER

Mr. Charles Hicklin, Chairman of the University Council, called the meeting to order at 7:15 p.m. in the fourth floor lounge in Stevenson Hall.

APPROVAL OF THE MINUTES

Mr. Wilson moved that the minutes of the February 5, 1969 meeting be approved as distributed. Mr. Gray seconded the motion.

Mr. Fuess reported that an incomplete record of the vote appeared on page three. He indicated that a corrected copy of the entire page would be circulated to all faculty.

Mr. Kohn noted that the year 1966 in the last paragraph on page four should be 1968.

The motion carried unanimously by a voice vote.

EXPLANATION OF DELAY IN NOMINATION RESULTS OF COUNCIL ELECTION

Chairman Hicklin explained the procedures used by the Election Committee in the primary election for the University Council. He stated that the Election Committee had sent a "kit" to each College Dean. Included in the kit were sample ballots, sample cover letters, instructions regarding dates, etc. All colleges except the College of Arts and Sciences conduct the election on the prescribed date, February 12. The College of Arts and Sciences extended the date to February 17. The Executive Committee of the University Council met February 12 and directed all Colleges to withhold election results until the College of Arts and Sciences election had been completed. Results of the primary elections in all Colleges except the College of Arts and Sciences were released on February 18. The College of Arts and Sciences announced the results of their election on February 19.
The following twelve people have been nominated:

College of Applied Science and Technology - - Barbara Hall
   Milton Weisbecker

College of Arts and Sciences - - - - - - Ira Cohen
   Walter Friedhoff
   Benjamin Keeley
   Mark Plummer

College of Business - - - - - - - - - - - - - Francel Elstrand

College of Education - - - - - - - - - - - Elwood Egelston
   William Legge
   William Zeller

College of Fine Arts - - - - - - - - - - - - John Ferrell
   Robert Stefl

Others may be nominated by petition in accordance with the University Council By-Laws.

Mr. Kagy moved to accept the report of the Election Committee. Miss Rozum seconded the motion.

The motion carried unanimously.

REVISIONS IN BLUE BOOK

It was pointed out that the Council has approved several changes in the Blue Book, "The Committee System of Illinois State University" over the past months. At the last meeting it was suggested that further revisions be presented at this meeting.

Mr. Kohn moved the adoption of the following resolution as a means of implementation of Section II.B.8 of the Blue Book (page 8). Mr. Eatherly seconded the motion.

The University Council requests all university-wide standing and ad hoc committees to give wide publicity to the time, place, and agenda of their meetings, in order that all interested faculty may attend. This rule shall not apply to meetings dealing with personnel.

The University Council also reminds all university committee chairmen and secretaries of a previously adopted resolution, according to which copies of the minutes of their meetings are to be sent to all members of the University Council.

Some members of the Council felt that this resolution might restrict the action of some committees. It was pointed out, however, that Section II.B.8 specifically stated that any faculty member could attend any committee meeting except executive sessions.

2/19/69
The motion carried unanimously with Mr. Perry and Mr. Bond abstaining.

COMMITTEE STRUCTURE RECOMMENDATIONS FROM STUDENT SENATE

Chairman Hicklin called the attention of the Council to the recommendations of the Student Senate concerning the committee system at Illinois State University. Miss Kathy Keenan, Student Body Vice President spoke briefly regarding the kinds of changes suggested by the Student Senate.

Mr. Hulet moved that a student be placed on the Committee on Committees. Mr. Wilson seconded the motion.

The motion carried unanimously.

Mr. Zeller moved to grant students full voting privileges on the University Curriculum Committee. Mr. Perry seconded the motion.

The motion carried unanimously.

Mr. Braden moved that the Senior Class President be listed by title as a permanent (not additional) member of the Commencement Board. Mr. Gray seconded the motion.

The motion carried unanimously.

Mr. Braden moved that the Election Committee be requested to work with a group from the Student Senate to form an appropriate Election Board. Mr. Perry seconded the motion.

The motion carried unanimously.

Mr. Fuess moved that the last three items be referred to the Committee on Committees. Mr. Zeller seconded the motion.

The sections referred to were areas which should be investigated. They dealt with the term of appointment of students, student-internship on boards and the possible combination of boards. Since these areas are rather technical, it was suggested that the Committee on Committees might be better qualified to make recommendations with the assistance of the Student Senate.

The motion carried unanimously.

REPETITION OF COURSES

Miss Kelly, Chairman of the Academic Standards Committee, presented the results of a faculty survey conducted by the Academic Standards Committee. Miss Kelly indicated that, although the results were difficult to interpret and not all departments responded, the majority of the departments indicated that they preferred the proposed regulation regarding repetition of courses to the present regulations. Several letters from faculty members and a recapitulation of the arguments against the proposal were presented by Miss Kelly.

2/19/69
Mr. Hicklin summarized a letter from Mr. Robert Moore, Advisor to non-major and unclassified students. Mr. Moore's letter favored retention of the present system.

Mr. Bond presented a summary of the registration statistics. He reported the number of students repeating one course, two courses, etc. He indicated that these figures included students who were repeating a course which they had dropped.

Mr. Morris moved that a freshman, sophomore or junior receiving a D or F in any course may repeat the course, and in such case the second grade only will be counted in computing the cumulative grade point average; provided that a freshman enrolls to repeat the course before he achieves full standing as a junior, a sophomore before he achieves full standing as a senior. A junior may repeat within a year, or at the soonest time it is offered again. A senior may also repeat a course in which he received a D or F; but both the original and the repeated grades will be used in computing the cumulative grade point average. Mr. Drew seconded the motion.

Mr. Kohn moved to substitute the original proposal. Mr. Eatherly seconded the motion.

The vote was as follows:

<table>
<thead>
<tr>
<th>Voting &quot;Yes&quot;</th>
<th>Voting &quot;No&quot;</th>
<th>Voting &quot;Present&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Bond</td>
<td>George Drew</td>
<td>John Ferrell</td>
</tr>
<tr>
<td>Samuel Braden</td>
<td>Frederick Fuess</td>
<td>Charles Hicklin</td>
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<tr>
<td>Scott Eatherly</td>
<td>Frederick Kagy</td>
<td>Richard Hulet</td>
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<tr>
<td>Charles Gray</td>
<td>Charles Morris</td>
<td>Mary Rozum</td>
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<td>Dean Hage</td>
<td>Jeannie James</td>
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<td>Walter Kohn</td>
<td>Thomas Martin</td>
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<tr>
<td>Warren Perry</td>
<td>William Zeller</td>
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</tr>
</tbody>
</table>

The motion to substitute carried.

Mr. Kohn moved to accept the original proposals of the Academic Standards Committee (December 18, 1969). Mr. Eatherly seconded the motion.

The original proposal reads:

If a student receives an F (failure) in a course which is required for graduation, he should repeat it as soon as possible.

A student may also repeat a course in which he has received a passing grade. Whether failure or passing, the original and repeated grades will both be used in computing the cumulative grade point average. A student must secure permission from the Dean of Faculties to repeat a course more than once.

2/19/69
The voting was as follows:

**Voting "Yes"**
- Richard Bond
- Scott Eatherly
- John Ferrell
- Charles Gray
- Charles Hicklin
- Jeannie James
- Walter Kohn
- Thomas Martin
- William Zeller

**Voting "No"**
- George Drew
- Frederick Fuess
- Dean Hage
- Richard Hulet
- Frederick Kagy
- Charles Morris
- Warren Perry
- Joseph Wilson

**Voting "Present"**
- Samuel Braden
- Mary Rozum

The motion carried.

Mr. Kohn moved that this take effect with students entering in September 1969. Mr. Zeller seconded the motion.

The motion carried unanimously.

The Council expressed its thanks to Miss Kelly and the Academic Standards Committee for their work on this proposal and all of the other proposals they had submitted.

**RESOLUTION REGARDING TEACHER EVALUATION BOARD**

Mr. Hicklin reminded the Council that at the last meeting the Teacher Evaluation Board had been abolished with the provision that the function of the Board be retained. Dean Bond presented a resolution regarding faculty evaluation. No motion was made to approve the resolution. The resolution is attached to the minutes.

The Council voiced some concern about the relationship between the proposed committee on faculty evaluation and the Faculty Status Committee. Some Council members felt that the purpose of faculty evaluation should be self-improvement and the evaluations should not be used for determining promotions and raises.

Mr. Kohn moved that Dean Bond be empowered to appoint a University-wide Committee to study Faculty Evaluation if he thinks it is necessary. Mr. Braden seconded the motion.

**Voting "Yes"**
- Richard Bond
- Samuel Braden
- Scott Eatherly
- Frederick Fuess
- Charles Gray
- Dean Hage
- Charles Hicklin

**Voting "No"**
- George Drew
- John Ferrell
- Frederick Kagy
- Charles Morris
- Warren Perry
- William Zeller
- Joseph Wilson

**Voting "Present"**
- Mary Rozum

The motion carried.
DEPARTMENTAL LEADERSHIP

Mr. Fuess reported that the Departmental Leadership proposal (attached to February 5, 1969 minutes) which was submitted by Mr. Bond had not been circulated to the faculty prior to the Council meeting. It was suggested that discussion of the proposal be postponed until a later date. It was pointed out, however, that Mr. Robert Batson was in attendance and had requested permission to speak to the proposal. The Chairman granted Mr. Batson permission to speak.

Mr. Batson spoke in favor of the proposal but indicated that there was a very great difference between a Department Head and a Department Chairman. Mr. Batson described a Department with a Head as monocratic, bureaucratic and hierarchical; while a Department with a Chairman is democratic, collegial and nonbureaucratic. Mr. Batson presented a comparison of the present duties of a Department Head and the proposed duties of a Department Chairman. He also offered a suggested policy statement on Departmental Leadership.

Mr. Bond moved that, in light of the fact that the proposal on Departmental Leadership was not distributed to the faculty, the consideration of Departmental Leadership be postponed to a future meeting. Mr. Hulet seconded the motion.

The motion carried unanimously.

APPOINTMENT OF MEMBER OF RETIREMENT COMMITTEE

Mr. Hicklin announced that the appointment of Miss Ruth Henline to the Retirement Committee. The other members of the committee are Mr. Evans and Miss Mauck.

APPOINTMENT OF CHAIRMAN OF LARSEN LECTURE COMMITTEE

Mr. Hicklin announced the appointment of Mrs. Huser as Chairman of the Larsen Lecture Committee.

COMMUNICATIONS

Student Code Enforcement and Review Board

Chairman Hicklin noted that a request for replacements on the Student Code Enforcement and Review Board had been received from the Executive Secretary of the Board, Mr. McBriarty. Mr. Hicklin said that an election would be held at the next meeting.

Dean of the College of Arts and Sciences

Mr. Bond called the attention of the Council to the fact that candidates for the position of Dean of Arts and Sciences would be interviewed on campus during the next few weeks. Mr. Bond indicated that arrangements had been made for the Council members to meet with the candidates.
Academic Plan

Mr. Bond stated that the Academic Plan would be available to the Council the last week of February. Mr. Bond suggested that the Plan be brought to the Council at its March 5 meeting. It was suggested that this should not be considered an action item, but should be handled in a manner similar to the Budget Report. It is hoped that the Academic Plan can go to the Board of Regents at its April meeting.

Request from Northern Illinois University

President Braden informed the Council that the Council at Northern Illinois University had requested that the Council at ISU join with them in asking the Board of Regents to repeal all requirements for advancement to the rank of associate Professor and that each institution be allowed to set up requirements for movement in the ranks. Mr. Hicklin said that a similar request had been made at a meeting of the Joint Policy Committee.

No action was taken by the Council. Several members indicated that they felt that the present Board policy was satisfactory.

Selection Committee for Dean of Fine Arts

It was announced that the election of members of the Selection Committee had been completed. The committee is as follows:

Kyle Sessions, Chairman
Charles White, Administrative Representative
Benny Kemp
Mary Packwood
Herbert Sanders

ADJOURNMENT

Mr. Ferrell moved to adjourn. Mr. Perry seconded the motion.

The motion carried unanimously.

The meeting adjourned at 11:30 p.m.

Respectfully submitted,

Charles Hicklin, Chairman
Frederick Fuess, Secretary
TO: UNIVERSITY COUNCIL
FROM: R. R. BOND

It is my understanding that the Teacher Evaluation Board has recommended its own dissolution. I should like to recommend to the Council, and will so move if it seems appropriate, the following course of action:

Whereas student conducted evaluations of courses are legitimate expression of student opinion, subject to both the strengths and weaknesses of the techniques used, but

Whereas the evaluation of teaching is itself an impelling and continuous professional concern of the faculty as members of a profession, and

Whereas the Faculty Status Committee has been charged with the responsibility of the development of criteria for merit, and in addition

Whereas there is need for the development of criteria for the evaluation of administrative faculty as evidenced by two separate actions of the University Council this fall, therefore

Be it resolved that the Faculty Status Committee be requested and empowered to appoint a sub-committee of appropriate size and constitution to develop guidelines, criteria, procedures, and, if necessary, instruments, for the evaluation of teaching as a professional activity and

Be it further resolved that the Faculty Status Committee be requested and empowered to appoint a sub-committee of appropriate size and constitution to develop guidelines, criteria, procedures, and, if necessary, instruments, for the evaluation of administrative faculty, and

Be it finally resolved that the Faculty Status Committee report periodically to the University Council regarding the progress of these sub-committees.